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EMPLOYEE EARNINGS, BENEFITS AND TRADE UNION MEMBERSHIP AUSTRALIA

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INQUIRIES

For further information about these and related statistics, contact the National Information and Referral Service on 1300 135 070 or Labour Market Statistics Section on Canberra (02) 6252 7206, email <labour.statistics@abs.gov.au>.

ABOUT THIS PUBLICATION

This publication presents information about the distribution of weekly earnings of employees, their entitlement to core employment benefits such as paid leave (paid holiday, paid sick, paid long service and paid maternity/paternity leave), superannuation contributions made by employer on behalf of employee, and trade union membership. This information can be cross-classified by a range of personal characteristics such as age, sex and country of birth, and by characteristics of employment such as full-time or part-time status, industry and occupation of main job.

The statistics in this publication were compiled from the Employee Earnings, Benefits and Trade Union Membership (EEBTUM) Survey conducted throughout Australia in August 2010 as a supplement to the Australian Bureau of Statistics (ABS) monthly Labour Force Survey (LFS). Questions were asked of all employees in their main job except for those who worked solely for payment in kind in their main job.

CHANGES IN THIS ISSUE

The 2009 Employee Benefits module that captured information on employment benefits received in the last 12 months was not collected in 2010.

A number of data items presented in the 2009 publication are not available in the 2010 publication, as this information was not collected in 2010. For more information see paragraph 28 of the Explanatory Notes.

The data item 'Duration of employment in main job' presented in the 2009 publication has been renamed 'Continuous duration with current employer/business'.

The data item 'Future employment expectations' presented in the 2009 publication has been expanded to 'Expected future duration with current employer/business' and 'Reason expected duration with current employer/business fewer than 12 months' to be consistent with other labour supplementary surveys.

ROUNDING

As estimates have been rounded, discrepancies may occur between sums of the component items and totals.

Brian Pink
Australian Statistician

SUMMARY OF FINDINGS

OVERVIEW

In August 2010, there were 9.8 million employees (5.2 million males and 4.6 million females). Of these, 70% were full-time employees in their main job (84% of male employees and 54% of female employees). Other characteristics of employees included:

- mean weekly earnings for employees in their main job was \$1,024;
- 18% were trade union members in their main job;
- 90% had contributions made by their current employer into a superannuation scheme on their behalf; and
- 726,500 (7%) were owner managers of incorporated enterprises (OMIEs).

WEEKLY EARNINGS

Mean weekly earnings in all jobs

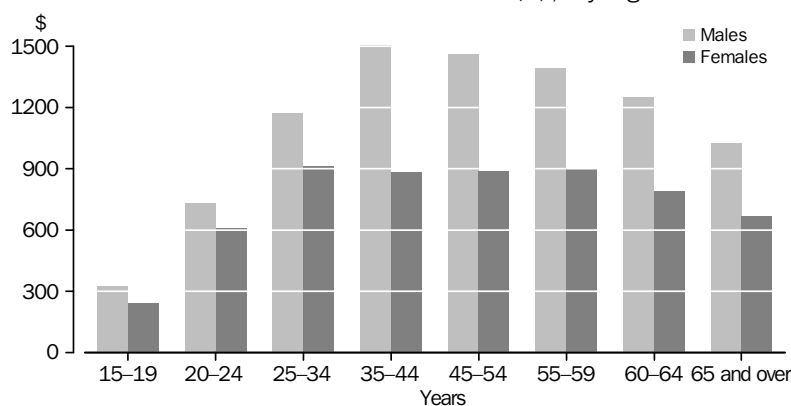
The mean weekly earnings of employees in all jobs in August 2010 was \$1,035, an increase of \$40 since August 2009. Mean weekly earnings in all jobs for males was \$1,227 compared to \$819 for females. Mean weekly earnings for full-time workers was \$1,267 compared to \$468 for part-time workers.

Mean weekly earnings, in all jobs, has increased by 57% during the 10 years to August 2010, from \$659 in August 2000 to \$1,035 in August 2010. Changes in mean weekly earnings may be affected not only by changes in the rate of pay, but also by changes in the composition of the Australian workforce, including:

- diversity of employment arrangements;
- number of hours worked;
- the extent of part-time and casual employment; and
- mix of industries and occupations.

Mean weekly earnings in main job

MEAN WEEKLY EARNINGS IN MAIN JOB (a), By age and sex



(a) For more information see paragraphs 19 and 20 of the Explanatory Notes.

The mean weekly earnings for employees in their main job in August 2010 was \$1,218 for males and \$805 for females. Males aged 35–44 years had the highest mean weekly earnings at \$1,500, whilst for females, it was those aged 25–34 years at \$912. The mean weekly earnings in the main job were higher for males than for females in every age group. The greatest difference in mean weekly earnings between male and female employees was for those aged 35–44 years (a difference of \$620 per week), while the smallest difference, \$84, was for those aged 15–19 years.

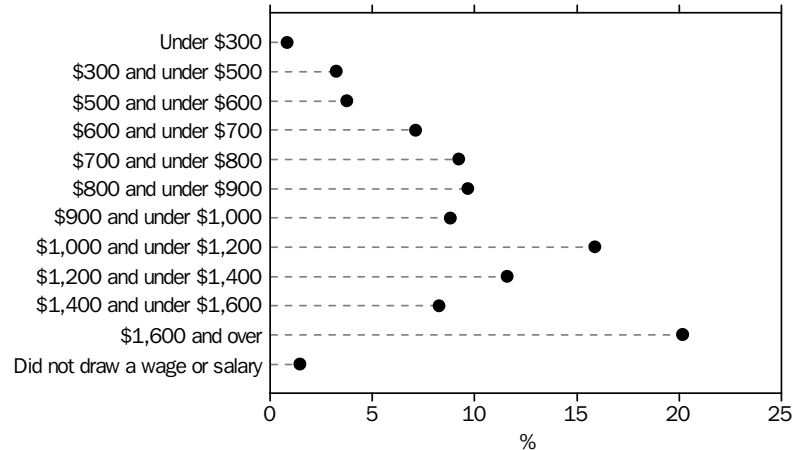
SUMMARY OF FINDINGS *continued*

Median weekly earnings in main job

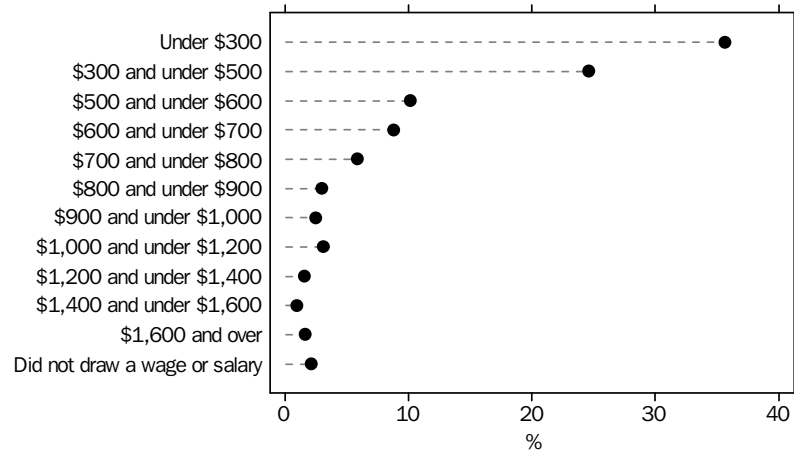
In August 2010, the median weekly earnings in main job for all employees was \$870. Median weekly earnings was the highest for employees who worked in the mining industry (\$1,900). By occupation, the highest median was for Managers (\$1,211), followed by Professionals (\$1,187). Median weekly earnings was lowest for employees who worked in the Accommodation and food services industry (\$402). By occupation, the lowest median was for Sales workers (\$489).

Weekly earnings in main job

DISTRIBUTION OF WEEKLY EARNINGS IN MAIN JOB, By full-time status in main job



DISTRIBUTION OF WEEKLY EARNINGS IN MAIN JOB, By part-time status in main job



As would be expected, the distribution of weekly earnings of part-time employees is concentrated at the lower end with 60% earning under \$500 per week. For full-time employees, 56% earn \$1,000 or more per week.

TRADE UNION MEMBERSHIP IN MAIN JOB

The proportion of employees who were trade union members in their main job decreased from 20% in August 2009 to 18% in August 2010. This was a decrease of 47,300 employees from the previous year.

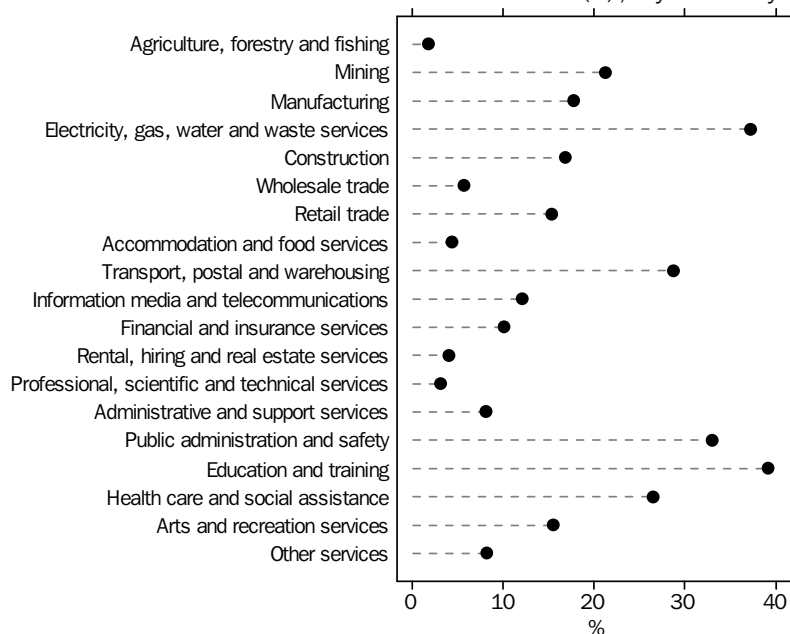
SUMMARY OF FINDINGS *continued*

TRADE UNION MEMBERSHIP IN MAIN JOB *continued*

Data collected about trade union members in their main job for August 2010 also showed:

- 20% of full-time employees, and 14% of part-time employees were trade union members in their main job;
- 41% of public sector employees compared to 14% of private sector employees were trade union members in their main job; and
- Tasmania had the highest proportion (24%), while the Northern Territory had the lowest proportion (14%) of employees who were trade union members in their main job.

PROPORTION OF TRADE UNION MEMBERSHIP(a), By industry



(a) In main job.

Employees in the Education and training industry Division had the highest proportion of trade union membership in their main job (39%), followed by Electricity, gas, water and waste services (37%). The industry Division with the lowest proportion of trade union membership in their main job was Agriculture, forestry and fishing (2%).

SUPERANNUATION CONTRIBUTIONS PAID BY EMPLOYER

In August 2010, 90% of all employees had superannuation contributions paid into a superannuation scheme on their behalf by their employer. A higher proportion of full-time employees had superannuation contributions paid into a superannuation scheme on their behalf than part-time employees (94% and 79% respectively).

Over 90% of employees earning over \$500 per week had superannuation contributions paid into a superannuation scheme by their employer. Of this group, 97% of those earning between \$1,200 and under \$1,800 had superannuation contributions paid into a superannuation scheme. In contrast, employees earning less than \$400 per week were less likely to have superannuation contributions paid into a superannuation scheme by their employer. For example, 61% of those earning under \$200 and 77% of those earning at least \$200 but under \$300 had superannuation contributions paid into a superannuation scheme by their employer.

SUMMARY OF FINDINGS *continued*

EMPLOYEES (EXCLUDING OMIES)

With paid leave entitlements

In August 2010, there were 9.0 million employees¹ (4.7 million males and 4.4 million females). Of these, 6.8 million (76%) had paid leave entitlements. A higher proportion of male employees¹ had paid leave entitlements (79%) than female employees¹ (72%).

The occupation group with the highest proportion of employees¹ with paid leave entitlements was Managers (93%), followed by Professionals (88%). The occupation group with the lowest proportion with paid leave entitlements was Labourers (52%).

Mean weekly earnings in main job

Mean weekly earnings in main job for employees¹ was \$1,007 (\$1,199 for males and \$802 for females). Employees¹ with paid leave entitlements had higher mean weekly earnings in main job (\$1,155) than those without paid leave entitlements (\$546).

Trade union membership in main job

Of all employees¹, 1.8 million were trade union members in their main job. Of these:

- 51% were male;
- 91% had paid leave entitlements;
- 31% were in the Professionals occupation group;
- 19% worked in the Education and training industry Division; and
- 18% in the Health care and assistance industry Division.

Without paid leave entitlements

In August 2010, 2.2 million (24%) employees¹ did not have paid leave entitlements (a proxy measure for casual employment) in their main job, that is, they were not entitled to either paid sick leave or paid holiday leave in their main job (or did not know if they were entitled). Of these:

- 55% were female;
- 20% were aged 15–19 years, and 59% were aged under 35 years;
- 70% were part-time employees¹;
- 21% were in each of the Sales workers and Labourers occupation groups; and
- 19% were in each of the Retail trade and the Accommodation and food services industry Divisions.

Types of paid leave entitlements

Employees¹ can have a number of different paid leave entitlements, namely holiday leave, sick leave, long service leave and maternity/paternity leave.

In August 2010, 77% of employees¹ had one or more paid leave entitlements while 23% had no paid leave entitlements at all. Only 36% reported that they had all paid leave entitlements². The most common paid leave entitlements held by employees¹ were paid holiday leave or paid sick leave (both 75%).

Comparisons for some key population groups in relation to whether employees¹ had all of the paid leave entitlements² show:

- 41% of the 4.4 million female employees¹ had all paid leave entitlements², compared to 30% of the 4.7 million male employees¹;
- 42% of the 6.3 million full-time employees¹ had all paid leave entitlements², compared to 21% of the 2.8 million part-time employees¹; and
- 64% of the 1.6 million employees¹ in the public sector had all paid leave entitlements², compared to 29% of the 7.4 million employees¹ in the private sector.

SUMMARY OF FINDINGS *continued*

Types of paid leave entitlements continued

Overall, the industry Divisions with the highest proportion of employees¹ with all of the paid leave entitlements² were Public administration and safety (64%) and Financial and insurance services (62%). In contrast, only 8% of employees in the Accommodation and food services industry Division had all paid leave entitlements², while in the same industry Division, 64% had no paid leave entitlements.

Over half (54%) of the employees¹ whose occupation was Professionals in August 2010 had all paid leave entitlements². In contrast, 20% of Sales workers and 16% of Labourers had all paid leave entitlements², while 44% of Sales workers and 45% of Labourers had no paid leave entitlements.

END NOTE

1. Excluding owner managers of incorporated enterprises.
2. Refers to the entitlement of paid holiday leave, paid sick leave, paid long service leave and paid maternity/paternity leave.

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	New South Wales	Victoria	Queensland	South Australia	Western Australia	Tasmania	Northern Territory	Australian Capital Territory	Australia
	\$	\$	\$	\$	\$	\$	\$	\$	\$
MALES									
Full-time workers									
2000	890	892	802	781	867	735	917	969	862
2001	939	894	850	830	889	789	886	995	896
2002	955	917	877	836	961	796	945	1 052	921
2003	1 026	957	896	878	999	837	889	1 110	967
2004	1 056	991	940	905	1 010	859	1 001	1 107	997
2005	1 091	1 048	993	999	1 119	909	1 032	1 166	1 054
2006	1 166	1 137	1 077	1 031	1 185	969	1 113	1 263	1 131
2007	1 258	1 184	1 170	1 115	1 315	1 022	1 235	1 458	1 216
2008	1 287	1 209	1 214	1 113	1 389	1 044	1 375	1 459	1 251
2009	1 358	1 270	1 265	1 192	1 466	1 157	1 457	1 568	1 319
2010	1 390	1 318	1 336	1 229	1 553	1 154	1 474	1 565	1 369
Part-time workers									
2000	304	274	232	256	237	241	245	282	270
2001	336	276	270	294	306	236	287	251	298
2002	358	276	290	268	300	238	297	282	308
2003	333	287	253	284	270	268	319	342	294
2004	339	296	330	291	296	321	281	344	317
2005	357	349	307	313	308	346	324	370	337
2006	376	387	347	330	342	306	365	438	366
2007	414	409	371	382	436	362	436	502	405
2008	429	368	446	354	424	353	616	379	407
2009	452	361	430	397	434	452	514	481	418
2010	455	436	460	437	440	453	624	580	451
Total									
2000	817	806	726	709	783	664	863	859	784
2001	855	806	763	758	811	715	835	874	812
2002	867	825	787	762	862	720	884	931	832
2003	934	851	803	785	895	755	830	973	869
2004	959	890	853	810	912	774	946	1 002	902
2005	996	945	903	897	1 009	821	967	1 031	955
2006	1 051	1 030	975	926	1 079	863	1 061	1 154	1 022
2007	1 136	1 068	1 070	996	1 206	919	1 155	1 310	1 101
2008	1 169	1 082	1 119	997	1 272	941	1 313	1 313	1 135
2009	1 220	1 120	1 152	1 048	1 309	1 036	1 367	1 414	1 181
2010	1 243	1 170	1 214	1 096	1 402	1 023	1 393	1 411	1 227

(a) For more information see paragraphs 19–34 of the Explanatory Notes about the calculation of mean weekly earnings and factors affecting the comparability between surveys.

(b) For multiple job holders, earnings in second job were only obtained from people who were employees in that job.

(c) Refers to earnings in main job and second job.

EMPLOYEES IN MAIN JOB, Mean weekly earnings in all jobs(a)(b)(c)—Full-time or part-time status in all jobs—By sex—August 2000 to August 2010 *continued*

	New South Wales	Victoria	Queensland	South Australia	Western Australia	Tasmania	Northern Territory	Australian Capital Territory	Australia
	\$	\$	\$	\$	\$	\$	\$	\$	\$
FEMALES									
Full-time workers									
2000	720	699	643	664	648	636	703	844	691
2001	768	726	665	706	687	647	747	834	727
2002	786	761	708	773	738	669	763	888	760
2003	835	792	722	747	765	727	790	913	790
2004	864	820	754	790	779	756	863	960	819
2005	887	877	801	814	820	779	889	1 013	856
2006	949	920	866	839	864	837	918	1 095	910
2007	1 037	952	899	901	977	856	899	1 199	971
2008	1 061	974	955	919	1 033	920	1 065	1 227	1 007
2009	1 086	1 057	1 040	993	1 060	955	1 135	1 269	1 063
2010	1 144	1 068	1 044	1 038	1 094	1 037	1 111	1 306	1 093
Part-time workers									
2000	299	282	278	285	266	277	321	344	286
2001	331	303	305	304	282	294	328	330	311
2002	350	306	311	322	312	323	381	376	325
2003	355	334	304	337	319	337	376	373	334
2004	377	358	346	351	323	340	374	415	358
2005	383	371	373	393	365	362	364	429	377
2006	423	390	374	391	372	359	398	428	395
2007	421	401	417	402	416	408	451	452	413
2008	460	425	420	431	413	422	397	535	436
2009	469	439	457	454	457	446	526	560	458
2010	486	464	463	461	480	458	518	579	474
Total									
2000	549	511	480	499	469	455	583	662	516
2001	590	538	500	512	496	464	624	654	544
2002	601	552	524	552	538	498	657	710	565
2003	623	575	525	550	549	533	678	717	580
2004	656	608	577	577	559	548	732	755	614
2005	661	644	613	611	607	567	746	791	640
2006	720	673	649	626	632	608	786	874	680
2007	772	707	688	659	719	631	775	938	725
2008	804	720	723	686	758	684	869	980	755
2009	807	773	780	729	785	706	972	1 024	789
2010	865	792	789	761	812	736	955	1 023	819

(a) For more information see paragraphs 19–34 of the Explanatory Notes about the calculation of mean weekly earnings and factors affecting the comparability between surveys.

(b) For multiple job holders, earnings in second job were only obtained from people who were employees in that job.

(c) Refers to earnings in main job and second job.

EMPLOYEES IN MAIN JOB, Mean weekly earnings in all jobs(a)(b)(c)—Full-time or part-time status in all jobs—By sex—August 2000 to August 2010 *continued*

	New South Wales	Victoria	Queensland	South Australia	Western Australia	Tasmania	Northern Territory	Australian Capital Territory	Australia
	\$	\$	\$	\$	\$	\$	\$	\$	\$
PERSONS									
Full-time workers									
2000	827	823	745	739	790	701	832	914	800
2001	875	834	783	787	819	742	828	927	834
2002	893	860	816	815	882	752	869	980	863
2003	957	898	833	832	920	798	850	1 025	904
2004	985	930	871	865	930	823	943	1 045	932
2005	1 017	988	923	934	1 014	863	969	1 101	983
2006	1 087	1 060	999	963	1 076	920	1 029	1 188	1 051
2007	1 177	1 100	1 071	1 038	1 196	966	1 096	1 350	1 127
2008	1 205	1 125	1 118	1 046	1 267	1 001	1 247	1 361	1 163
2009	1 258	1 192	1 182	1 117	1 324	1 083	1 327	1 439	1 225
2010	1 298	1 226	1 228	1 158	1 397	1 112	1 321	1 457	1 267
Part-time workers									
2000	300	280	267	278	259	268	304	326	282
2001	332	296	296	301	288	281	319	304	307
2002	352	298	305	309	308	304	358	347	320
2003	349	321	291	323	306	320	358	363	324
2004	367	342	341	335	316	335	352	396	348
2005	377	365	356	372	351	358	354	411	367
2006	410	389	367	375	365	345	391	430	388
2007	419	403	406	397	421	396	447	468	411
2008	452	410	426	410	416	403	448	492	428
2009	464	417	450	438	451	448	522	537	447
2010	477	456	463	455	469	457	548	579	468
Total									
2000	693	669	612	612	636	566	732	760	659
2001	732	683	639	642	664	598	734	766	687
2002	744	695	664	663	711	615	777	821	707
2003	788	723	670	675	735	648	762	847	734
2004	816	758	724	700	747	668	843	878	766
2005	838	806	767	763	821	697	858	912	807
2006	898	863	820	784	872	739	928	1 012	862
2007	968	900	890	835	977	785	978	1 131	926
2008	1 000	912	930	853	1 040	822	1 100	1 147	958
2009	1 025	956	975	892	1 070	876	1 188	1 219	995
2010	1 067	991	1 013	934	1 137	882	1 186	1 218	1 035

(a) For more information see paragraphs 19–34 of the Explanatory Notes about the calculation of mean weekly earnings and factors affecting the comparability between surveys.

(b) For multiple job holders, earnings in second job were only obtained from people who were employees in that job.

(c) Refers to earnings in main job and second job.

EMPLOYEES IN MAIN JOB, Weekly earnings in all jobs(a)(b)—By full-time or part-time status in all jobs—By sex

		FULL-TIME WORKERS			PART-TIME WORKERS			TOTAL		
		Males	Females	Persons	Males	Females	Persons	Males	Females	Persons
Weekly earnings in all jobs										
Under \$200	'000	11.4	10.5	21.9	242.9	403.0	645.9	254.3	413.5	667.7
\$200 and under \$300	'000	21.6	16.6	38.2	111.4	259.9	371.3	133.1	276.5	409.6
\$300 and under \$400	'000	61.6	30.4	92.0	94.0	271.6	365.7	155.6	302.0	457.6
\$400 and under \$500	'000	73.7	58.3	131.9	78.6	259.0	337.7	152.3	317.3	469.6
\$500 and under \$600	'000	148.8	114.3	263.1	59.2	232.0	291.2	208.1	346.3	554.3
\$600 and under \$700	'000	254.3	234.7	489.0	55.9	191.5	247.4	310.2	426.2	736.4
\$700 and under \$800	'000	335.5	302.7	638.1	41.0	125.7	166.7	376.5	428.3	804.8
\$800 and under \$900	'000	371.2	291.0	662.1	19.2	66.3	85.5	390.4	357.3	747.6
\$900 and under \$1,000	'000	364.9	248.8	613.7	16.6	51.7	68.3	381.5	300.5	682.0
\$1,000 and under \$1,200	'000	659.2	431.9	1 091.1	21.9	66.6	88.5	681.1	498.5	1 179.6
\$1,200 and under \$1,400	'000	537.4	265.3	802.6	12.3	33.1	45.4	549.6	298.4	848.1
\$1,400 and under \$1,600	'000	378.7	198.1	576.8	8.7	20.0	28.7	387.4	218.1	605.5
\$1,600 and under \$1,800	'000	258.0	119.5	377.4	*2.5	9.1	11.6	260.5	128.6	389.0
\$1,800 and over	'000	831.8	198.7	1 030.5	21.1	16.0	37.1	852.9	214.7	1 067.6
Did not draw a wage or salary	'000	76.7	21.7	98.5	19.8	37.2	57.0	96.5	58.9	155.4
Total	'000	4 384.8	2 542.2	6 927.0	805.2	2 042.8	2 848.0	5 190.0	4 585.0	9 775.0
Median weekly earnings in all jobs(c)	\$	1 125	961	1 050	325	402	400	1 000	731	885
Mean weekly earnings in all jobs(c)	\$	1 369	1 093	1 267	451	474	468	1 227	819	1 035

* estimate has a relative standard error of 25% to 50% and should be used with caution

(a) For multiple job holders, earnings in second job were only obtained from people who were employees in that job.

(b) Refers to earnings in main job and second job. For more information see paragraphs 19 and 20 of the Explanatory Notes.

(c) For more information, see paragraph 21 of the Explanatory Notes.

EMPLOYEES IN MAIN JOB, Weekly earnings in all jobs(a)(b)—By relationship in household—By full-time or part-time status in all jobs

HUSBAND, WIFE OR PARTNER

		<i>With dependants</i>	<i>Without dependants</i>	<i>Total</i>	<i>Lone parent</i>	<i>Other family person(c)</i>	<i>Non-family member(d)</i>	<i>Total</i>
FULL-TIME WORKERS								
Weekly earnings in all jobs								
Under \$200	'000	*5.3	*4.9	10.1	**2.1	*4.8	*4.8	21.9
\$200 and under \$300	'000	8.7	9.6	18.3	**1.0	13.2	*5.8	38.2
\$300 and under \$400	'000	14.5	17.9	32.4	**2.3	46.6	10.7	92.0
\$400 and under \$500	'000	21.7	31.4	53.1	*6.0	59.6	13.3	131.9
\$500 and under \$600	'000	62.8	64.7	127.5	11.0	88.8	35.8	263.1
\$600 and under \$700	'000	104.9	146.5	251.4	21.3	137.6	78.8	489.0
\$700 and under \$800	'000	160.7	198.8	359.5	31.9	136.3	110.3	638.1
\$800 and under \$900	'000	173.5	209.1	382.6	32.0	122.7	124.8	662.1
\$900 and under \$1,000	'000	177.2	203.1	380.3	26.1	94.9	112.5	613.7
\$1,000 and under \$1,200	'000	342.1	350.7	692.8	47.9	136.6	213.7	1 091.1
\$1,200 and under \$1,400	'000	290.5	265.9	556.5	25.8	74.6	145.8	802.6
\$1,400 and under \$1,600	'000	232.8	179.4	412.3	25.1	39.4	100.0	576.8
\$1,600 and under \$1,800	'000	148.5	117.7	266.2	15.9	19.9	75.4	377.4
\$1,800 or more	'000	492.7	314.0	806.6	30.5	41.3	152.1	1 030.5
Did not draw a wage or salary	'000	40.2	38.4	78.6	*4.2	*4.0	11.6	98.5
Total	'000	2 276.1	2 152.3	4 428.4	282.8	1 020.2	1 195.6	6 927.0
Median weekly earnings in all jobs(e)	\$	1 200	1 057	1 150	1 000	800	1 056	1 050
Mean weekly earnings in all jobs(e)	\$	1 458	1 274	1 368	1 180	892	1 237	1 267

PART-TIME WORKERS

Weekly earnings in all jobs								
Under \$200	'000	87.3	92.3	179.6	23.3	374.1	68.9	645.9
\$200 and under \$300	'000	94.6	75.2	169.8	25.2	121.5	54.8	371.3
\$300 and under \$400	'000	108.9	86.0	195.0	23.6	93.6	53.5	365.7
\$400 and under \$500	'000	108.4	95.9	204.3	30.2	62.0	41.2	337.7
\$500 and under \$600	'000	114.5	72.3	186.7	25.8	44.4	34.3	291.2
\$600 and under \$700	'000	93.9	72.9	166.8	21.2	30.3	29.1	247.4
\$700 and under \$800	'000	70.8	49.4	120.2	12.3	17.2	17.0	166.7
\$800 and under \$900	'000	37.4	24.1	61.5	9.8	*3.0	11.2	85.5
\$900 and under \$1,000	'000	32.5	20.1	52.6	*3.8	*3.2	8.7	68.3
\$1,000 and under \$1,200	'000	39.0	27.5	66.5	*6.0	*3.9	12.0	88.5
\$1,200 and under \$1,400	'000	24.8	10.7	35.5	*3.4	**1.2	*5.3	45.4
\$1,400 and under \$1,600	'000	15.1	*7.8	22.9	**1.1	**0.5	*4.2	28.7
\$1,600 to less than \$1,800	'000	*6.4	*3.3	9.7	**0.4	**0.9	**0.6	11.6
\$1,800 and over	'000	19.5	12.2	31.6	**1.5	**1.2	*2.7	37.1
Did not draw a wage or salary	'000	24.2	29.0	53.2	**1.3	**0.9	**1.6	57.0
Total	'000	877.5	678.6	1 556.0	188.8	758.0	345.2	2 848.0
Median weekly earnings in all jobs(e)	\$	500	460	500	450	200	375	400
Mean weekly earnings in all jobs(e)	\$	594	541	571	508	258	457	468

* estimate has a relative standard error of 25% to 50% and should be used with caution

** estimate has a relative standard error greater than 50% and is considered too unreliable for general use

(a) For multiple job holders, earnings in second job were only obtained from people who were employees in that job.

(b) Refers to earnings in main job and second job. For more information see paragraphs 19 and 20 of the Explanatory Notes.

(c) Includes 'Dependent student', 'Non-dependent child' and 'Other family person'.

(d) Includes people for whom relationship in household 'Could not be determined'.

(e) For more information, see paragraph 21 of the Explanatory Notes.

EMPLOYEES IN MAIN JOB, Weekly earnings in all jobs(a)(b)—By relationship in household—By full-time or part-time status in all jobs *continued*

HUSBAND, WIFE OR PARTNER

		<i>With dependants</i>	<i>Without dependants</i>	<i>Total</i>	<i>Lone parent</i>	<i>Other family person(c)</i>	<i>Non-family member(d)</i>	<i>Total</i>
TOTAL								
Weekly earnings in all jobs								
Under \$200	'000	92.6	97.2	189.7	25.4	378.9	73.7	667.7
\$200 and under \$300	'000	103.3	84.8	188.1	26.2	134.7	60.6	409.6
\$300 and under \$400	'000	123.4	103.9	227.4	25.8	140.2	64.3	457.6
\$400 and under \$500	'000	130.1	127.3	257.4	36.2	121.6	54.5	469.6
\$500 and under \$600	'000	177.3	137.0	314.3	36.8	133.2	70.1	554.3
\$600 and under \$700	'000	198.8	219.4	418.2	42.5	167.9	107.8	736.4
\$700 and under \$800	'000	231.5	248.2	479.7	44.3	153.5	127.3	804.8
\$800 and under \$900	'000	210.9	233.2	444.2	41.8	125.7	136.0	747.6
\$900 and under \$1,000	'000	209.7	223.2	432.9	29.9	98.1	121.2	682.0
\$1,000 and under \$1,200	'000	381.2	378.2	759.4	53.9	140.6	225.8	1 179.6
\$1,200 and under \$1,400	'000	315.3	276.7	592.0	29.1	75.8	151.1	848.1
\$1,400 and under \$1,600	'000	248.0	187.2	435.2	26.2	39.9	104.2	605.5
\$1,600 and under \$1,800	'000	154.9	121.0	275.9	16.4	20.8	76.0	389.0
\$1,800 and over	'000	512.2	326.1	838.3	32.0	42.5	154.8	1 067.6
Did not draw a wage or salary	'000	64.4	67.4	131.8	*5.5	*5.0	13.2	155.4
Total	'000	3 153.6	2 830.8	5 984.4	471.6	1 778.2	1 540.8	9 775.0
Median weekly earnings in all jobs(e)	\$	1 000	950	985	780	570	942	885
Mean weekly earnings in all jobs(e)	\$	1 219	1 101	1 164	910	621	1 062	1 035

* estimate has a relative standard error of 25% to 50% and should be used with caution

(a) For multiple job holders, earnings in second job were only obtained from people who were employees in that job.

(b) Refers to earnings in main job and second job. For more information see paragraphs 19 and 20 of the Explanatory Notes.

(c) Includes 'Dependent student', 'Non-dependent child' and 'Other family person'.

(d) Includes people for whom relationship in household 'Could not be determined'.

(e) For more information, see paragraph 21 of the Explanatory Notes.

EMPLOYEES IN MAIN JOB, Mean weekly earnings in main job(a)—Selected characteristics—By full-time or part-time status in main job—By sex

	FULL-TIME EMPLOYEES			PART-TIME EMPLOYEES			TOTAL		
	Males	Females	Persons	Males	Females	Persons	Males	Females	Persons
	\$	\$	\$	\$	\$	\$	\$	\$	\$
Age group (years)									
15–19	561	545	555	173	163	168	327	243	284
20–24	894	828	866	356	330	341	732	610	673
25–34	1 255	1 122	1 205	486	493	491	1 171	912	1 055
35–44	1 559	1 182	1 438	714	566	588	1 500	880	1 213
45–54	1 524	1 126	1 373	732	576	600	1 462	888	1 176
55–59	1 471	1 163	1 357	738	554	593	1 391	897	1 153
60–64	1 445	1 135	1 347	552	503	520	1 249	787	1 043
65 and over	1 429	1 060	1 345	560	500	534	1 024	669	902
Country of birth(b)									
Born in Australia	1 335	1 084	1 244	439	461	455	1 193	790	1 002
Born overseas	1 443	1 090	1 311	490	513	505	1 284	849	1 084
Born in main English-speaking countries	1 630	1 185	1 474	617	546	564	1 506	905	1 230
Born in other than main English-speaking countries	1 306	1 031	1 199	437	489	470	1 136	812	987
Industry of main job									
Agriculture, forestry and fishing	994	778	956	450	346	398	909	576	826
Mining	2 188	1 727	2 123	*1 556	*1 066	*1 319	2 177	1 662	2 099
Manufacturing	1 181	945	1 134	459	428	441	1 126	781	1 040
Electricity, gas, water and waste services	1 555	1 242	1 506	**468	*581	*553	1 541	1 127	1 467
Construction	1 263	1 095	1 248	425	462	441	1 204	857	1 161
Wholesale trade	1 199	1 058	1 163	530	551	544	1 147	887	1 064
Retail trade	1 075	852	979	311	334	327	803	522	642
Accommodation and food services	964	785	886	287	287	287	604	431	507
Transport, postal and warehousing	1 336	1 091	1 289	561	567	563	1 232	920	1 159
Information media and telecommunications	1 486	1 107	1 349	526	458	479	1 389	909	1 186
Financial and insurance services	1 853	1 161	1 533	796	676	703	1 772	1 035	1 390
Rental, hiring and real estate services	1 432	1 093	1 279	319	362	349	1 261	852	1 053
Professional, scientific and technical services	1 797	1 271	1 612	853	633	690	1 713	1 053	1 430
Administrative and support services	1 183	1 004	1 096	436	425	429	973	759	857
Public administration and safety	1 435	1 244	1 353	539	668	633	1 352	1 094	1 228
Education and training	1 359	1 203	1 259	602	593	595	1 185	940	1 011
Health care and social assistance	1 632	1 060	1 216	631	570	577	1 362	807	917
Arts and recreation services	1 157	1 071	1 126	381	305	334	936	659	808
Other services	1 082	872	1 026	542	362	412	1 018	621	866
Occupation of main job									
Managers	1 708	1 356	1 601	757	707	722	1 666	1 229	1 517
Professionals	1 728	1 294	1 524	855	745	768	1 636	1 106	1 347
Technicians and trades workers	1 196	918	1 171	519	432	480	1 145	724	1 088
Community and personal service workers	1 202	855	1 003	415	400	403	904	571	674
Clerical and administrative workers	1 254	966	1 060	523	518	519	1 152	792	885
Sales workers	1 090	873	989	289	299	296	785	476	589
Machinery operators and drivers	1 233	998	1 215	473	491	477	1 147	850	1 120
Labourers	958	781	920	302	320	311	734	484	650
Sector of main job									
Public	1 438	1 232	1 333	638	672	666	1 351	1 029	1 160
Private(c)	1 353	1 038	1 248	436	434	434	1 199	746	997
Size of location in main job									
Fewer than 10 employees	1 120	921	1 061	472	401	422	985	609	815
10–19 employees	1 185	930	1 092	365	424	407	1 026	671	852
20–99 employees	1 336	1 048	1 224	426	485	468	1 192	803	1 002
100 or more employees	1 597	1 227	1 453	558	595	586	1 487	1 004	1 261
Did not know	1 211	949	1 129	310	332	324	981	597	812
Total	1 364	1 086	1 263	453	473	468	1 218	805	1 024

* estimate has a relative standard error of 25% to 50% and should be used with caution

(a) For more information, see paragraphs 19 and 21 of the Explanatory Notes.

(b) Excludes 'Inadequately described'.

** estimate has a relative standard error greater than 50% and is considered too unreliable for general use

(c) Includes an estimated 400 males for whom sector of main job 'Could not be determined'.

EMPLOYEES IN MAIN JOB, Selected personal and employment characteristics—By full-time or part-time status in main job—By sex

	FULL-TIME EMPLOYEES			PART-TIME EMPLOYEES			TOTAL		
	Males	Females	Persons	Males	Females	Persons	Males	Females	Persons
	'000	'000	'000	'000	'000	'000	'000	'000	'000
Age group (years)									
15–19	126.3	67.9	194.3	191.8	259.1	450.9	318.1	327.0	645.1
20–24	411.3	306.2	717.6	177.0	237.1	414.1	588.3	543.3	1 131.7
25–34	1 127.2	679.4	1 806.7	138.0	343.2	481.2	1 265.3	1 022.6	2 287.9
35–44	1 082.8	507.9	1 590.7	81.8	495.9	577.7	1 164.6	1 003.8	2 168.4
45–54	971.7	592.3	1 564.0	84.0	454.7	538.7	1 055.8	1 047.0	2 102.7
55–59	353.5	203.6	557.1	44.9	160.3	205.2	398.4	363.9	762.3
60–64	211.9	94.2	306.1	62.8	119.0	181.7	274.6	213.2	487.8
65 and over	66.8	20.4	87.2	58.1	43.8	101.9	124.8	64.2	189.0
Country of birth(a)									
Born in Australia	3 176.8	1 780.0	4 956.8	600.7	1 611.4	2 212.0	3 777.5	3 391.4	7 168.9
Born overseas	1 172.6	691.3	1 864.0	237.7	500.5	738.2	1 410.3	1 191.9	2 602.2
Born in main English-speaking countries	493.2	264.9	758.1	72.0	208.0	280.0	565.2	472.9	1 038.1
Born in other than main English-speaking countries	679.5	426.4	1 105.9	165.7	292.5	458.2	845.1	719.0	1 564.1
Industry of main job									
Agriculture, forestry and fishing	110.9	24.1	135.0	20.4	27.0	47.4	131.2	51.2	182.4
Mining	163.5	26.8	190.4	*3.1	*2.9	*6.1	166.7	29.8	196.4
Manufacturing	632.5	155.1	787.6	53.5	75.3	128.8	686.0	230.5	916.5
Electricity, gas, water and waste services	118.2	21.7	139.9	**1.5	*4.6	*6.0	119.7	26.3	145.9
Construction	588.3	55.1	643.4	44.7	36.3	81.0	633.0	91.4	724.4
Wholesale trade	236.6	79.2	315.9	20.9	42.2	63.1	257.5	121.4	378.9
Retail trade	304.7	230.2	534.9	167.3	400.9	568.1	472.0	631.0	1 103.0
Accommodation and food services	138.3	107.7	246.0	156.9	264.8	421.7	295.2	372.5	667.8
Transport, postal and warehousing	313.7	76.9	390.6	49.0	38.3	87.3	362.7	115.2	477.9
Information media and telecommunications	103.6	58.7	162.3	11.6	26.3	37.9	115.2	85.0	200.2
Financial and insurance services	169.8	143.3	313.1	16.0	53.1	69.0	185.8	196.4	382.2
Rental, hiring and real estate services	73.4	58.1	131.5	14.9	29.8	44.7	88.3	87.9	176.2
Professional, scientific and technical services	367.3	194.6	561.9	38.2	104.6	142.8	405.5	299.2	704.6
Administrative and support services	97.2	91.0	188.1	38.7	66.3	105.1	135.9	157.3	293.2
Public administration and safety	325.0	245.7	570.6	33.1	86.8	120.0	358.1	332.5	690.6
Education and training	190.8	347.0	537.8	57.0	263.6	320.7	247.8	610.6	858.4
Health care and social assistance	173.5	455.5	629.0	63.5	486.8	550.3	237.0	942.3	1 179.3
Arts and recreation services	59.4	32.8	92.2	22.7	38.3	61.0	82.1	71.1	153.2
Other services	185.0	68.4	253.4	25.3	65.2	90.5	210.3	133.5	343.8
Occupation of main job									
Managers	703.5	300.9	1 004.3	39.0	84.3	123.3	742.5	385.1	1 127.6
Professionals	891.4	776.1	1 667.5	106.9	408.4	515.3	998.3	1 184.6	2 182.8
Technicians and trades workers	1 068.8	107.4	1 176.2	88.2	72.3	160.6	1 157.0	179.8	1 336.8
Community and personal service workers	192.1	258.8	450.9	117.4	429.7	547.1	309.5	688.5	998.0
Clerical and administrative workers	325.4	669.0	994.4	53.6	437.9	491.5	379.0	1 106.9	1 485.9
Sales workers	235.4	202.2	437.6	144.8	450.9	595.7	380.2	653.1	1 033.2
Machinery operators and drivers	507.2	40.9	548.1	65.6	16.8	82.4	572.8	57.7	630.5
Labourers	427.9	116.7	544.6	222.9	212.7	435.6	650.8	329.4	980.1
Sector of main job									
Public	580.2	605.3	1 185.5	71.5	342.9	414.5	651.7	948.2	1 599.9
Private(b)	3 771.4	1 866.6	5 638.1	766.8	1 770.2	2 537.0	4 538.3	3 636.8	8 175.1
Size of location in main job									
Fewer than 10 employees	1 025.6	417.0	1 442.6	271.3	637.3	908.6	1 296.9	1 054.4	2 351.2
10–19 employees	523.5	302.7	826.2	126.0	317.0	442.9	649.4	619.7	1 269.1
20–99 employees	975.0	623.0	1 598.0	183.4	477.3	660.8	1 158.4	1 100.3	2 258.8
100 or more employees	1 644.3	1 046.1	2 690.5	194.7	571.0	765.7	1 839.1	1 617.1	3 456.2
Did not know	183.3	83.0	266.3	62.9	110.5	173.3	246.1	193.5	439.6
Total	4 351.6	2 471.9	6 823.6	838.3	2 113.1	2 951.4	5 190.0	4 585.0	9 775.0

* estimate has a relative standard error of 25% to 50% and should be used with caution

(a) Excludes 'Inadequately described'.

** estimate has a relative standard error greater than 50% and is considered too unreliable for general use

(b) Includes an estimated 400 males for whom sector of main job 'Could not be determined'.

EMPLOYEES IN MAIN JOB, Sex and selected employment characteristics in main job—By employment type—By full-time or part-time status in main job

		Owner managers of incorporated enterprises	EMPLOYEES (EXCLUDING OMIES)			TOTAL		
			Full-time employees	Part-time employees	Total	Full-time employees	Part-time employees	Total
Sex								
Males	'000	515.2	3 901.7	773.1	4 674.8	4 351.6	838.3	5 190.0
Females	'000	211.4	2 376.0	1 997.7	4 373.7	2 471.9	2 113.1	4 585.0
Industry of main job								
Agriculture, forestry and fishing	'000	50.1	100.5	31.8	132.3	135.0	47.4	182.4
Mining	'000	**2.0	188.9	*5.5	194.4	190.4	*6.1	196.4
Manufacturing	'000	66.4	735.9	114.2	850.1	787.6	128.8	916.5
Electricity, gas, water and waste services	'000	*2.8	137.8	*5.4	143.1	139.9	*6.0	145.9
Construction	'000	116.7	543.6	64.1	607.7	643.4	81.0	724.4
Wholesale trade	'000	38.5	287.1	53.3	340.5	315.9	63.1	378.9
Retail trade	'000	61.6	485.8	555.6	1 041.4	534.9	568.1	1 103.0
Accommodation and food services	'000	34.6	222.3	410.9	633.2	246.0	421.7	667.8
Transport, postal and warehousing	'000	36.0	361.7	80.2	441.9	390.6	87.3	477.9
Information media and telecommunications	'000	13.1	151.1	36.0	187.1	162.3	37.9	200.2
Financial and insurance services	'000	29.9	294.6	57.7	352.2	313.1	69.0	382.2
Rental, hiring and real estate services	'000	29.2	109.9	37.1	147.0	131.5	44.7	176.2
Professional, scientific and technical services	'000	123.5	469.1	112.1	581.2	561.9	142.8	704.6
Administrative and support services	'000	26.2	171.1	95.9	267.0	188.1	105.1	293.2
Public administration and safety	'000	*3.2	567.6	119.8	687.4	570.6	120.0	690.6
Education and training	'000	10.7	532.0	315.7	847.7	537.8	320.7	858.4
Health care and social assistance	'000	41.5	604.6	533.1	1 137.7	629.0	550.3	1 179.3
Arts and recreation services	'000	*7.6	87.1	58.5	145.6	92.2	61.0	153.2
Other services	'000	32.9	227.0	83.9	311.0	253.4	90.5	343.8
Occupation of main job								
Managers	'000	267.3	788.4	72.0	860.3	1 004.3	123.3	1 127.6
Professionals	'000	152.4	1 551.2	479.3	2 030.4	1 667.5	515.3	2 182.8
Technicians and trades workers	'000	107.3	1 078.0	151.5	1 229.4	1 176.2	160.6	1 336.8
Community and personal service workers	'000	12.5	442.8	542.8	985.5	450.9	547.1	998.0
Clerical and administrative workers	'000	95.0	956.4	434.5	1 390.9	994.4	491.5	1 485.9
Sales workers	'000	38.2	409.0	586.0	995.0	437.6	595.7	1 033.2
Machinery operators and drivers	'000	27.3	524.7	78.4	603.1	548.1	82.4	630.5
Labourers	'000	26.5	527.3	426.3	953.7	544.6	435.6	980.1
Size of location in main job								
Fewer than 10 employees	'000	580.5	1 016.2	754.6	1 770.7	1 442.6	908.6	2 351.2
10–19 employees	'000	74.4	766.8	428.0	1 194.8	826.2	442.9	1 269.1
20–99 employees	'000	50.6	1 554.1	654.1	2 208.2	1 598.0	660.8	2 258.8
100 or more employees	'000	18.1	2 676.1	762.0	3 438.1	2 690.5	765.7	3 456.2
Did not know	'000	*3.0	264.6	172.1	436.7	266.3	173.3	439.6
Total	'000	726.5	6 277.7	2 770.7	9 048.4	6 823.6	2 951.4	9 775.0
Median weekly earnings in main job(a)	\$	1 000	1 050	392	864	1 050	400	870
Mean weekly earnings in main job(a)	\$	1 299	1 250	454	1 007	1 263	468	1 024

* estimate has a relative standard error of 25% to 50% and should be used with caution

** estimate has a relative standard error greater than 50% and is considered too unreliable for general use

(a) For more information, see paragraphs 19 and 21 of the Explanatory Notes.

EMPLOYEES IN MAIN JOB, Weekly earnings in main job(a)—By hours for which paid in main job—By sex

HOURS PAID FOR IN MAIN JOB

		1-19	20-29	30-34	35-39	40	41-44	45-48	49 and over	Total(b)
MALES										
Weekly earnings in main job										
Under \$200	'000	241.4	*8.1	**1.7	**1.6	**1.4	**0.5	**1.0	**1.2	256.7
\$200 and under \$300	'000	97.9	19.3	*5.9	*6.1	*3.4	**1.2	**0.5	*4.0	138.4
\$300 and under \$400	'000	62.5	36.9	*7.8	20.2	15.5	*2.9	*3.1	10.1	159.0
\$400 and under \$500	'000	22.9	52.7	18.3	26.2	20.3	*5.8	*3.9	*6.3	156.4
\$500 and under \$600	'000	11.2	44.7	19.6	61.8	32.8	*4.4	10.7	20.8	206.4
\$600 and under \$700	'000	*8.1	35.3	39.1	116.3	71.1	9.7	15.5	18.3	313.4
\$700 and under \$800	'000	*3.7	23.8	37.7	157.5	100.3	18.3	24.3	15.9	382.1
\$800 and under \$900	'000	*4.9	9.5	16.5	149.4	133.5	23.5	28.1	26.4	391.8
\$900 and under \$1,000	'000	*3.3	10.2	18.9	144.8	96.0	33.6	34.8	39.1	380.6
\$1,000 and under \$1,200	'000	*7.5	14.8	18.9	240.2	174.4	48.1	70.9	105.2	680.3
\$1,200 and under \$1,400	'000	*4.0	12.7	10.4	175.6	133.8	34.1	56.7	114.4	541.9
\$1,400 and under \$1,600	'000	*2.4	*5.1	*6.7	114.0	86.1	24.8	60.8	81.5	381.9
\$1,600 and under \$1,800	'000	**1.1	*3.5	*6.6	87.6	42.7	27.1	31.1	61.4	261.3
\$1,800 and over	'000	*4.8	14.8	19.0	219.3	119.0	72.4	114.3	275.1	838.9
Did not draw a wage or salary(c)	'000	..	..	..	..	..	..	..	..	100.8
Total	'000	475.7	291.4	227.1	1 520.3	1 030.2	306.5	455.8	779.7	5 190.0
Median weekly earnings in main job(d)	\$	192	550	740	1 035	1 000	1 200	1 265	1 475	1 000
Mean weekly earnings in main job(d)	\$	275	714	917	1 237	1 189	1 428	1 529	1 807	1 218

FEMALES

Weekly earnings in main job										
Under \$200	'000	411.1	14.0	**1.4	**2.1	**0.5	—	**0.4	**1.3	430.7
\$200 and under \$300	'000	232.3	39.1	*3.0	*3.2	**1.5	—	**0.8	**1.6	281.9
\$300 and under \$400	'000	171.5	105.0	10.7	11.0	*5.9	**0.6	**1.8	**2.3	308.8
\$400 and under \$500	'000	89.3	170.2	22.8	18.1	18.1	**1.0	**1.1	*2.7	323.7
\$500 and under \$600	'000	50.1	150.0	56.2	62.3	20.3	*3.2	*3.2	*3.0	349.2
\$600 and under \$700	'000	35.1	105.9	82.6	147.8	44.1	9.1	*4.2	*3.4	433.3
\$700 and under \$800	'000	19.6	65.0	62.9	174.9	72.4	9.0	12.2	*5.8	422.5
\$800 and under \$900	'000	10.1	34.1	33.5	167.6	75.9	10.8	13.6	9.4	355.6
\$900 and under \$1,000	'000	*7.3	29.9	27.5	134.9	55.0	13.2	15.6	11.1	294.4
\$1,000 and under \$1,200	'000	15.0	41.5	32.0	220.8	117.0	18.3	23.6	24.2	493.6
\$1,200 and under \$1,400	'000	*6.2	16.6	24.5	126.0	69.5	12.0	14.7	25.4	294.8
\$1,400 and under \$1,600	'000	*2.7	9.8	18.4	85.6	49.1	10.3	18.2	16.8	210.9
\$1,600 and under \$1,800	'000	*3.5	*4.4	*7.3	58.9	19.3	*6.1	9.2	13.3	122.0
\$1,800 and over	'000	*4.2	9.2	*8.2	57.6	33.1	19.1	19.9	49.5	201.8
Did not draw a wage or salary(c)	'000	..	..	..	..	..	..	..	..	61.9
Total	'000	1 058	795	391	1 271	582	113	139	170	4 585
Median weekly earnings in main job(d)	\$	245	524	700	919	972	1 100	1 149	1 346	712
Mean weekly earnings in main job(d)	\$	305	608	822	1 017	1 052	1 290	1 323	1 628	805

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 .. not applicable
 — nil or rounded to zero (including null cells)

(a) For more information, see paragraph 19 of the Explanatory Notes.
 (b) Includes an estimated 8,500 persons who were on 'Workers compensation' (2,600 males and 5,900 females) and persons who were OMIEs.
 (c) This group consists of OMIEs who did not draw a wage or salary.
 (d) For more information, see paragraph 21 of the Explanatory Notes.

EMPLOYEES IN MAIN JOB, Weekly earnings in main job(a)—By hours for which paid in main job—By sex *continued*

HOURS PAID FOR IN MAIN JOB

		1-19	20-29	30-34	35-39	40	41-44	45-48	49 and over	Total(b)
PERSONS										
Weekly earnings in main job										
Under \$200	'000	652.4	22.2	*3.1	*3.6	**1.9	**0.5	**1.3	*2.4	687.4
\$200 and under \$300	'000	330.2	58.5	8.9	9.3	*4.8	**1.2	**1.3	*5.5	420.3
\$300 and under \$400	'000	234.0	141.9	18.5	31.2	21.4	*3.5	*4.9	12.4	467.8
\$400 and under \$500	'000	112.2	222.8	41.2	44.2	38.4	*6.8	*5.0	9.0	480.1
\$500 and under \$600	'000	61.3	194.7	75.8	124.1	53.0	*7.6	13.9	23.8	555.6
\$600 and under \$700	'000	43.2	141.2	121.6	264.1	115.2	18.9	19.7	21.7	746.7
\$700 and under \$800	'000	23.3	88.8	100.6	332.4	172.7	27.3	36.5	21.7	804.6
\$800 and under \$900	'000	14.9	43.6	50.0	317.0	209.4	34.3	41.8	35.9	747.4
\$900 and under \$1,000	'000	10.6	40.1	46.3	279.6	151.0	46.8	50.4	50.2	675.1
\$1,000 and under \$1,200	'000	22.5	56.3	50.9	461.0	291.5	66.5	94.6	129.5	1 174.0
\$1,200 and under \$1,400	'000	10.2	29.3	34.8	301.5	203.2	46.2	71.4	139.7	836.7
\$1,400 and under \$1,600	'000	*5.1	14.9	25.1	199.6	135.2	35.0	79.0	98.3	592.8
\$1,600 and under \$1,800	'000	*4.6	*7.8	13.9	146.5	62.0	33.2	40.3	74.7	383.3
\$1,800 and over	'000	9.1	24.0	27.3	276.9	152.1	91.5	134.2	324.6	1 040.7
Did not draw a wage or salary(c)	'000	..	..	..	..	..	..	..	..	162.6
Total	'000	1 534	1 086	618	2 791	1 612	419	594	949	9 775
Median weekly earnings in main job(d)	\$	225	528	720	990	1 000	1 177	1 250	1 442	870
Mean weekly earnings in main job(d)	\$	296	637	857	1 137	1 139	1 391	1 481	1 775	1 024

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 ** estimate has a relative standard error greater than 50% and is considered too unreliable for general use
 .. not applicable
 (a) For more information, see paragraph 19 of the Explanatory Notes.

(b) Includes an estimated 8,500 persons who were on 'Workers compensation' (2,600 males and 5,900 females) and persons who were OMIEs.
 (c) This group consists of OMIEs who did not draw a wage or salary.
 (d) For more information, see paragraph 21 of the Explanatory Notes.

EMPLOYEES IN MAIN JOB, Weekly earnings in main job and sex—By occupation and sector of main job—By full-time or part-time status in main job

		OCCUPATION OF MAIN JOB							SECTOR OF MAIN JOB		Total	
		Man-agers	Profess-ionals	Tech-nicians and trades workers	Comm-unity and personal service workers	Clerical and admini-strative workers	Sales workers	Machin-ery operators and drivers	Labourers	Public		Private(a)
FULL-TIME EMPLOYEES												
Weekly earnings in main job(b)												
Under \$200	'000	*2.7	*3.4	**1.3	**1.7	**2.2	**1.6	**1.6	*3.8	**0.9	17.7	18.5
\$200 and under \$300	'000	*5.6	*2.7	10.0	*4.4	*3.4	*3.9	**0.5	*7.0	**1.4	36.1	37.5
\$300 and under \$400	'000	*7.5	*4.0	37.6	9.1	10.5	*7.6	*4.9	9.4	*6.4	84.2	90.6
\$400 and under \$500	'000	11.0	10.2	39.4	14.2	16.1	13.6	*6.0	21.0	9.5	121.9	131.4
\$500 and under \$600	'000	28.7	26.8	59.9	25.8	32.2	27.1	17.2	37.9	20.4	235.3	255.7
\$600 and under \$700	'000	40.3	45.0	88.6	48.1	84.9	58.7	43.2	77.3	26.4	459.8	486.3
\$700 and under \$800	'000	57.0	69.4	98.3	61.5	119.2	66.7	63.2	95.5	68.7	562.1	630.7
\$800 and under \$900	'000	71.8	82.5	111.3	57.2	140.6	64.6	60.8	70.8	88.8	570.8	659.6
\$900 and under \$1,000	'000	67.8	111.4	94.0	41.7	128.5	45.7	55.8	56.3	93.4	507.8	601.2
\$1,000 and under \$1,200	'000	121.6	303.7	186.1	70.0	200.4	55.4	81.0	63.8	241.2	840.8	1 082.1
\$1,200 and under \$1,400	'000	112.2	262.9	138.3	38.9	101.7	33.8	66.1	35.6	196.4	593.0	789.5
\$1,400 and under \$1,600	'000	85.6	225.5	94.7	27.0	54.4	17.0	38.3	22.5	149.4	415.6	565.0
\$1,600 and under \$1,800	'000	71.8	147.3	54.6	23.8	29.4	*8.6	23.0	13.2	106.0	265.6	371.6
\$1,800 and over	'000	272.0	351.9	151.0	26.6	63.9	29.0	82.5	27.0	176.6	827.3	1 003.9
Did not draw a wage or salary	'000	48.7	20.7	11.0	**0.9	*7.0	*4.4	*4.0	*3.4	—	100.1	100.1
Sex												
Males	'000	703.5	891.4	1 068.8	192.1	325.4	235.4	507.2	427.9	580.2	3 771.4	4 351.6
Females	'000	300.9	776.1	107.4	258.8	669.0	202.2	40.9	116.7	605.3	1 866.6	2 471.9
Total	'000	1 004.3	1 667.5	1 176.2	450.9	994.4	437.6	548.1	544.6	1 185.5	5 638.1	6 823.6
Median weekly earnings in main job(c)												
Males	\$	1 381	1 442	1 001	1 100	1 058	910	1 000	840	1 273	1 100	1 118
Females	\$	1 150	1 200	800	800	900	755	800	730	1 150	900	961
Persons	\$	1 284	1 300	1 000	900	950	842	1 000	800	1 210	1 000	1 050
Mean weekly earnings in main job(c)												
Males	\$	1 708	1 728	1 196	1 202	1 254	1 090	1 233	958	1 438	1 353	1 364
Females	\$	1 355	1 294	918	855	966	873	998	781	1 232	1 038	1 086
Persons	\$	1 601	1 524	1 171	1 003	1 061	989	1 215	920	1 333	1 248	1 263

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— nil or rounded to zero (including null cells)

(a) Includes an estimated 400 males for whom sector of main job 'Could not be determined'.

(b) For more information, see paragraph 19 of the Explanatory Notes.

(c) For more information, see paragraph 21 of the Explanatory Notes.

EMPLOYEES IN MAIN JOB, Weekly earnings in main job and sex—By occupation and sector of main job—By full-time or part-time status in main job *continued*

		OCCUPATION OF MAIN JOB							SECTOR OF MAIN JOB		Total	
		Man-agers	Profess-ionals	Tech-nicians and trades workers	Comm-unity and personal service workers	Clerical and admini-strative workers	Sales workers	Machin-ery operators and drivers	Labourers	Public		Private(a)
TOTAL												
Weekly earnings in main job(b)												
Under \$200	'000	13.2	42.8	29.5	125.8	69.3	226.4	16.1	164.4	38.5	648.9	687.4
\$200 and under \$300	'000	14.1	31.8	30.5	83.8	49.3	112.4	12.9	85.6	35.2	385.1	420.3
\$300 and under \$400	'000	16.0	49.4	58.9	87.8	70.2	97.8	15.8	71.8	40.8	427.0	467.8
\$400 and under \$500	'000	20.2	56.1	64.1	92.3	83.9	78.6	18.2	66.6	47.3	432.8	480.1
\$500 and under \$600	'000	41.2	76.3	77.9	92.8	97.4	72.1	26.5	71.3	63.6	492.0	555.6
\$600 and under \$700	'000	53.5	95.0	102.6	101.6	149.2	94.3	48.3	102.3	82.6	664.1	746.7
\$700 and under \$800	'000	64.4	123.7	108.4	93.2	160.5	78.6	68.2	107.6	113.3	691.3	804.6
\$800 and under \$900	'000	76.7	112.3	117.5	70.7	160.9	67.9	65.6	75.9	118.2	629.2	747.4
\$900 and under \$1,000	'000	70.2	147.9	98.3	50.2	144.4	47.7	57.9	58.3	120.6	554.4	675.1
\$1,000 and under \$1,200	'000	130.3	353.4	192.1	76.8	213.2	58.1	83.3	66.8	274.6	899.4	1 174.0
\$1,200 and under \$1,400	'000	118.4	291.8	138.5	41.7	105.8	35.4	67.1	37.9	210.5	626.2	836.7
\$1,400 and under \$1,600	'000	87.8	244.6	96.0	28.7	56.4	17.0	38.7	23.5	162.9	429.9	592.8
\$1,600 and under \$1,800	'000	72.9	154.6	55.0	23.9	31.9	*8.6	23.0	13.5	109.2	274.1	383.3
\$1,800 and over	'000	277.4	372.8	153.6	27.0	69.0	29.8	83.6	27.5	182.5	858.1	1 040.7
Did not draw a wage or salary	'000	71.2	30.3	13.8	**1.8	24.6	*8.6	*5.2	*7.1	—	162.6	162.6
Sex												
Males	'000	742.5	998.3	1 157.0	309.5	379.0	380.2	572.8	650.8	651.7	4 538.3	5 190.0
Females	'000	385.1	1 184.6	179.8	688.5	1 106.9	653.1	57.7	329.4	948.2	3 636.8	4 585.0
Total	'000	1 127.6	2 182.8	1 336.8	998.0	1 485.9	1 033.2	630.5	980.1	1 599.9	8 175.1	9 775.0
Median weekly earnings in main job(c)												
Males	\$	1 350	1 379	1 000	849	1 000	720	988	700	1 226	1 000	1 000
Females	\$	1 000	1 050	650	533	750	391	700	440	1 000	656	712
Persons	\$	1 211	1 187	950	600	805	489	950	600	1 073	820	870
Mean weekly earnings in main job(c)												
Males	\$	1 666	1 636	1 145	904	1 152	785	1 147	734	1 351	1 199	1 218
Females	\$	1 229	1 106	724	571	792	477	850	484	1 030	746	805
Persons	\$	1 517	1 347	1 088	674	885	589	1 120	650	1 160	997	1 024

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— nil or rounded to zero (including null cells)

(a) Includes an estimated 400 males for whom sector of main job 'Could not be determined'.

(b) For more information, see paragraph 19 of the Explanatory Notes.

(c) For more information, see paragraph 21 of the Explanatory Notes.

EMPLOYEES IN MAIN JOB, Weekly earnings in main job and sex—By industry of main job

		<i>Agriculture, forestry and fishing</i>	<i>Mining</i>	<i>Manu- facturing</i>	<i>Electricity, gas, water and waste services</i>	<i>Con- struction</i>	<i>Wholesale trade</i>	<i>Retail trade</i>	<i>Accomm- odation and food services</i>
Weekly earnings in main job(a)									
Under \$200	'000	11.2	—	33.7	**1.7	18.8	*8.2	190.0	174.8
\$200 and under \$300	'000	*8.3	**0.4	19.5	**0.5	19.3	8.9	103.3	73.5
\$300 and under \$400	'000	11.6	**0.5	23.7	**2.3	27.0	11.6	102.3	61.2
\$400 and under \$500	'000	8.9	**1.4	28.2	**1.4	29.2	14.4	90.7	60.5
\$500 and under \$600	'000	13.4	**1.0	51.3	*2.7	46.0	19.0	80.6	52.2
\$600 and under \$700	'000	13.6	**1.4	83.1	*3.7	46.1	33.0	117.8	51.9
\$700 and under \$800	'000	12.6	*2.9	100.6	*5.2	43.2	38.5	107.3	47.1
\$800 and under \$900	'000	17.6	*2.8	92.9	*7.2	50.7	39.2	79.8	39.0
\$900 and under \$1,000	'000	12.6	*5.4	80.9	9.6	54.3	36.4	59.3	29.0
\$1,000 and under \$1,200	'000	13.7	20.3	124.8	28.6	95.4	52.2	65.7	32.3
\$1,200 and under \$1,400	'000	10.8	15.5	90.6	19.8	81.7	37.2	33.0	12.8
\$1,400 and under \$1,600	'000	*5.7	16.3	54.2	15.2	59.6	22.0	17.6	10.1
\$1,600 and under \$1,800	'000	*3.6	20.9	30.6	10.9	30.2	11.9	12.3	*4.5
\$1,800 and over	'000	*5.3	107.6	92.7	37.4	101.5	37.7	33.9	9.4
Did not draw a wage or salary	'000	33.1	—	9.8	—	21.3	8.7	9.3	9.6
Sex									
Males	'000	131.2	166.7	686.0	119.7	633.0	257.5	472.0	295.2
Females	'000	51.2	29.8	230.5	26.3	91.4	121.4	631.0	372.5
Total	'000	182.4	196.4	916.5	145.9	724.4	378.9	1 103.0	667.8
Median weekly earnings in main job(b)									
Males	\$	800	1 979	997	1 300	1 000	1 000	700	504
Females	\$	500	1 495	720	1 088	750	767	450	360
Persons	\$	750	1 900	900	1 250	1 000	920	560	402
Mean weekly earnings in main job(b)									
Males	\$	909	2 177	1 126	1 541	1 204	1 147	803	604
Females	\$	576	1 662	781	1 127	857	887	523	431
Persons	\$	826	2 099	1 040	1 467	1 161	1 064	643	507

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— nil or rounded to zero (including null cells)

(a) For more information, see paragraph 19 of the Explanatory Notes.

(b) For more information, see paragraph 21 of the Explanatory Notes.

continued

		Transport, postal and warehousing	Information media and telecomm- unications	Financial and insurance services	Rental, hiring and real estate services	Professional, scientific and technical services	Admin- istrative and support services	Public admin- istration and safety	Education and training
Weekly earnings in main job(a)									
Under \$200	'000	14.0	10.1	*6.6	11.5	17.9	20.8	14.1	46.2
\$200 and under \$300	'000	*8.4	*6.2	*5.4	*6.0	13.4	22.3	10.2	29.9
\$300 and under \$400	'000	13.5	*3.2	*8.2	11.0	18.0	18.2	11.4	33.2
\$400 and under \$500	'000	16.0	*5.8	10.5	*6.1	18.4	16.7	13.8	39.0
\$500 and under \$600	'000	20.2	*6.8	15.7	*8.0	25.5	17.9	21.5	46.2
\$600 and under \$700	'000	25.0	18.7	21.0	16.9	33.5	32.6	32.0	61.4
\$700 and under \$800	'000	39.4	16.2	26.9	12.3	41.0	30.0	41.3	61.6
\$800 and under \$900	'000	45.2	14.4	30.2	13.8	45.5	32.4	50.4	53.0
\$900 and under \$1,000	'000	41.5	13.9	32.0	16.4	45.9	14.9	57.9	61.2
\$1,000 and under \$1,200	'000	69.2	26.2	51.7	19.4	106.1	29.5	121.6	126.9
\$1,200 and under \$1,400	'000	58.7	22.2	46.9	12.4	70.3	15.2	100.0	100.6
\$1,400 and under \$1,600	'000	36.4	15.5	21.2	8.7	52.4	15.3	62.5	95.5
\$1,600 and under \$1,800	'000	24.2	10.7	17.3	*5.5	44.0	*2.9	53.7	50.8
\$1,800 and over	'000	58.3	30.0	80.6	20.6	147.3	19.5	99.0	51.0
Did not draw a wage or salary	'000	*7.8	**0.4	*7.9	*7.7	25.2	*4.9	**1.2	**1.9
Sex									
Males	'000	362.7	115.2	185.8	88.3	405.5	135.9	358.1	247.8
Females	'000	115.2	85.0	196.4	87.9	299.2	157.3	332.5	610.6
Total	'000	477.9	200.2	382.2	176.2	704.6	293.2	690.6	858.4
Median weekly earnings in main job(b)									
Males	\$	1 050	1 200	1 375	1 000	1 373	800	1 240	1 192
Females	\$	850	800	906	750	920	700	1 011	900
Persons	\$	1 000	1 000	1 100	882	1 150	742	1 124	983
Mean weekly earnings in main job(b)									
Males	\$	1 232	1 389	1 772	1 261	1 713	973	1 352	1 185
Females	\$	920	909	1 035	852	1 054	759	1 094	941
Persons	\$	1 159	1 186	1 390	1 053	1 430	857	1 228	1 011

* estimate has a relative standard error of 25% to 50% and should be used with caution

(a) For more information, see paragraph 19 of the Explanatory Notes.

(b) For more information, see paragraph 21 of the Explanatory Notes.

** estimate has a relative standard error greater than 50% and is considered too unreliable for general use

continued

		Health care and social assistance	Arts and recreation services	Other services	Total
.....					
Weekly earnings in main job(a)					
Under \$200	'000	64.1	21.3	22.4	687.4
\$200 and under \$300	'000	58.0	9.5	17.1	420.3
\$300 and under \$400	'000	77.7	11.7	21.5	467.8
\$400 and under \$500	'000	84.9	*7.6	26.6	480.1
\$500 and under \$600	'000	93.7	8.8	25.2	555.6
\$600 and under \$700	'000	113.8	12.3	28.8	746.7
\$700 and under \$800	'000	129.8	11.9	36.8	804.6
\$800 and under \$900	'000	87.9	14.4	31.0	747.4
\$900 and under \$1,000	'000	73.1	10.3	20.4	675.1
\$1,000 and under \$1,200	'000	138.0	14.4	38.0	1 174.0
\$1,200 and under \$1,400	'000	78.2	*7.7	23.0	836.7
\$1,400 and under \$1,600	'000	64.7	*6.2	13.5	592.8
\$1,600 and under \$1,800	'000	34.2	*4.1	11.0	383.3
\$1,800 and over	'000	77.5	*7.8	23.6	1 040.7
Did not draw a wage or salary	'000	*3.7	*5.2	*4.8	162.6
Sex					
Males	'000	237.0	82.1	210.3	5 190.0
Females	'000	942.3	71.1	133.5	4 585.0
Total	'000	1 179.3	153.2	343.8	9 775.0
Median weekly earnings in main job(b)					
Males	\$	1 000	800	880	1 000
Females	\$	720	508	560	712
Persons	\$	750	702	750	870
Mean weekly earnings in main job(b)					
Males	\$	1 362	936	1 018	1 218
Females	\$	807	659	621	805
Persons	\$	917	808	866	1 024

* estimate has a relative standard error of 25% to 50% and should be used with caution

(a) For more information, see paragraph 19 of the Explanatory Notes.

(b) For more information, see paragraph 21 of the Explanatory Notes.

EMPLOYEES IN MAIN JOB, Weekly earnings and sector of main job—By full-time or part-time status in main job—By sex—By whether employer made superannuation contributions on behalf of employee

	FULL-TIME EMPLOYEES			PART-TIME EMPLOYEES			TOTAL		
	Males	Females	Persons	Males	Females	Persons	Males	Females	Persons
EMPLOYER MADE SUPERANNUATION CONTRIBUTIONS ('000)									
Weekly earnings in main job(a)									
Under \$200	*8.2	*5.5	13.7	99.4	237.1	336.5	107.6	242.5	350.2
\$200 and under \$300	18.6	11.7	30.3	75.3	218.0	293.3	93.9	229.7	323.6
\$300 and under \$400	51.7	25.4	77.2	81.7	247.1	328.7	133.4	272.5	405.9
\$400 and under \$500	65.9	51.1	117.0	68.7	243.3	311.9	134.6	294.4	429.0
\$500 and under \$600	128.0	103.6	231.6	53.6	224.9	278.4	181.6	328.4	510.0
\$600 and under \$700	230.0	224.7	454.7	52.8	191.6	244.4	282.7	416.3	699.1
\$700 and under \$800	307.3	282.5	589.8	38.8	124.4	163.2	346.1	406.9	753.0
\$800 and under \$900	351.6	285.1	636.8	17.7	66.4	84.1	369.3	351.6	720.9
\$900 and under \$1,000	343.5	233.2	576.7	16.3	54.2	70.5	359.7	287.4	647.2
\$1,000 and under \$1,200	623.0	417.7	1 040.7	20.9	64.8	85.7	643.9	482.5	1 126.3
\$1,200 and under \$1,400	508.7	256.5	765.2	12.1	32.3	44.4	520.8	288.8	809.6
\$1,400 and under \$1,600	359.8	188.8	548.6	*7.4	18.2	25.6	367.2	207.1	574.3
\$1,600 and under \$1,800	250.5	110.3	360.7	*2.4	9.2	11.6	252.8	119.5	372.4
\$1,800 and over	774.4	177.8	952.2	17.0	16.1	33.1	791.5	193.8	985.3
Did not draw a wage or salary	39.5	9.2	48.7	*8.3	16.4	24.7	47.8	25.6	73.3
Sector of main job									
Public	565.8	591.1	1 156.9	63.1	328.7	391.8	628.9	919.8	1 548.7
Private	3 494.9	1 792.0	5 286.9	509.2	1 435.1	1 944.3	4 004.1	3 227.1	7 231.2
Total	4 060.7	2 383.1	6 443.8	572.3	1 763.8	2 336.1	4 633.0	4 146.9	8 779.9

TOTAL (b) ('000)

Weekly earnings in main job(a)									
Under \$200	10.4	*8.2	18.5	246.3	422.5	668.9	256.7	430.7	687.4
\$200 and under \$300	22.5	15.0	37.5	115.9	266.9	382.8	138.4	281.9	420.3
\$300 and under \$400	61.5	29.1	90.6	97.5	279.7	377.2	159.0	308.8	467.8
\$400 and under \$500	75.4	56.0	131.4	81.0	267.7	348.7	156.4	323.7	480.1
\$500 and under \$600	145.8	109.9	255.7	60.6	239.3	299.9	206.4	349.2	555.6
\$600 and under \$700	252.1	234.2	486.3	61.3	199.1	260.5	313.4	433.3	746.7
\$700 and under \$800	337.5	293.2	630.7	44.6	129.3	173.8	382.1	422.5	804.6
\$800 and under \$900	370.9	288.7	659.6	20.9	66.9	87.8	391.8	355.6	747.4
\$900 and under \$1,000	361.8	239.4	601.2	18.8	55.0	73.8	380.6	294.4	675.1
\$1,000 and under \$1,200	655.7	426.4	1 082.1	24.7	67.2	91.9	680.3	493.6	1 174.0
\$1,200 and under \$1,400	528.0	261.5	789.5	13.9	33.3	47.2	541.9	294.8	836.7
\$1,400 and under \$1,600	373.4	191.6	565.0	*8.5	19.2	27.8	381.9	210.9	592.8
\$1,600 and under \$1,800	258.8	112.8	371.6	*2.5	9.2	11.7	261.3	122.0	383.3
\$1,800 and over	819.1	184.8	1 003.9	19.8	17.0	36.8	838.9	201.8	1 040.7
Did not draw a wage or salary	78.9	21.2	100.1	21.9	40.6	62.5	100.8	61.9	162.6
Sector of main job									
Public	580.2	605.3	1 185.5	71.5	342.9	414.5	651.7	948.2	1 599.9
Private(c)	3 771.4	1 866.6	5 638.1	766.8	1 770.2	2 537.0	4 538.3	3 636.8	8 175.1
Total	4 351.6	2 471.9	6 823.6	838.3	2 113.1	2 951.4	5 190.0	4 585.0	9 775.0

* estimate has a relative standard error of 25% to 50% and should be used with caution

(a) For more information, see paragraph 19 of the Explanatory Notes.

(b) Includes persons for whom superannuation contributions were not made by their employer on their behalf, and persons who 'Did not know' whether their employer made superannuation contributions on their behalf.

(c) Includes an estimated 400 males for whom sector of main job 'Could not be determined'.

EMPLOYEES IN MAIN JOB, Weekly earnings and sector of main job—By full-time or part-time status in main job—By sex—By whether employer made superannuation contributions on behalf of employee *continued*

	FULL-TIME EMPLOYEES			PART-TIME EMPLOYEES			TOTAL		
	Males	Females	Persons	Males	Females	Persons	Males	Females	Persons
PROPORTION WHOSE EMPLOYER MADE SUPERANNUATION CONTRIBUTIONS (%)									
Weekly earnings in main job(a)									
Under \$200	*79.3	*66.9	73.8	40.3	56.1	50.3	41.9	56.3	50.9
\$200 and under \$300	82.7	78.0	80.8	65.0	81.7	76.6	67.9	81.5	77.0
\$300 and under \$400	84.1	87.3	85.2	83.8	88.3	87.2	83.9	88.2	86.8
\$400 and under \$500	87.4	91.3	89.1	84.8	90.9	89.4	86.1	90.9	89.3
\$500 and under \$600	87.8	94.3	90.6	88.4	94.0	92.8	88.0	94.1	91.8
\$600 and under \$700	91.2	96.0	93.5	86.1	96.2	93.8	90.2	96.1	93.6
\$700 and under \$800	91.0	96.3	93.5	87.1	96.2	93.9	90.6	96.3	93.6
\$800 and under \$900	94.8	98.8	96.5	84.5	99.3	95.8	94.2	98.9	96.5
\$900 and under \$1,000	94.9	97.4	95.9	86.7	98.5	95.5	94.5	97.6	95.9
\$1,000 and under \$1,200	95.0	97.9	96.2	84.5	96.4	93.2	94.6	97.7	95.9
\$1,200 and under \$1,400	96.3	98.1	96.9	87.1	96.8	94.0	96.1	98.0	96.8
\$1,400 and under \$1,600	96.4	98.5	97.1	*86.2	94.8	92.2	96.1	98.2	96.9
\$1,600 and under \$1,800	96.8	97.8	97.1	*95.4	100.0	99.0	96.8	97.9	97.1
\$1,800 and over	94.6	96.2	94.9	85.8	94.8	90.0	94.3	96.1	94.7
Did not draw a wage or salary	50.0	43.4	48.6	*37.9	40.3	39.4	47.4	41.4	45.1
Sector of main job									
Public	97.5	97.7	97.6	88.2	95.8	94.5	96.5	97.0	96.8
Private(b)	92.7	96.0	93.8	66.4	81.1	76.6	88.2	88.7	88.5
<i>Total</i>	93.3	96.4	94.4	68.3	83.5	79.2	89.3	90.4	89.8

* estimate has a relative standard error of 25% to 50% and should be used with caution

(a) For more information, see paragraph 19 of the Explanatory Notes.

(b) Proportion includes persons for whom sector of main job 'Could not be determined'.

	TRADE UNION MEMBER IN MAIN JOB								Not a trade union member in main job (August 2010)	Total employees (August 2010)
	AUGUST 2007		AUGUST 2008		AUGUST 2009		AUGUST 2010			
	'000	%(a)	'000	%(a)	'000	%(a)	'000	%(a)			'000	'000
Sex										
Males	937.1	19.5	940.8	19.0	989.4	20.1	930.3	17.9	4 259.7	5 190.0
Females	759.3	18.2	812.2	18.8	845.7	19.2	857.6	18.7	3 727.4	4 585.0
State or territory of usual residence										
New South Wales	561.1	19.5	611.2	20.8	619.4	21.0	555.7	18.3	2 484.9	3 040.5
Victoria	435.9	19.2	452.8	19.5	441.7	19.2	455.3	18.4	2 023.8	2 479.1
Queensland	327.6	18.2	321.4	17.2	371.1	19.2	373.2	18.8	1 613.3	1 986.5
South Australia	140.5	21.5	128.8	19.4	138.1	20.6	136.1	19.5	562.8	698.8
Western Australia	145.9	15.7	142.6	14.3	170.8	17.2	174.8	16.4	893.5	1 068.3
Tasmania	46.7	24.0	52.4	25.4	51.7	26.1	48.2	23.7	154.9	203.1
Northern Territory	12.4	17.0	15.4	17.5	18.5	18.2	15.3	14.0	93.5	108.8
Australian Capital Territory	26.2	15.0	28.3	15.8	23.9	13.4	29.4	15.5	160.6	189.9
Sector of main job										
Public	696.0	41.1	732.5	41.9	783.7	46.3	663.6	41.5	936.3	1 599.9
Private(b)	1 000.4	13.7	1 020.4	13.6	1 051.4	13.8	1 124.2	13.8	7 050.8	8 175.1
Employment type										
Employees (excluding OMIEs)	1 674.9	20.1	1 726.0	20.1	1 816.2	21.0	1 759.4	19.4	7 289.1	9 048.4
With paid leave entitlements	1 521.2	24.2	1 573.7	24.2	1 658.0	25.3	1 604.6	23.4	5 242.6	6 847.1
Without paid leave entitlements	153.7	7.5	152.2	7.4	158.2	7.5	154.8	7.0	2 046.5	2 201.3
Owner managers of incorporated enterprises	21.5	3.3	27.0	3.9	18.9	2.8	28.5	3.9	698.1	726.5
Full-time or part-time status of main job										
Full-time employees	1 318.1	20.8	1 360.8	20.7	1 418.1	21.9	1 370.2	20.1	5 453.4	6 823.6
Part-time employees	378.3	14.3	392.1	14.6	417.0	14.6	417.7	14.2	2 533.8	2 951.4
Total	1 696.4	18.9	1 752.9	18.9	1 835.1	19.7	1 787.8	18.3	7 987.1	9 775.0

(a) Percentages represent trade union membership as a proportion of all employees within that population group. The total used to calculate the proportion also includes persons who 'Did not know' whether they were trade union members in main job.

(b) Includes an estimated 400 males for whom sector of main job 'Could not be determined'.

	FULL-TIME OR PART-TIME STATUS IN MAIN JOB		DURATION OF TRADE UNION MEMBERSHIP IN MAIN JOB					Total	Proportion of employees who were trade union members in main job
	Full-time employees	Part-time employees	Fewer than 5 years	5 years or more	Trade union member in main job	Not a trade union member in main job(a)	%		
MALES									
State or territory of usual residence									
New South Wales	1 357.2	265.7	94.0	197.2	291.2	1 331.7	1 623.0	17.9	
Victoria	1 084.7	231.3	77.0	169.3	246.2	1 069.7	1 316.0	18.7	
Queensland	893.5	151.4	61.6	127.0	188.6	856.3	1 044.9	18.1	
South Australia	298.3	64.1	22.3	48.4	70.8	291.6	362.3	19.5	
Western Australia	504.2	83.3	40.0	51.5	91.5	496.0	587.5	15.6	
Tasmania	82.4	20.7	6.7	14.3	21.0	82.1	103.1	20.4	
Northern Territory	51.6	6.0	2.5	5.1	7.6	50.0	57.6	13.2	
Australian Capital Territory	79.7	15.9	3.6	9.8	13.3	82.3	95.6	13.9	
Age group (years)									
15–19	126.3	191.8	28.0	**0.7	28.7	289.4	318.1	9.0	
20–24	411.3	177.0	51.2	*7.0	58.2	530.1	588.3	9.9	
25–34	1 127.2	138.0	100.7	92.1	192.8	1 072.5	1 265.3	15.2	
35–44	1 082.8	81.8	64.0	155.1	219.1	945.5	1 164.6	18.8	
45–54	971.7	84.0	43.0	211.8	254.7	801.0	1 055.8	24.1	
55–59	353.5	44.9	14.4	98.5	112.8	285.6	398.4	28.3	
60–64	211.9	62.8	*5.4	47.3	52.7	222.0	274.6	19.2	
65 and over	66.8	58.1	**0.8	10.3	11.1	113.7	124.8	8.9	
Weekly earnings in main job(b)									
Under \$200	10.4	246.3	13.2	*2.4	15.6	241.2	256.7	6.1	
\$200 and under \$300	22.5	115.9	10.9	**1.7	12.6	125.8	138.4	9.1	
\$300 and under \$400	61.5	97.5	8.9	*5.6	14.5	144.5	159.0	9.1	
\$400 and under \$500	75.4	81.0	*8.0	*4.5	12.5	143.9	156.4	8.0	
\$500 and under \$600	145.8	60.6	13.0	12.7	25.7	180.8	206.4	12.4	
\$600 and under \$700	252.1	61.3	17.7	19.0	36.7	276.7	313.4	11.7	
\$700 and under \$800	337.5	44.6	26.6	37.4	63.9	318.1	382.1	16.7	
\$800 and under \$900	370.9	20.9	26.9	40.8	67.7	324.2	391.8	17.3	
\$900 and under \$1,000	361.8	18.8	22.0	56.3	78.4	302.3	380.6	20.6	
\$1,000 and under \$1,200	655.7	24.7	48.3	96.9	145.2	535.2	680.3	21.3	
\$1,200 and under \$1,400	528.0	13.9	35.6	93.2	128.8	413.1	541.9	23.8	
\$1,400 and under \$1,600	373.4	*8.5	22.0	71.7	93.7	288.2	381.9	24.5	
\$1,600 and under \$1,800	258.8	*2.5	13.7	55.5	69.3	192.0	261.3	26.5	
\$1,800 or more	819.1	19.8	40.5	121.5	161.9	677.0	838.9	19.3	
Did not draw a wage or salary	78.9	21.9	**0.5	*3.5	*4.0	96.8	100.8	3.9	
Employment type									
Employees (excluding OMIEs)	3 901.7	773.1	303.1	601.4	904.5	3 770.2	4 674.8	19.3	
Employees with leave entitlements	3 454.2	227.5	255.8	574.7	830.4	2 851.3	3 681.7	22.6	
Employees without leave entitlements	447.5	545.5	47.4	26.7	74.1	919.0	993.1	7.5	
Owner managers of incorporated enterprises	449.9	65.3	*4.4	21.3	25.7	489.5	515.2	5.0	
Whether employer made superannuation contributions on behalf of employee									
Employer made contributions	4 060.7	572.3	293.9	607.8	901.6	3 731.4	4 633.0	19.5	
Employer did not make contributions	219.8	198.5	9.6	10.7	20.4	397.9	418.3	4.9	
Did not know	71.1	67.5	*4.1	*4.2	*8.3	130.4	138.6	6.0	

* estimate has a relative standard error of 25% to 50% and should be used with caution

** estimate has a relative standard error greater than 50% and is considered too unreliable for general use

(a) Includes an estimated 306,900 persons who 'Did not know' if they were trade union members in their main job (195,000 males and 111,800 females).

(b) For more information, see paragraph 19 of the Explanatory Notes.

EMPLOYEES IN MAIN JOB, Selected main job characteristics—By full-time or part-time status and duration of trade union membership in main job—By sex *continued*

	FULL-TIME OR PART-TIME STATUS IN MAIN JOB.....		DURATION OF TRADE UNION MEMBERSHIP IN MAIN JOB.....			Trade union member in main job	Not a trade union member in main job(a)	Proportion of employees who were trade union members in main job
	Full-time employees	Part-time employees	Fewer than 5 years	5 years or more	Total			
	'000	'000	'000	'000	'000	'000	'000	%
MALES <i>cont.</i>								
Industry of main job								
Agriculture, forestry and fishing	110.9	20.4	**1.1	**2.3	*3.4	127.9	131.2	2.6
Mining	163.5	*3.1	12.1	28.8	40.9	125.8	166.7	24.5
Manufacturing	632.5	53.5	45.0	94.1	139.1	546.8	686.0	20.3
Electricity, gas, water and waste services	118.2	**1.5	11.6	38.7	50.3	69.4	119.7	42.0
Construction	588.3	44.7	42.7	74.7	117.4	515.6	633.0	18.5
Wholesale trade	236.6	20.9	*6.4	11.1	17.5	240.0	257.5	6.8
Retail trade	304.7	167.3	38.9	26.9	65.8	406.2	472.0	13.9
Accommodation and food services	138.3	156.9	11.3	*5.6	16.9	278.3	295.2	5.7
Transport, postal and warehousing	313.7	49.0	38.5	73.2	111.7	250.9	362.7	30.8
Information media and telecommunications	103.6	11.6	*2.4	13.2	15.6	99.7	115.2	13.5
Financial and insurance services	169.8	16.0	*4.8	10.9	15.7	170.0	185.8	8.5
Rental, hiring and real estate services	73.4	14.9	**1.0	*2.7	*3.7	84.6	88.3	4.2
Professional, scientific and technical services	367.3	38.2	*5.5	9.0	14.4	391.0	405.5	3.6
Administrative and support services	97.2	38.7	*6.3	*7.3	13.6	122.3	135.9	10.0
Public administration and safety	325.0	33.1	27.8	98.9	126.7	231.4	358.1	35.4
Education and training	190.8	57.0	21.8	67.7	89.5	158.3	247.8	36.1
Health care and social assistance	173.5	63.5	18.1	35.0	53.2	183.8	237.0	22.4
Arts and recreation services	59.4	22.7	*5.5	8.8	14.3	67.9	82.1	17.4
Other services	185.0	25.3	*6.8	13.8	20.6	189.7	210.3	9.8
Occupation of main job								
Managers	703.5	39.0	10.6	49.3	59.9	682.6	742.5	8.1
Professionals	891.4	106.9	40.8	111.6	152.4	845.8	998.3	15.3
Technicians and trades workers	1 068.8	88.2	74.9	167.1	242.0	915.0	1 157.0	20.9
Community and personal service workers	192.1	117.4	25.8	59.5	85.3	224.1	309.5	27.6
Clerical and administrative workers	325.4	53.6	15.9	48.1	64.0	315.0	379.0	16.9
Sales workers	235.4	144.8	23.9	14.0	37.9	342.3	380.2	10.0
Machinery operators and drivers	507.2	65.6	56.5	101.8	158.3	414.5	572.8	27.6
Labourers	427.9	222.9	59.2	71.3	130.4	520.3	650.8	20.0
Sector of main job								
Public	580.2	71.5	63.8	206.4	270.2	381.5	651.7	41.5
Private(b)	3 771.4	766.8	243.8	416.3	660.1	3 878.2	4 538.3	14.5
Total	4 351.6	838.3	307.6	622.7	930.3	4 259.7	5 190.0	17.9

* estimate has a relative standard error of 25% to 50% and should be used with caution

** estimate has a relative standard error greater than 50% and is considered too unreliable for general use

(a) Includes an estimated 306,900 persons who 'Did not know' if they were trade union members in their main job (195,000 males and 111,800 females).

(b) Includes an estimated 400 males for whom sector of main job 'Could not be determined'.

	FULL-TIME OR PART-TIME STATUS IN MAIN JOB.....		DURATION OF TRADE UNION MEMBERSHIP IN MAIN JOB.....			Not a trade union member in main job(a)	Total	Proportion of employees who were trade union members in main job
	Full-time employees	Part-time employees	Fewer than 5 years	5 years or more	Trade union member in main job			
	'000	'000	'000	'000	'000	'000	'000	%
FEMALES								
State or territory of usual residence								
New South Wales	793.2	624.4	75.6	188.8	264.4	1 153.1	1 417.6	18.7
Victoria	610.4	552.7	73.4	135.6	209.0	954.1	1 163.1	18.0
Queensland	510.6	430.9	74.0	110.6	184.6	757.0	941.6	19.6
South Australia	167.8	168.7	25.1	40.2	65.3	271.2	336.5	19.4
Western Australia	249.6	231.2	37.6	45.7	83.3	397.5	480.8	17.3
Tasmania	46.0	54.0	9.8	17.4	27.2	72.8	100.0	27.2
Northern Territory	37.5	13.7	3.5	4.2	7.7	43.5	51.2	15.0
Australian Capital Territory	56.8	37.5	6.8	9.2	16.0	78.3	94.3	17.0
Age group (years)								
15–19	67.9	259.1	19.4	—	19.4	307.6	327.0	5.9
20–24	306.2	237.1	46.7	*5.8	52.5	490.8	543.3	9.7
25–34	679.4	343.2	82.3	64.5	146.8	875.8	1 022.6	14.4
35–44	507.9	495.9	75.1	118.4	193.6	810.2	1 003.8	19.3
45–54	592.3	454.7	61.2	207.5	268.7	778.3	1 047.0	25.7
55–59	203.6	160.3	15.0	87.4	102.4	261.5	363.9	28.1
60–64	94.2	119.0	*5.6	55.8	61.4	151.8	213.2	28.8
65 and over	20.4	43.8	*0.6	12.2	12.8	51.4	64.2	19.9
Weekly earnings in main job(b)								
Under \$200	*8.2	422.5	17.3	*7.7	25.0	405.7	430.7	5.8
\$200 and under \$300	15.0	266.9	19.1	11.8	31.0	250.9	281.9	11.0
\$300 and under \$400	29.1	279.7	15.3	19.5	34.8	274.0	308.8	11.3
\$400 and under \$500	56.0	267.7	23.1	24.9	48.0	275.8	323.7	14.8
\$500 and under \$600	109.9	239.3	24.3	34.7	59.1	290.1	349.2	16.9
\$600 and under \$700	234.2	199.1	31.2	47.5	78.6	354.7	433.3	18.1
\$700 and under \$800	293.2	129.3	38.6	54.0	92.6	329.9	422.5	21.9
\$800 and under \$900	288.7	66.9	23.5	51.9	75.4	280.1	355.6	21.2
\$900 and under \$1,000	239.4	55.0	17.9	38.0	55.9	238.5	294.4	19.0
\$1,000 and under \$1,200	426.4	67.2	39.0	77.4	116.5	377.2	493.6	23.6
\$1,200 and under \$1,400	261.5	33.3	26.3	60.0	86.3	208.5	294.8	29.3
\$1,400 and under \$1,600	191.6	19.2	16.7	60.3	77.0	133.9	210.9	36.5
\$1,600 and under \$1,800	112.8	9.2	*7.4	32.9	40.3	81.7	122.0	33.0
\$1,800 or more	184.8	17.0	*6.3	30.1	36.4	165.4	201.8	18.0
Did not draw a wage or salary	21.2	40.6	—	**0.9	**0.9	60.9	61.9	1.5
Employment type								
Employees (excluding OMIEs)	2 376.0	1 997.7	305.9	549.0	854.8	3 518.8	4 373.7	19.5
Employees with leave entitlements	2 157.5	1 007.9	257.6	516.5	774.1	2 391.3	3 165.4	24.5
Employees without leave entitlements	218.5	989.7	48.3	32.5	80.7	1 127.5	1 208.2	6.7
Owner managers of incorporated enterprises	95.9	115.4	—	*2.7	*2.7	208.6	211.4	1.3
Whether employer made superannuation contributions on behalf of employee								
Employer made contributions	2 383.1	1 763.8	293.0	543.5	836.5	3 310.4	4 146.9	20.2
Employer did not make contributions	63.2	266.0	*8.1	*6.9	15.0	314.1	329.1	4.6
Did not know	25.6	83.4	*4.7	**1.4	*6.1	102.9	109.0	5.6

* estimate has a relative standard error of 25% to 50% and should be used with caution

** estimate has a relative standard error greater than 50% and is considered too unreliable for general use

— nil or rounded to zero (including null cells)

(a) Includes an estimated 306,900 persons who 'Did not know' if they were trade union members in their main job (195,000 males and 111,800 females).

(b) For more information, see paragraph 19 of the Explanatory Notes.

	FULL-TIME OR PART-TIME STATUS IN MAIN JOB		DURATION OF TRADE UNION MEMBERSHIP IN MAIN JOB			Not a trade union member in main job (a)	Total	Proportion of employees who were trade union members in main job
	Full-time employees	Part-time employees	Fewer than 5 years	5 years or more	Trade union member in main job			
	'000	'000	'000	'000	'000			
FEMALES <i>cont.</i>								
Industry of main job								
Agriculture, forestry and fishing	24.1	27.0	—	—	—	51.2	51.2	—
Mining	26.8	*2.9	**0.4	**0.5	**0.9	28.9	29.8	3.1
Manufacturing	155.1	75.3	11.1	13.0	24.1	206.4	230.5	10.5
Electricity, gas, water and waste services	21.7	*4.6	**1.6	*2.5	*4.1	22.1	26.3	15.7
Construction	55.1	36.3	**1.5	*3.1	*4.7	86.8	91.4	5.1
Wholesale trade	79.2	42.2	**2.0	**2.1	*4.1	117.3	121.4	3.4
Retail trade	230.2	400.9	55.3	48.6	103.9	527.1	631.0	16.5
Accommodation and food services	107.7	264.8	*7.0	*5.3	12.3	360.2	372.5	3.3
Transport, postal and warehousing	76.9	38.3	9.3	16.4	25.7	89.5	115.2	22.3
Information media and telecommunications	58.7	26.3	*2.6	*6.1	8.7	76.3	85.0	10.2
Financial and insurance services	143.3	53.1	*8.5	14.3	22.8	173.6	196.4	11.6
Rental, hiring and real estate services	58.1	29.8	**1.5	**1.9	*3.4	84.5	87.9	3.9
Professional, scientific and technical services	194.6	104.6	*4.3	*3.5	*7.8	291.4	299.2	2.6
Administrative and support services	91.0	66.3	*6.3	*4.0	10.3	147.0	157.3	6.6
Public administration and safety	245.7	86.8	31.0	70.4	101.4	231.1	332.5	30.5
Education and training	347.0	263.6	67.6	179.2	246.8	363.8	610.6	40.4
Health care and social assistance	455.5	486.8	88.8	170.6	259.4	682.9	942.3	27.5
Arts and recreation services	32.8	38.3	*3.9	*5.7	9.6	61.5	71.1	13.5
Other services	68.4	65.2	*3.1	*4.5	*7.6	125.9	133.5	5.7
Occupation of main job								
Managers	300.9	84.3	*7.3	33.4	40.6	344.5	385.1	10.6
Professionals	776.1	408.4	111.7	278.8	390.4	794.1	1 184.6	33.0
Technicians and trades workers	107.4	72.3	*8.4	10.3	18.7	161.0	179.8	10.4
Community and personal service workers	258.8	429.7	56.0	70.4	126.4	562.1	688.5	18.4
Clerical and administrative workers	669.0	437.9	44.5	77.9	122.4	984.5	1 106.9	11.1
Sales workers	202.2	450.9	49.7	42.4	92.2	560.9	653.1	14.1
Machinery operators and drivers	40.9	16.8	*5.2	*7.2	12.4	45.3	57.7	21.5
Labourers	116.7	212.7	23.0	31.4	54.4	275.0	329.4	16.5
Sector of main job								
Public	605.3	342.9	112.9	280.6	393.5	554.8	948.2	41.5
Private	1 866.6	1 770.2	193.0	271.1	464.1	3 172.7	3 636.8	12.8
Total	2 471.9	2 113.1	305.9	551.7	857.6	3 727.4	4 585.0	18.7

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** estimate has a relative standard error greater than 50% and is considered too unreliable for general use

— nil or rounded to zero (including null cells)

(a) Includes an estimated 306,900 persons who 'Did not know' if they were trade union members in their main job (195,000 males and 111,800 females).

	FULL-TIME OR PART-TIME STATUS IN MAIN JOB.....		DURATION OF TRADE UNION MEMBERSHIP IN MAIN JOB.....			Not a trade union member in main job(a)	Total	Proportion of employees who were trade union members in main job
	Full-time employees	Part-time employees	Fewer than 5 years	5 years or more	Trade union member in main job			
	'000	'000	'000	'000	'000	'000	'000	%
PERSONS								
State or territory of usual residence								
New South Wales	2 150.4	890.1	169.6	386.1	555.7	2 484.9	3 040.5	18.3
Victoria	1 695.1	783.9	150.4	304.9	455.3	2 023.8	2 479.1	18.4
Queensland	1 404.2	582.3	135.7	237.6	373.2	1 613.3	1 986.5	18.8
South Australia	466.1	232.7	47.4	88.6	136.1	562.8	698.8	19.5
Western Australia	753.8	314.5	77.6	97.2	174.8	893.5	1 068.3	16.4
Tasmania	128.4	74.7	16.4	31.7	48.2	154.9	203.1	23.7
Northern Territory	89.1	19.7	6.0	9.3	15.3	93.5	108.8	14.0
Australian Capital Territory	136.5	53.4	10.4	19.0	29.4	160.6	189.9	15.5
Age group (years)								
15-19	194.3	450.9	47.4	**0.7	48.1	597.0	645.1	7.5
20-24	717.6	414.1	97.9	12.8	110.7	1 020.9	1 131.7	9.8
25-34	1 806.7	481.2	183.0	156.6	339.6	1 948.3	2 287.9	14.8
35-44	1 590.7	577.7	139.1	273.5	412.7	1 755.7	2 168.4	19.0
45-54	1 564.0	538.7	104.2	419.2	523.4	1 579.3	2 102.7	24.9
55-59	557.1	205.2	29.4	185.8	215.2	547.1	762.3	28.2
60-64	306.1	181.7	11.0	103.1	114.1	373.7	487.8	23.4
65 and over	87.2	101.9	**1.4	22.5	23.9	165.1	189.0	12.7
Weekly earnings in main job(b)								
Under \$200	18.5	668.9	30.4	10.1	40.5	646.9	687.4	5.9
\$200 and under \$300	37.5	382.8	30.0	13.5	43.5	376.7	420.3	10.4
\$300 and under \$400	90.6	377.2	24.1	25.2	49.3	418.5	467.8	10.5
\$400 and under \$500	131.4	348.7	31.1	29.3	60.5	419.6	480.1	12.6
\$500 and under \$600	255.7	299.9	37.3	47.4	84.7	470.9	555.6	15.2
\$600 and under \$700	486.3	260.5	48.8	66.5	115.3	631.4	746.7	15.4
\$700 and under \$800	630.7	173.8	65.1	91.4	156.5	648.1	804.6	19.5
\$800 and under \$900	659.6	87.8	50.4	92.8	143.1	604.3	747.4	19.1
\$900 and under \$1,000	601.2	73.8	39.9	94.4	134.3	540.8	675.1	19.9
\$1,000 and under \$1,200	1 082.1	91.9	87.3	174.3	261.6	912.4	1 174.0	22.3
\$1,200 and under \$1,400	789.5	47.2	61.9	153.2	215.1	621.6	836.7	25.7
\$1,400 and under \$1,600	565.0	27.8	38.6	132.0	170.7	422.1	592.8	28.8
\$1,600 and under \$1,800	371.6	11.7	21.1	88.5	109.6	273.7	383.3	28.6
\$1,800 or more	1 003.9	36.8	46.8	151.5	198.3	842.3	1 040.7	19.1
Did not draw a wage or salary	100.1	62.5	**0.5	*4.4	*4.9	157.7	162.6	3.0
Employment type								
Employees (excluding OMIEs)	6 277.7	2 770.7	609.0	1 150.4	1 759.4	7 289.1	9 048.4	19.4
Employees with leave entitlements	5 611.7	1 235.5	513.4	1 091.2	1 604.6	5 242.6	6 847.1	23.4
Employees without leave entitlements	666.0	1 535.3	95.6	59.2	154.8	2 046.5	2 201.3	7.0
Owner managers of incorporated enterprises	545.9	180.7	*4.4	24.0	28.5	698.1	726.5	3.9
Whether employer made superannuation contributions on behalf of employee								
Employer made contributions	6 443.8	2 336.1	586.9	1 151.3	1 738.2	7 041.7	8 779.9	19.8
Employer did not make contributions	283.0	464.4	17.7	17.6	35.3	712.1	747.4	4.7
Did not know	96.8	150.9	8.8	*5.5	14.3	233.3	247.6	5.8

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** estimate has a relative standard error greater than 50% and is considered too unreliable for general use

(a) Includes an estimated 306,900 persons who 'Did not know' if they were trade union members in their main job (195,000 males and 111,800 females).

(b) For more information, see paragraph 19 of the Explanatory Notes.

EMPLOYEES IN MAIN JOB, Selected main job characteristics—By full-time or part-time status and duration of trade union membership in main job—By sex *continued*

	FULL-TIME OR PART-TIME STATUS IN MAIN JOB		DURATION OF TRADE UNION MEMBERSHIP IN MAIN JOB			Trade union member in main job	Not a trade union member in main job(a)	Proportion of employees who were trade union members in main job
	Full-time employees	Part-time employees	Fewer than 5 years	5 years or more	Total			
	'000	'000	'000	'000	'000			
PERSONS <i>cont.</i>								
Industry of main job								
Agriculture, forestry and fishing	135.0	47.4	**1.1	**2.3	*3.4	179.0	182.4	1.8
Mining	190.4	*6.1	12.5	29.3	41.8	154.7	196.4	21.3
Manufacturing	787.6	128.8	56.1	107.1	163.2	753.2	916.5	17.8
Electricity, gas, water and waste services	139.9	*6.0	13.2	41.2	54.4	91.5	145.9	37.3
Construction	643.4	81.0	44.2	77.8	122.0	602.4	724.4	16.8
Wholesale trade	315.9	63.1	*8.4	13.3	21.7	357.3	378.9	5.7
Retail trade	534.9	568.1	94.2	75.5	169.7	933.3	1 103.0	15.4
Accommodation and food services	246.0	421.7	18.3	10.9	29.2	638.5	667.8	4.4
Transport, postal and warehousing	390.6	87.3	47.8	89.7	137.5	340.4	477.9	28.8
Information media and telecommunications	162.3	37.9	*5.0	19.3	24.2	176.0	200.2	12.1
Financial and insurance services	313.1	69.0	13.4	25.2	38.6	343.6	382.2	10.1
Rental, hiring and real estate services	131.5	44.7	*2.5	*4.6	*7.1	169.1	176.2	4.0
Professional, scientific and technical services	561.9	142.8	9.7	12.4	22.2	682.5	704.6	3.1
Administrative and support services	188.1	105.1	12.6	11.3	23.9	269.3	293.2	8.2
Public administration and safety	570.6	120.0	58.8	169.3	228.1	462.5	690.6	33.0
Education and training	537.8	320.7	89.4	246.9	336.3	522.1	858.4	39.2
Health care and social assistance	629.0	550.3	106.9	205.6	312.5	866.7	1 179.3	26.5
Arts and recreation services	92.2	61.0	9.4	14.4	23.8	129.4	153.2	15.5
Other services	253.4	90.5	10.0	18.3	28.2	315.6	343.8	8.2
Occupation of main job								
Managers	1 004.3	123.3	17.9	82.7	100.6	1 027.0	1 127.6	8.9
Professionals	1 667.5	515.3	152.5	390.3	542.9	1 640.0	2 182.8	24.9
Technicians and trades workers	1 176.2	160.6	83.3	177.4	260.7	1 076.1	1 336.8	19.5
Community and personal service workers	450.9	547.1	81.8	129.9	211.7	786.3	998.0	21.2
Clerical and administrative workers	994.4	491.5	60.4	126.0	186.4	1 299.5	1 485.9	12.5
Sales workers	437.6	595.7	73.7	56.4	130.0	903.2	1 033.2	12.6
Machinery operators and drivers	548.1	82.4	61.7	109.0	170.7	459.8	630.5	27.1
Labourers	544.6	435.6	82.2	102.6	184.8	795.3	980.1	18.9
Sector of main job								
Public	1 185.5	414.5	176.7	487.0	663.6	936.3	1 599.9	41.5
Private(b)	5 638.1	2 537.0	436.8	687.4	1 124.2	7 050.8	8 175.1	13.8
Total	6 823.6	2 951.4	613.4	1 174.4	1 787.8	7 987.1	9 775.0	18.3

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** estimate has a relative standard error greater than 50% and is considered too unreliable for general use

(a) Includes an estimated 306,900 persons who 'Did not know' if they were trade union members in their main job (195,000 males and 111,800 females).

(b) Includes an estimated 400 males for whom sector of main job 'Could not be determined'.

Industry of main job	Trade union member in main job '000	Not a trade union member in main job '000	TOTAL(a)		
			Males '000	Females '000	Persons '000
Agriculture, forestry and fishing(b)	*3.4	173.9	131.2	51.2	182.4
Agriculture	**2.2	145.0	107.2	44.6	151.9
Aquaculture	—	*3.6	*3.0	**0.7	*3.7
Forestry and logging	**0.8	*2.8	*2.7	**0.8	*3.6
Fishing, hunting and trapping	**0.1	*3.2	*2.5	**0.8	*3.3
Agriculture, forestry and fishing support services	**0.2	17.2	14.6	*3.3	17.8
Mining	41.8	148.4	166.7	29.8	196.4
Coal mining	21.5	20.8	40.1	*3.1	43.3
Oil and gas extraction	*3.1	12.3	15.2	**0.9	16.1
Metal ore mining	*8.4	50.9	50.8	10.6	61.4
Non-metallic mineral mining and quarrying	**2.1	13.1	13.9	**1.7	15.6
Exploration and other mining support services	*5.4	30.0	30.5	*5.5	36.0
Mining nfd	**1.2	21.4	16.2	*7.9	24.1
Manufacturing	163.2	710.7	686.0	230.5	916.5
Food product manufacturing	51.4	139.4	123.6	75.9	199.5
Beverage and tobacco product manufacturing	**2.1	17.6	16.0	*5.7	21.8
Textile, leather, clothing and footwear manufacturing	**1.7	32.1	11.3	24.3	35.6
Wood product manufacturing	*6.8	24.9	30.3	*3.7	33.9
Pulp, paper and converted paper product manufacturing	*6.2	14.5	17.3	*3.9	21.2
Printing (including the reproduction of recorded media)	9.7	42.1	43.8	9.3	53.1
Petroleum and coal product manufacturing	**1.3	*4.4	*5.1	**1.0	*6.1
Basic chemical and chemical product manufacturing	*4.8	31.3	24.1	13.4	37.5
Polymer product and rubber product manufacturing	*3.2	23.0	20.8	*5.8	26.6
Non-metallic mineral product manufacturing	8.8	21.8	27.8	*4.1	31.9
Primary metal and metal product manufacturing	14.1	55.6	68.8	*5.2	74.0
Fabricated metal product manufacturing	*7.2	42.3	43.2	9.5	52.6
Transport equipment manufacturing	19.9	55.6	67.1	11.6	78.7
Machinery and equipment manufacturing	11.5	105.3	93.8	28.2	122.0
Furniture and other manufacturing	*4.9	39.7	35.4	11.6	46.9
Manufacturing nfd	9.6	61.3	57.5	17.5	75.0
Electricity, gas, water and waste services(b)	54.4	88.6	119.7	26.3	145.9
Electricity supply	36.0	32.6	58.7	10.6	69.2
Gas supply	**0.8	*6.2	*5.5	**1.7	*7.3
Water supply, sewerage and drainage services	12.3	25.6	31.2	*7.9	39.1
Waste collection, treatment and disposal services	*5.3	23.4	23.7	*5.8	29.5
Construction	122.0	566.4	633.0	91.4	724.4
Building construction	27.2	146.0	151.4	31.2	182.6
Heavy and civil engineering construction	12.7	48.3	54.8	9.6	64.4
Construction services	75.3	347.3	398.3	44.7	443.0
Construction nfd	*6.9	24.8	28.5	*5.9	34.4
Wholesale trade	21.7	348.7	257.5	121.4	378.9
Basic material wholesaling	*7.4	94.7	78.7	26.5	105.2
Machinery and equipment wholesaling	**1.7	79.5	60.9	21.7	82.7
Motor vehicle and motor vehicle parts wholesaling	**1.3	16.1	12.9	*4.5	17.4
Grocery, liquor and tobacco product wholesaling	*3.6	53.3	38.7	19.3	58.0
Other goods wholesaling	*5.4	64.4	35.4	36.5	71.9
Commission-based wholesaling	—	*8.2	*7.0	**1.6	8.7
Wholesale trade nfd	**2.3	32.4	23.9	11.2	35.1
Retail trade	169.7	891.1	472.0	631.0	1 103.0
Motor vehicle and motor vehicle parts retailing	*3.4	70.5	60.4	18.5	78.9
Fuel retailing	**2.2	31.7	18.6	15.8	34.4
Food retailing	102.8	254.9	171.0	202.2	373.1
Other store-based retailing	58.7	496.5	204.8	370.3	575.1
Non-store retailing and retail commission-based buying and/or selling	**0.6	*5.8	*4.2	**2.2	*6.3
Retail trade nfd	**2.0	31.7	13.1	22.1	35.2

* estimate has a relative standard error of 25% to 50% and should be used with caution

** estimate has a relative standard error greater than 50% and is considered too unreliable for general use

— nil or rounded to zero (including null cells)

(a) Includes 306,900 persons who 'Did not know' if they were trade union members in their main job (195,000 males and 111,800 females).

(b) Includes persons classified as 'Not further defined' within this Division.

Industry of main job	Trade union member in main job '000	Not a trade union member in main job '000	TOTAL(a)		
			Males '000	Females '000	Persons '000
Accommodation and food services(b)	29.2	619.8	295.2	372.5	667.8
Accommodation	*5.0	89.1	40.6	54.5	95.1
Food and beverage services	24.2	530.8	254.6	318.0	572.6
Transport, postal and warehousing	137.5	324.3	362.7	115.2	477.9
Road transport	34.0	130.0	144.8	28.0	172.7
Rail transport	28.8	17.5	36.3	12.3	48.6
Water transport	**1.9	*6.1	*5.5	*2.6	*8.1
Air and space transport	23.1	30.4	34.0	20.5	54.6
Other Transport	**1.5	*6.4	*6.2	**2.2	*8.4
Postal and courier pick-up and delivery services	23.1	51.9	53.2	22.7	75.9
Transport support services	16.0	37.0	39.2	13.8	53.0
Warehousing and storage services	*5.8	34.4	32.9	10.0	42.9
Transport, postal and warehousing nfd	*3.1	10.5	10.5	*3.1	13.6
Information media and telecommunications(b)	24.2	171.8	115.2	85.0	200.2
Publishing (except internet and music publishing)	*2.7	37.7	16.7	24.9	41.6
Motion picture and sound recording activities	**0.9	22.4	14.0	9.6	23.6
Broadcasting (except internet)	*4.9	18.1	14.5	9.8	24.4
Telecommunications Services	11.0	76.0	60.7	27.4	88.1
Internet service providers, web search portals and data processing services	—	*7.4	*5.7	**2.0	*7.7
Library and other information services	*4.8	10.1	*3.6	11.3	14.9
Financial and insurance services(b)	38.6	334.2	185.8	196.4	382.2
Finance	28.6	162.6	89.9	109.1	199.0
Insurance and superannuation funds	*8.3	82.6	41.6	50.1	91.7
Auxiliary finance and insurance services	**1.7	85.9	51.9	36.5	88.4
Rental, hiring and real estate services(b)	*7.1	166.6	88.3	87.9	176.2
Rental and hiring services (except real estate)	*3.4	40.7	26.6	18.0	44.6
Property operators and real estate services	*3.7	125.9	61.7	69.9	131.6
Professional, scientific and technical services	22.2	669.5	405.5	299.2	704.6
Professional, scientific and technical services (except computer system design and related services)	20.7	531.8	302.2	261.1	563.3
Computer system design and related services	**1.4	137.7	103.3	38.1	141.3
Administrative and support services(b)	23.9	262.6	135.9	157.3	293.2
Administrative services	14.0	151.6	71.0	97.6	168.6
Building cleaning, pest control and other support services	10.0	111.0	64.9	59.7	124.6
Public administration and safety(b)	228.1	441.4	358.1	332.5	690.6
Public administration	146.2	312.0	207.5	266.0	473.5
Defence	*3.7	24.4	17.8	10.6	28.4
Public order, safety and regulatory services	78.2	104.9	132.8	55.9	188.7
Education and training	336.3	503.8	247.8	610.6	858.4
Preschool and school education	264.6	259.9	126.5	405.2	531.6
Tertiary education	46.7	180.6	94.6	140.1	234.7
Adult, community and other education	24.2	51.1	22.3	56.0	78.3
Education and training nfd	**0.9	12.1	*4.5	9.4	13.9
Health care and social assistance(b)	312.5	834.2	237.0	942.3	1 179.3
Hospitals	172.2	183.8	76.5	289.6	366.2
Medical and other health care services	45.4	250.8	71.8	228.7	300.5
Residential care services	44.7	144.5	30.4	164.3	194.7
Social assistance services	50.3	255.0	58.3	259.4	317.7
Arts and recreation services(b)	23.8	123.0	82.1	71.1	153.2
Heritage activities	*8.5	15.6	14.3	10.7	25.0
Creative and performing arts activities	**1.7	9.6	*5.8	*5.5	11.3
Sports and recreation activities	*4.5	76.6	47.5	37.9	85.4
Gambling activities	9.1	19.0	12.9	16.5	29.4

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** estimate has a relative standard error greater than 50% and is considered too unreliable for general use

— nil or rounded to zero (including null cells)

(a) Includes 306,900 persons who 'Did not know' if they were trade union members in their main job (195,000 males and 111,800 females).

(b) Includes persons classified as 'Not further defined' within this Division.

<i>Industry of main job</i>	<i>Trade union member in main job</i>	<i>Not a trade union member in main job</i>	<i>TOTAL (a)</i>		
			<i>Males</i>	<i>Females</i>	<i>Persons</i>
	'000	'000	'000	'000	'000
Other services	28.2	301.3	210.3	133.5	343.8
Repair and maintenance	16.8	151.6	160.2	17.6	177.8
Personal and other services	11.4	146.3	50.0	112.6	162.6
Private households employing staff and undifferentiated goods and service-producing activities of households for own use	—	*3.4	**0.1	*3.3	*3.4
Total	1 787.8	7 680.3	5 190.0	4 585.0	9 775.0

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** estimate has a relative standard error greater than 50% and is considered too unreliable for general use

— nil or rounded to zero (including null cells)

(a) Includes 306,900 persons who 'Did not know' if they were trade union members in their main job (195,000 males and 111,800 females).

	NOT A TRADE UNION MEMBER IN MAIN JOB			TOTAL(b)			
	Trade union member in main job	Full-time employees	Part-time employees	Total	Full-time employees	Part-time employees	Total
	\$	\$	\$	\$	\$	\$	\$
MALES							
State or territory of usual residence							
New South Wales	1 300	1 411	440	1 231	1 387	455	1 234
Victoria	1 286	1 320	423	1 145	1 311	437	1 159
Queensland	1 297	1 336	436	1 193	1 332	453	1 206
South Australia	1 116	1 218	459	1 077	1 217	464	1 085
Western Australia	1 407	1 573	426	1 401	1 553	456	1 399
Tasmania	1 257	1 098	422	944	1 155	431	1 010
Northern Territory	1 537	1 428	608	1 331	1 477	616	1 387
Australian Capital Territory	1 414	1 574	551	1 397	1 551	575	1 392
Industry of main job							
Agriculture, forestry and fishing	*930	996	434	911	994	450	909
Mining	1 927	2 283	1 257	2 264	2 188	*1 556	2 177
Manufacturing	1 158	1 199	447	1 137	1 181	459	1 126
Electricity, gas, water and waste services	1 501	1 606	**468	1 581	1 555	468	1 541
Construction	1 380	1 241	399	1 171	1 263	425	1 204
Wholesale trade	1 282	1 195	**539	1 140	1 199	**530	1 147
Retail trade	660	1 115	307	830	1 075	311	803
Accommodation and food services	750	960	279	592	964	287	604
Transport, postal and warehousing	1 369	1 328	486	1 189	1 336	561	1 232
Information media and telecommunications	1 430	1 509	507	1 396	1 486	526	1 389
Financial and insurance services	1 459	1 902	815	1 815	1 853	796	1 772
Rental, hiring and real estate services	*1 499	1 431	328	1 257	1 432	319	1 261
Professional, scientific and technical services	2 760	1 772	853	1 685	1 797	853	1 713
Administrative and support services	1 054	1 177	409	955	1 183	436	973
Public administration and safety	1 340	1 500	484	1 374	1 435	539	1 352
Education and training	1 284	1 377	587	1 138	1 359	602	1 185
Health care and social assistance	1 154	1 765	630	1 423	1 632	631	1 362
Arts and recreation services	1 062	1 130	359	864	1 157	381	936
Other services	1 293	1 063	512	992	1 082	542	1 018
Occupation of main job							
Managers	1 797	1 708	745	1 664	1 708	757	1 666
Professionals	1 408	1 795	874	1 696	1 728	855	1 636
Technicians and trades workers	1 357	1 154	493	1 095	1 196	519	1 145
Community and personal service workers	1 268	1 098	391	753	1 202	415	904
Clerical and administrative workers	1 187	1 262	509	1 149	1 254	523	1 152
Sales workers	618	1 116	286	807	1 090	289	785
Machinery operators and drivers	1 332	1 194	427	1 086	1 233	473	1 147
Labourers	1 041	881	284	640	958	302	734
Employment type							
Employees (excluding OMIEs)	1 275	1 368	407	1 189	1 352	426	1 199
With paid leave entitlements	1 308	1 404	622	1 354	1 379	639	1 333
Without paid leave entitlements	903	1 126	330	676	1 142	337	700
Owner manager of incorporated enterprise (OMIE)	2 114	1 466	932	1 409	1 496	946	1 438
Whether employer made superannuation contributions on behalf of employee							
Employer made contributions	1 308	1 380	522	1 265	1 367	536	1 264
Employer did not make contributions	981	1 474	278	848	1 443	275	856
Total(c)	1 295	1 378	438	1 210	1 364	453	1 218

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** estimate has a relative standard error greater than 50% and is considered too unreliable for general use

(a) For more information, see paragraphs 19 and 21 of the Explanatory Notes.

(b) Includes an estimated 306,900 persons who 'Did not know' if they were trade union members in their main job (195,000 males and 111,800 females).

(c) Includes an estimated 135,700 males who 'Did not know' whether their employer made superannuation contributions on their behalf.

	NOT A TRADE UNION MEMBER IN MAIN JOB			TOTAL(b)			
	Trade union member in main job	Full-time employees	Part-time employees	Total	Full-time employees	Part-time employees	Total
	\$	\$	\$	\$	\$	\$	\$
FEMALES							
State or territory of usual residence							
New South Wales	1 008	1 107	467	808	1 131	487	849
Victoria	895	1 062	435	756	1 065	459	780
Queensland	938	1 000	436	732	1 028	469	774
South Australia	910	995	435	703	1 035	456	746
Western Australia	887	1 087	448	785	1 100	474	802
Tasmania	865	1 007	402	669	1 038	460	725
Northern Territory	1 189	1 069	495	901	1 106	516	947
Australian Capital Territory	1 160	1 294	553	985	1 301	573	1 014
Industry of main job							
Agriculture, forestry and fishing	—	778	350	580	778	346	576
Mining	**2 122	1 712	*1 066	1 646	1 727	*1 066	1 662
Manufacturing	891	950	429	766	945	428	781
Electricity, gas, water and waste services	*1 193	1 255	604	1 138	1 242	*581	1 127
Construction	*939	1 106	460	852	1 095	462	857
Wholesale trade	*516	1 073	569	906	1 058	551	887
Retail trade	489	873	332	528	852	334	522
Accommodation and food services	497	789	283	427	785	287	431
Transport, postal and warehousing	1 011	1 087	520	893	1 091	567	920
Information media and telecommunications	1 029	1 090	449	882	1 107	458	909
Financial and insurance services	949	1 182	684	1 052	1 161	676	1 035
Rental, hiring and real estate services	*1 049	1 095	356	850	1 093	362	852
Professional, scientific and technical services	*1 018	1 273	639	1 055	1 271	633	1 053
Administrative and support services	840	1 011	410	758	1 004	425	759
Public administration and safety	1 114	1 234	649	1 083	1 244	668	1 094
Education and training	1 074	1 117	541	832	1 203	593	940
Health care and social assistance	958	1 022	530	748	1 060	570	807
Arts and recreation services	1 133	953	303	595	1 071	305	659
Other services	*774	868	357	609	872	362	621
Occupation of main job							
Managers	1 505	1 331	702	1 197	1 356	707	1 229
Professionals	1 109	1 289	727	1 099	1 294	745	1 106
Technicians and trades workers	900	915	417	705	918	432	724
Community and personal service workers	787	813	372	522	855	400	571
Clerical and administrative workers	883	958	513	779	966	518	792
Sales workers	487	893	292	477	873	299	476
Machinery operators and drivers	975	990	457	816	998	491	850
Labourers	661	761	307	444	781	320	484
Employment type							
Employees (excluding OMIEs)	943	1 065	437	766	1 084	465	802
With paid leave entitlements	991	1 089	590	932	1 106	608	947
Without paid leave entitlements	481	871	312	413	871	321	420
Owner manager of incorporated enterprise (OMIE)	**2 448	1 094	692	893	1 135	687	911
Whether employer made superannuation contributions on behalf of employee							
Employer made contributions	950	1 070	497	820	1 088	518	846
Employer did not make contributions	888	1 012	219	345	1 088	224	376
Total(c)	946	1 066	448	771	1 086	473	805

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— nil or rounded to zero (including null cells)

(a) For more information, see paragraphs 19 and 21 of the Explanatory Notes.

(b) Includes an estimated 306,900 persons who 'Did not know' if they were trade union members in their main job (195,000 males and 111,800 females).

(c) Includes an estimated 107,800 females who 'Did not know' whether their employer made superannuation contributions on their behalf.

	NOT A TRADE UNION MEMBER IN MAIN JOB			TOTAL(b)			
	Trade union member in main job	Full-time employees	Part-time employees	Total	Full-time employees	Part-time employees	Total
	\$	\$	\$	\$	\$	\$	\$
PERSONS							
State or territory of usual residence							
New South Wales	1 161	1 300	459	1 033	1 292	478	1 054
Victoria	1 106	1 224	431	958	1 222	453	980
Queensland	1 120	1 215	436	974	1 221	465	1 001
South Australia	1 017	1 137	442	894	1 151	459	921
Western Australia	1 159	1 411	442	1 126	1 402	469	1 130
Tasmania	1 036	1 066	408	811	1 113	452	870
Northern Territory	1 362	1 275	529	1 125	1 320	546	1 179
Australian Capital Territory	1 275	1 459	552	1 193	1 447	574	1 204
Industry of main job							
Agriculture, forestry and fishing	*930	956	390	824	956	398	826
Mining	1 932	2 181	*1 147	2 146	2 123	1 319	*2 099
Manufacturing	1 119	1 146	436	1 034	1 134	441	1 040
Electricity, gas, water and waste services	1 478	1 535	565	1 478	1 506	553	*1 467
Construction	1 363	1 227	427	1 123	1 248	441	1 161
Wholesale trade	1 137	1 162	559	1 063	1 163	544	1 064
Retail trade	555	1 013	324	658	979	327	642
Accommodation and food services	644	884	282	499	886	287	507
Transport, postal and warehousing	1 301	1 275	500	1 111	1 289	563	1 159
Information media and telecommunications	1 287	1 354	467	1 173	1 349	479	1 186
Financial and insurance services	1 157	1 575	714	1 427	1 533	703	1 390
Rental, hiring and real estate services	*1 283	1 279	347	1 050	1 279	349	1 053
Professional, scientific and technical services	2 151	1 594	696	1 413	1 612	690	1 430
Administrative and support services	962	1 093	409	845	1 096	429	857
Public administration and safety	1 239	1 377	597	1 227	1 353	633	1 228
Education and training	1 130	1 213	551	923	1 259	595	1 011
Health care and social assistance	991	1 243	543	890	1 216	577	917
Arts and recreation services	1 090	1 060	325	733	1 126	334	808
Other services	1 153	1 010	400	839	1 026	412	866
Occupation of main job							
Managers	1 678	1 597	715	1 507	1 601	722	1 517
Professionals	1 193	1 585	763	1 404	1 524	768	1 347
Technicians and trades workers	1 324	1 130	458	1 036	1 171	480	1 088
Community and personal service workers	981	919	376	587	1 003	403	674
Clerical and administrative workers	987	1 054	513	869	1 060	519	885
Sales workers	525	1 016	290	601	989	296	589
Machinery operators and drivers	1 306	1 177	433	1 058	1 215	477	1 120
Labourers	929	855	295	571	920	311	650
Employment type							
Employees (excluding OMIEs)	1 114	1 253	428	983	1 250	454	1 007
With paid leave entitlements	1 155	1 283	596	1 160	1 274	613	1 155
Without paid leave entitlements	683	1 038	319	530	1 053	326	546
Owner manager of incorporated enterprise (OMIE)	2 139	1 401	778	1 266	1 435	782	1 299
Whether employer made superannuation contributions on behalf of employee							
Employer made contributions	1 135	1 265	503	1 053	1 263	522	1 066
Employer did not make contributions	941	1 377	245	624	1 365	247	643
Total(c)	1 127	1 265	445	1 003	1 263	468	1 024

* estimate has a relative standard error of 25% to 50% and should be used with caution

(a) For more information, see paragraphs 19 and 21 of the Explanatory Notes.

(b) Includes an estimated 306,900 persons who 'Did not know' if they were trade union members in their main job (195,000 males and 111,800 females).

(c) Includes an estimated 243,500 persons who 'Did not know' whether their employer made superannuation contributions on their behalf.

	DURATION OF CURRENT TRADE UNION MEMBERSHIP				TIME SINCE WAS LAST A TRADE UNION MEMBER				Never been a trade union member	
	Less than 1 year	1 to 4 years	5 years and over	Total	Less than 1 year ago	1 to 4 years ago	5 years and over	Total	Never been a trade union member	Total
	'000	'000	'000	'000	'000	'000	'000	'000	'000	'000
Sex										
Males	89.9	231.8	651.9	973.6	29.7	157.5	656.8	844.0	3 372.4	5 190.0
Females	100.9	215.4	573.1	889.4	28.2	117.6	447.2	593.1	3 102.5	4 585.0
Age groups (years)										
15–19	23.8	24.9	**0.7	49.5	*3.2	*2.5	—	*5.7	590.0	645.1
20–24	27.0	75.9	13.7	116.6	9.2	27.1	*5.7	42.0	973.2	1 131.7
25–34	53.1	138.3	166.5	357.9	13.6	77.7	123.7	215.0	1 715.1	2 287.9
35–44	38.7	105.9	288.5	433.2	12.7	73.8	271.9	358.4	1 376.8	2 168.4
45–54	31.5	75.4	435.1	542.0	10.6	61.3	391.3	463.2	1 097.5	2 102.7
55–59	12.1	18.9	190.8	221.7	*4.7	20.2	150.7	175.5	365.0	762.3
60–64	*4.1	*7.0	106.4	117.6	*3.4	10.5	111.1	125.0	245.3	487.8
65 and over	**0.5	**0.9	23.3	24.7	**0.6	**2.0	49.7	52.3	112.0	189.0
Country of birth(a)										
Born in Australia	141.0	336.2	952.7	1 429.9	48.7	213.6	855.5	1 117.8	4 621.1	7 168.9
Born overseas	49.8	111.0	272.3	433.1	9.2	61.5	247.4	318.2	1 850.8	2 602.2
Born in main English-speaking countries	19.8	45.8	117.0	182.6	*5.5	31.4	145.0	181.8	673.6	1 038.1
Born in other than main English-speaking countries	30.0	65.2	155.4	250.6	*3.7	30.2	102.4	136.4	1 177.2	1 564.1
Full-time or part-time status of employment										
Full-time workers	127.5	328.8	985.2	1 441.5	41.7	206.2	811.7	1 059.6	4 426.0	6 927.0
Part-time workers	63.3	118.5	239.8	421.6	16.3	68.9	292.3	377.5	2 048.9	2 848.0
Total	190.8	447.2	1 225.0	1 863.1	57.9	275.1	1 104.0	1 437.1	6 474.9	9 775.0

* estimate has a relative standard error of 25% to 50% and should be used with caution

— nil or rounded to zero (including null cells)

(a) Excludes 'Inadequately described' data.

** estimate has a relative standard error greater than 50% and is considered too unreliable for general use

EMPLOYEES WHO WERE MEMBERS OF A TRADE UNION IN THEIR MAIN JOB, Selected characteristics—By full-time or part-time status

	MEAN WEEKLY EARNINGS IN MAIN JOB(a)					
	<i>Full-time employees</i>	<i>Part-time employees</i>	<i>Total</i>	<i>Full-time employees</i>	<i>Part-time employees</i>	<i>Total</i>
	'000	'000	'000	\$	\$	\$
State or territory of usual residence						
New South Wales	445.9	109.8	555.7	1 295	618	1 161
Victoria	346.9	108.4	455.3	1 263	605	1 106
Queensland	284.1	89.1	373.2	1 277	619	1 120
South Australia	98.9	37.1	136.1	1 197	540	1 017
Western Australia	125.3	49.5	174.8	1 375	614	1 159
Tasmania	32.4	15.8	48.2	1 243	611	1 036
Northern Territory	13.6	1.7	15.3	1 435	761	1 362
Australian Capital Territory	23.0	6.3	29.4	1 427	725	1 275
Sex						
Males	847.9	82.4	930.3	1 363	600	1 295
Females	522.3	335.3	857.6	1 162	612	946
Sector of main job						
Public	514.8	148.8	663.6	1 311	751	1 185
Private(b)	855.4	268.8	1 124.2	1 271	531	1 093
Total	1 370.2	417.7	1 787.8	1 286	609	1 127

(a) For more information, see paragraphs 19 and 21 of the Explanatory Notes.

(b) Includes an estimated 400 males for whom sector of main job 'Could not be determined'.

AGE GROUP (YEARS)

15-19 20-24 25-34 35-44 45-54 55-59 60 and over Total

MALES

Weekly earnings in main job	'000	15-19	20-24	25-34	35-44	45-54	55-59	60 and over	Total
Under \$200	'000	**1.4	**1.3	**1.6	**1.6	**2.0	**1.2	**1.4	10.4
\$200 and under \$300	'000	*6.4	**1.4	*3.8	**1.4	*4.1	**2.2	*3.2	22.5
\$300 and under \$400	'000	27.7	*8.5	*6.8	*5.8	9.0	**2.0	**1.7	61.5
\$400 and under \$500	'000	24.5	19.3	8.8	*7.4	*8.4	*3.8	*3.3	75.4
\$500 and under \$600	'000	22.9	38.2	24.6	18.9	23.3	11.6	*6.4	145.8
\$600 and under \$700	'000	14.9	57.9	64.5	39.8	38.0	20.0	17.0	252.1
\$700 and under \$800	'000	10.1	69.9	99.3	59.5	50.2	23.9	24.6	337.5
\$800 and under \$900	'000	*5.8	55.9	122.7	77.8	64.6	21.3	22.8	370.9
\$900 and under \$1,000	'000	*4.3	43.2	105.4	81.3	76.6	25.0	26.0	361.8
\$1,000 and under \$1,200	'000	*4.8	48.1	208.1	166.8	143.5	49.1	35.2	655.7
\$1,200 and under \$1,400	'000	**1.8	33.4	152.5	139.1	124.8	45.3	31.1	528.0
\$1,400 and under \$1,600	'000	**0.3	11.4	97.5	108.2	102.7	35.8	17.5	373.4
\$1,600 and under \$1,800	'000	—	*4.8	68.0	83.4	69.6	19.8	13.2	258.8
\$1,800 and over	'000	**1.5	16.5	155.5	273.5	235.1	80.2	56.7	819.1
Did not draw a wage or salary	'000	—	**1.6	*8.2	18.2	20.0	12.3	18.6	78.9
Total	'000	126.3	411.3	1 127.2	1 082.8	971.7	353.5	278.7	4 351.6
Median weekly earnings in main job(b)	\$	500	800	1 100	1 275	1 250	1 200	1 100	1 118
Mean weekly earnings in main job(b)	\$	561	894	1 255	1 559	1 524	1 471	1 441	1 364

FEMALES

Weekly earnings in main job	'000	15-19	20-24	25-34	35-44	45-54	55-59	60 and over	Total
Under \$200	'000	**0.7	**0.8	**0.5	**1.5	*3.4	**0.8	**0.6	*8.2
\$200 and under \$300	'000	*3.0	*2.5	**1.9	*3.2	*3.4	**0.1	**0.9	15.0
\$300 and under \$400	'000	13.7	*2.9	**1.5	*2.8	*4.5	**1.1	*2.5	29.1
\$400 and under \$500	'000	12.6	11.6	9.3	*6.6	9.3	*4.2	**2.3	56.0
\$500 and under \$600	'000	13.5	23.6	22.9	18.1	25.1	*3.7	*3.0	109.9
\$600 and under \$700	'000	11.1	51.3	47.9	35.6	61.5	16.5	10.2	234.2
\$700 and under \$800	'000	*6.7	52.4	70.7	59.8	70.1	22.5	10.9	293.2
\$800 and under \$900	'000	*4.3	59.8	71.5	51.8	60.5	27.1	13.7	288.7
\$900 and under \$1,000	'000	**0.8	31.1	81.3	46.8	50.0	17.3	12.1	239.4
\$1,000 and under \$1,200	'000	**0.6	46.2	148.5	89.5	91.6	31.1	18.8	426.4
\$1,200 and under \$1,400	'000	**0.5	14.5	87.0	61.8	63.0	22.9	11.8	261.5
\$1,400 and under \$1,600	'000	—	*5.0	50.2	44.3	61.3	20.7	10.1	191.6
\$1,600 and under \$1,800	'000	—	**0.2	35.2	28.0	32.2	12.1	*4.9	112.8
\$1,800 and over	'000	**0.4	*3.9	49.5	53.9	48.2	20.4	*8.6	184.8
Did not draw a wage or salary	'000	—	**0.4	**1.3	*4.1	*8.1	*3.1	*4.2	21.2
Total	'000	67.9	306.2	679.4	507.9	592.3	203.6	114.6	2 471.9
Median weekly earnings in main job(b)	\$	525.0	800.0	1 006.0	1 036.0	1 000.0	1 000.0	998.0	961.0
Mean weekly earnings in main job(b)	\$	545.0	828.0	1 122.0	1 182.0	1 126.0	1 163.0	1 123.0	1 086.0

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** estimate has a relative standard error greater than 50% and is considered too unreliable for general use (b) For more information, see paragraph 21 of the Explanatory Notes.

— nil or rounded to zero (including null cells)

AGE GROUP (YEARS)

15-19 20-24 25-34 35-44 45-54 55-59 60 and over Total

PERSONS

Weekly earnings in main job		'000	**2.1	**2.0	**2.0	*3.0	*5.4	**2.0	**2.0	18.5
Under \$200	'000	**2.1	**2.0	**2.0	*3.0	*5.4	**2.0	**2.0		18.5
\$200 and under \$300	'000	9.4	*3.8	*5.6	*4.7	*7.5	**2.3	*4.1		37.5
\$300 and under \$400	'000	41.4	11.4	*8.4	8.7	13.5	*3.1	*4.2		90.6
\$400 and under \$500	'000	37.1	30.9	18.1	14.0	17.7	*8.0	*5.6		131.4
\$500 and under \$600	'000	36.4	61.8	47.5	37.0	48.4	15.2	9.4		255.7
\$600 and under \$700	'000	26.1	109.1	112.5	75.4	99.5	36.5	27.2		486.3
\$700 and under \$800	'000	16.8	122.4	170.0	119.3	120.3	46.4	35.6		630.7
\$800 and under \$900	'000	10.1	115.7	194.2	129.6	125.1	48.4	36.5		659.6
\$900 and under \$1,000	'000	*5.0	74.4	186.7	128.1	126.6	42.3	38.1		601.2
\$1,000 and under \$1,200	'000	*5.4	94.3	356.6	256.3	235.1	80.2	54.0		1 082.1
\$1,200 and under \$1,400	'000	**2.3	47.8	239.5	200.9	187.8	68.2	42.9		789.5
\$1,400 and under \$1,600	'000	**0.3	16.4	147.7	152.5	164.0	56.5	27.6		565.0
\$1,600 and under \$1,800	'000	—	*5.0	103.2	111.4	101.8	31.9	18.2		371.6
\$1,800 and over	'000	**1.9	20.4	205.0	327.4	283.3	100.6	65.3		1 003.9
Did not draw a wage or salary	'000	—	**2.0	9.6	22.3	28.0	15.5	22.8		100.1
Total	'000	194.3	717.6	1 806.7	1 590.7	1 564.0	557.1	393.3		6 823.6
Median weekly earnings in main job(b)	\$	500.0	800.0	1 050.0	1 200.0	1 150.0	1 150.0	1 050.0		1 050.0
Mean weekly earnings in main job(b)	\$	555.0	866.0	1 205.0	1 438.0	1 373.0	1 357.0	1 346.0		1 263.0

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** estimate has a relative standard error greater than 50% and is considered too unreliable for general use

— nil or rounded to zero (including null cells)

(a) For more information, see paragraph 19 of the Explanatory Notes.

(b) For more information, see paragraph 21 of the Explanatory Notes.

EMPLOYEES (EXCLUDING OMIES) IN MAIN JOB, Weekly earnings in main job(a)—By whether had paid leave entitlements—By sex—By full-time or part-time status in main job

		WITH PAID LEAVE ENTITLEMENTS			WITHOUT PAID LEAVE ENTITLEMENTS			TOTAL		
		Males	Females	Persons	Males	Females	Persons	Males	Females	Persons
FULL-TIME EMPLOYEES										
Weekly earnings in main job										
Under \$200	'000	*3.0	*3.1	*6.1	**2.2	**2.1	*4.3	*5.2	*5.1	10.4
\$200 and under \$300	'000	9.4	*5.2	14.6	*5.8	*6.3	12.1	15.2	11.5	26.7
\$300 and under \$400	'000	39.7	20.8	60.5	11.7	*5.9	17.6	51.3	26.8	78.1
\$400 and under \$500	'000	50.8	38.3	89.1	15.0	13.3	28.3	65.8	51.6	117.4
\$500 and under \$600	'000	91.6	84.5	176.1	24.5	20.1	44.6	116.2	104.6	220.8
\$600 and under \$700	'000	180.2	193.5	373.7	42.7	32.1	74.9	222.9	225.7	448.5
\$700 and under \$800	'000	263.2	254.7	517.8	51.7	33.9	85.7	314.9	288.6	603.5
\$800 and under \$900	'000	299.1	257.1	556.3	51.9	28.1	80.0	351.1	285.2	636.2
\$900 and under \$1,000	'000	295.0	208.1	503.1	46.9	25.8	72.7	341.9	234.0	575.8
\$1,000 and under \$1,200	'000	545.7	398.4	944.1	56.0	17.9	73.9	601.7	416.3	1 018.0
\$1,200 and under \$1,400	'000	444.3	243.8	688.1	44.8	11.1	55.9	489.1	254.9	744.0
\$1,400 and under \$1,600	'000	318.3	176.9	495.3	22.7	*7.9	30.6	341.0	184.8	525.9
\$1,600 and under \$1,800	'000	231.6	107.8	339.3	14.1	*3.5	17.6	245.6	111.3	356.9
\$1,800 and over	'000	682.3	165.3	847.6	57.5	10.4	67.9	739.8	175.6	915.4
<i>Total</i>	'000	3 454.2	2 157.5	5 611.7	447.5	218.5	666.0	3 901.7	2 376.0	6 277.7
Median weekly earnings in main job(b)	\$	1 150	1 000	1 090	900	770	851	1 125	961	1 050
Mean weekly earnings in main job(b)	\$	1 379	1 106	1 274	1 142	871	1 053	1 352	1 084	1 250
PART-TIME EMPLOYEES										
Weekly earnings in main job										
Under \$200	'000	24.8	56.8	81.5	215.3	352.3	567.6	240.0	409.1	649.1
\$200 and under \$300	'000	25.6	88.7	114.4	87.7	173.2	260.9	113.3	262.0	375.3
\$300 and under \$400	'000	27.8	119.9	147.6	67.5	151.8	219.3	95.3	271.7	367.0
\$400 and under \$500	'000	26.0	141.6	167.6	52.3	121.0	173.3	78.3	262.6	340.9
\$500 and under \$600	'000	21.4	151.8	173.2	35.5	77.7	113.2	56.8	229.5	286.4
\$600 and under \$700	'000	25.8	134.3	160.1	32.2	57.8	90.0	57.9	192.1	250.1
\$700 and under \$800	'000	22.4	104.3	126.7	19.4	20.0	39.4	41.8	124.3	166.1
\$800 and under \$900	'000	11.5	54.1	65.6	*7.4	11.0	18.4	19.0	65.1	84.1
\$900 and under \$1,000	'000	9.4	45.4	54.8	*7.4	*5.1	12.5	16.8	50.5	67.3
\$1,000 and under \$1,200	'000	9.7	51.8	61.5	11.2	9.9	21.1	20.9	61.7	82.6
\$1,200 and under \$1,400	'000	*6.3	27.0	33.4	*4.9	*3.3	*8.2	11.2	30.3	41.5
\$1,400 and under \$1,600	'000	*5.0	16.4	21.5	**1.7	**1.3	*3.0	*6.8	17.7	24.5
\$1,600 and under \$1,800	'000	**2.1	*6.1	*8.2	**0.1	**2.2	**2.3	**2.2	*8.3	10.5
\$1,800 and over	'000	9.8	9.6	19.5	*2.8	*3.3	*6.1	12.7	12.9	25.6
<i>Total</i>	'000	227.5	1 007.9	1 235.5	545.5	989.7	1 535.3	773.1	1 997.7	2 770.7
Median weekly earnings in main job(b)	\$	528	550	550	250	270	260	317	400	392
Mean weekly earnings in main job(b)	\$	639	608	613	337	321	326	426	465	454

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(b) For more information, see paragraph 21 of the Explanatory Notes.

** estimate has a relative standard error greater than 50% and is considered too unreliable for general use

EMPLOYEES (EXCLUDING OMIES) IN MAIN JOB, Weekly earnings in main job(a)—By whether had paid leave entitlements—By sex—By full-time or part-time status in main job *continued*

		WITH PAID LEAVE ENTITLEMENTS			WITHOUT PAID LEAVE ENTITLEMENTS			TOTAL		
		Males	Females	Persons	Males	Females	Persons	Males	Females	Persons
TOTAL										
Weekly earnings in main job										
Under \$200	'000	27.8	59.8	87.6	217.5	354.4	571.8	245.3	414.2	659.5
\$200 and under \$300	'000	35.0	93.9	128.9	93.5	179.5	273.0	128.5	273.5	402.0
\$300 and under \$400	'000	67.4	140.7	208.1	79.2	157.7	236.9	146.6	298.4	445.0
\$400 and under \$500	'000	76.8	179.9	256.7	67.3	134.2	201.6	144.1	314.2	458.3
\$500 and under \$600	'000	113.0	236.3	349.3	60.0	97.9	157.8	173.0	334.1	507.1
\$600 and under \$700	'000	205.9	327.9	533.8	74.9	89.9	164.8	280.8	417.8	698.6
\$700 and under \$800	'000	285.6	359.0	644.6	71.1	53.9	125.1	356.7	412.9	769.6
\$800 and under \$900	'000	310.6	311.2	621.9	59.4	39.1	98.4	370.0	350.3	720.3
\$900 and under \$1,000	'000	304.4	253.5	557.9	54.3	30.9	85.2	358.7	284.4	643.1
\$1,000 and under \$1,200	'000	555.4	450.2	1 005.6	67.2	27.8	95.0	622.6	478.0	1 100.6
\$1,200 and under \$1,400	'000	450.6	270.9	721.5	49.7	14.3	64.0	500.3	285.2	785.5
\$1,400 and under \$1,600	'000	323.4	193.4	516.7	24.4	9.2	33.7	347.8	202.6	550.4
\$1,600 and under \$1,800	'000	233.6	113.9	347.5	14.2	*5.7	19.9	247.8	119.5	367.4
\$1,800 and over	'000	692.1	174.9	867.0	60.3	13.7	74.0	752.5	188.5	941.0
Total	'000	3 681.7	3 165.4	6 847.1	993.1	1 208.2	2 201.3	4 674.8	4 373.7	9 048.4
Median weekly earnings in main job(b)	\$	1 114	850	1 000	550	336	400	1 000	712	864
Mean weekly earnings in main job(b)	\$	1 333	947	1 155	700	420	546	1 199	802	1 007

* estimate has a relative standard error of 25% to 50% and should be used with caution

(a) For more information, see paragraph 19 of the Explanatory Notes.
(b) For more information, see paragraph 21 of the Explanatory Notes.

EMPLOYEES (EXCLUDING OMIES) IN MAIN JOB, Selected main job characteristics—By type of leave entitlements—By sex

	<i>Paid holiday leave</i>	<i>Paid sick leave</i>	<i>Paid long service leave</i>	<i>Paid maternity/paternity leave</i>	<i>One or more paid leave entitlements(a)</i>	<i>All paid leave entitlements</i>	<i>No paid leave entitlements</i>	<i>Total</i>
	%	%	%	%	%	%	%	'000
MALES								
Weekly earnings in main job(b)								
Under \$200	10.4	10.3	6.8	*2.1	12.6	*1.5	87.4	245.3
\$200 and under \$300	25.2	26.2	20.9	*5.3	30.0	*4.0	70.0	128.5
\$300 and under \$400	43.5	45.2	37.3	11.4	49.1	10.5	50.9	146.6
\$400 and under \$500	52.6	52.3	41.4	13.4	56.0	12.0	44.0	144.1
\$500 and under \$600	64.3	64.4	50.4	19.7	67.5	18.7	32.5	173.0
\$600 and under \$700	72.3	71.8	59.5	21.9	74.8	20.8	25.2	280.8
\$700 and under \$800	79.0	79.0	66.5	26.0	82.1	24.4	17.9	356.7
\$800 and under \$900	83.2	82.5	72.3	25.2	86.2	23.9	13.8	370.0
\$900 and under \$1,000	84.5	84.3	76.4	30.0	86.9	28.8	13.1	358.7
\$1,000 and under \$1,200	88.6	88.9	81.4	35.1	90.2	34.1	9.8	622.6
\$1,200 and under \$1,400	89.3	89.5	84.2	39.3	91.0	38.5	9.0	500.3
\$1,400 and under \$1,600	92.7	92.4	87.5	46.7	93.8	45.2	6.2	347.8
\$1,600 and under \$1,800	93.8	93.3	87.3	46.8	94.3	45.9	5.7	247.8
\$1,800 and over	90.7	91.2	85.5	46.4	93.0	44.3	7.0	752.5
Industry of main job								
Agriculture, forestry and fishing	58.2	56.4	42.5	16.5	61.3	14.9	38.7	99.5
Mining	87.1	88.3	81.6	38.7	90.7	36.8	9.3	164.6
Manufacturing	84.4	84.4	76.2	27.7	86.2	26.9	13.8	636.9
Electricity, gas, water and waste services	93.2	93.7	85.9	46.9	94.5	45.1	*5.5	117.8
Construction	76.6	76.8	67.0	22.0	80.6	20.3	19.4	535.1
Wholesale trade	85.9	85.9	79.2	30.7	87.6	29.8	12.4	228.5
Retail trade	64.9	64.8	55.9	20.5	67.2	19.2	32.8	430.9
Accommodation and food services	39.5	39.8	29.9	10.2	43.0	9.1	57.0	275.5
Transport, postal and warehousing	77.3	76.3	71.3	30.0	79.3	29.1	20.7	335.5
Information media and telecommunications	84.3	85.2	74.1	45.4	87.2	42.3	12.8	105.2
Financial and insurance services	90.9	90.8	86.3	56.0	92.4	55.0	7.6	161.6
Rental, hiring and real estate services	79.1	77.5	68.1	27.3	81.3	26.0	18.7	67.4
Professional, scientific and technical services	88.4	88.1	76.9	36.7	89.7	34.4	10.3	317.6
Administrative and support services	59.0	59.6	49.8	15.2	62.4	14.4	37.6	119.4
Public administration and safety	88.1	88.0	86.8	55.0	89.5	53.9	10.5	355.7
Education and training	80.4	82.2	78.8	50.0	83.9	49.1	16.1	244.0
Health care and social assistance	81.3	82.0	76.2	38.9	83.5	38.3	16.5	212.8
Arts and recreation services	68.3	69.8	60.7	32.5	70.0	31.5	30.0	78.5
Other services	85.4	84.6	74.3	24.0	86.1	23.0	13.9	188.3
Occupation of main job								
Managers	93.1	93.2	85.6	41.7	94.7	40.4	5.3	540.4
Professionals	89.2	90.1	82.2	45.8	91.2	43.9	8.8	887.2
Technicians and trades workers	83.9	83.9	72.3	27.8	86.0	26.5	14.0	1 057.1
Community and personal service workers	60.2	60.8	57.5	31.0	63.0	30.7	37.0	301.9
Clerical and administrative workers	84.9	84.8	80.8	41.8	86.6	40.5	13.4	361.5
Sales workers	62.4	62.2	54.6	20.2	64.6	19.4	35.4	351.4
Machinery operators and drivers	75.5	75.4	68.8	23.9	79.0	22.6	21.0	545.7
Labourers	53.8	52.9	46.8	17.0	56.8	16.1	43.2	629.6
Full-time or part-time status in main job								
Full-time employees	87.8	87.7	79.5	36.2	89.7	34.9	10.3	3 901.7
Part-time employees	27.9	28.7	23.6	8.8	32.2	7.8	67.8	773.1
Sector of main job								
Public	90.3	91.0	88.5	56.9	92.3	55.8	7.7	651.7
Private(c)	75.8	75.8	67.3	27.6	78.2	26.3	21.8	4 023.1
<i>Total</i>	<i>77.9</i>	<i>77.9</i>	<i>70.2</i>	<i>31.6</i>	<i>80.2</i>	<i>30.4</i>	<i>19.8</i>	<i>4 674.8</i>

* estimate has a relative standard error of 25% to 50% and should be used with caution

(a) Includes persons who are entitled to 'All paid leave entitlements' (i.e. paid holiday leave, paid sick leave, paid long service leave, and paid maternity/paternity leave).

(b) For more information, see paragraph 19 of the Explanatory Notes.

(c) Includes an estimated 400 males for whom sector of main job 'Could not be determined'.

	<i>Paid holiday leave</i>	<i>Paid sick leave</i>	<i>Paid long service leave</i>	<i>Paid maternity/paternity leave</i>	<i>One or more paid leave entitlements(a)</i>	<i>All paid leave entitlements</i>	<i>No paid leave entitlements</i>	<i>Total</i>
	%	%	%	%	%	%	%	'000
FEMALES								
Weekly earnings in main job(b)								
Under \$200	13.5	13.5	12.2	6.0	17.8	4.3	82.2	414.2
\$200 and under \$300	32.1	32.7	28.7	13.3	38.0	11.6	62.0	273.5
\$300 and under \$400	45.3	46.1	40.0	21.4	50.3	19.5	49.7	298.4
\$400 and under \$500	56.2	56.5	49.3	25.8	60.5	22.5	39.5	314.2
\$500 and under \$600	69.4	69.9	61.7	36.4	72.7	33.4	27.3	334.1
\$600 and under \$700	77.5	77.5	70.2	39.3	80.5	37.5	19.5	417.8
\$700 and under \$800	86.1	86.8	78.1	45.1	88.3	43.2	11.7	412.9
\$800 and under \$900	87.3	88.6	82.0	53.1	90.4	51.0	9.6	350.3
\$900 and under \$1,000	88.6	88.9	83.7	58.5	90.0	57.0	10.0	284.4
\$1,000 and under \$1,200	93.7	93.4	87.5	65.1	94.5	62.4	5.5	478.0
\$1,200 and under \$1,400	94.4	94.5	89.3	69.8	96.0	67.6	4.0	285.2
\$1,400 and under \$1,600	94.8	95.2	91.3	68.9	96.0	66.8	*4.0	202.6
\$1,600 and under \$1,800	94.7	94.5	89.9	71.9	95.3	69.4	*4.7	119.5
\$1,800 and over	92.3	92.1	87.3	67.6	93.6	65.8	6.4	188.5
Industry of main job								
Agriculture, forestry and fishing	44.2	41.2	32.7	*11.9	45.0	*11.9	55.0	32.8
Mining	88.9	88.9	83.1	60.1	88.9	56.3	*11.1	29.8
Manufacturing	73.9	73.9	65.7	34.9	75.3	32.6	24.7	213.1
Electricity, gas, water and waste services	83.6	83.6	75.3	59.0	85.2	57.9	*14.8	25.3
Construction	78.9	78.1	65.7	37.1	80.0	34.5	20.0	72.6
Wholesale trade	83.1	83.7	74.2	36.5	85.3	33.2	14.7	112.0
Retail trade	53.7	53.6	48.0	24.2	57.4	21.6	42.6	610.5
Accommodation and food services	25.6	25.8	21.7	8.6	30.1	6.9	69.9	357.7
Transport, postal and warehousing	81.1	82.2	77.3	50.2	84.0	49.8	16.0	106.4
Information media and telecommunications	74.7	75.4	69.9	49.6	78.0	45.6	22.0	81.9
Financial and insurance services	92.9	92.0	90.6	70.0	93.8	68.4	6.2	190.7
Rental, hiring and real estate services	73.5	74.3	61.5	32.5	77.1	30.6	22.9	79.6
Professional, scientific and technical services	83.2	83.0	73.0	43.7	84.9	41.1	15.1	263.6
Administrative and support services	61.0	62.2	51.5	27.8	64.5	23.9	35.5	147.6
Public administration and safety	90.2	90.8	89.3	76.2	91.6	75.0	8.4	331.7
Education and training	82.0	84.1	80.6	62.0	85.9	60.0	14.1	603.7
Health care and social assistance	78.6	78.4	73.2	48.3	81.2	46.2	18.8	924.9
Arts and recreation services	50.7	52.0	45.0	26.0	56.5	24.1	43.5	67.2
Other services	68.3	67.9	53.1	29.1	70.7	26.6	29.3	122.7
Occupation of main job								
Managers	89.8	89.6	83.0	52.8	91.5	50.5	8.5	320.0
Professionals	86.4	86.7	81.8	63.8	88.3	61.2	11.7	1 143.2
Technicians and trades workers	72.3	72.6	61.1	36.4	74.3	34.6	25.7	172.3
Community and personal service workers	57.4	58.3	53.2	30.1	62.1	28.1	37.9	683.6
Clerical and administrative workers	80.9	80.9	75.6	48.8	83.4	47.0	16.6	1 029.4
Sales workers	47.7	47.8	41.4	22.8	50.9	20.2	49.1	643.6
Machinery operators and drivers	70.4	71.4	61.2	31.4	73.3	28.6	26.7	57.5
Labourers	45.9	46.9	40.6	18.4	50.2	17.1	49.8	324.1
Full-time or part-time status in main job								
Full-time employees	90.2	90.2	82.7	56.3	91.5	54.2	8.5	2 376.0
Part-time employees	48.9	49.6	45.8	27.8	53.6	25.6	46.4	1 997.7
Sector of main job								
Public	87.5	88.5	86.2	72.0	90.0	70.4	10.0	948.2
Private	66.9	67.0	60.2	35.3	69.8	33.0	30.2	3 425.4
Total	71.4	71.7	65.9	43.3	74.2	41.1	25.8	4 373.7

* estimate has a relative standard error of 25% to 50% and should be used with caution

(a) Includes persons who are entitled to 'All paid leave entitlements' (i.e. paid holiday leave, paid sick leave, paid long service leave, and paid maternity/paternity leave).

(b) For more information, see paragraph 19 of the Explanatory Notes.

	<i>Paid holiday leave</i>	<i>Paid sick leave</i>	<i>Paid long service leave</i>	<i>Paid maternity/paternity leave</i>	<i>One or more paid leave entitlements(a)</i>	<i>All paid leave entitlements</i>	<i>No paid leave entitlements</i>	<i>Total</i>
	%	%	%	%	%	%	%	'000
PERSONS								
Weekly earnings in main job(b)								
Under \$200	12.4	12.3	10.2	4.5	15.9	3.3	84.1	659.5
\$200 and under \$300	29.9	30.6	26.2	10.7	35.5	9.2	64.5	402.0
\$300 and under \$400	44.7	45.8	39.1	18.1	49.9	16.5	50.1	445.0
\$400 and under \$500	55.1	55.2	46.8	21.9	59.1	19.2	40.9	458.3
\$500 and under \$600	67.7	68.0	57.9	30.7	70.9	28.4	29.1	507.1
\$600 and under \$700	75.4	75.2	65.9	32.3	78.2	30.8	21.8	698.6
\$700 and under \$800	82.8	83.2	72.7	36.2	85.5	34.5	14.5	769.6
\$800 and under \$900	85.2	85.5	77.0	38.8	88.3	37.1	11.7	720.3
\$900 and under \$1,000	86.3	86.3	79.6	42.6	88.3	41.3	11.7	643.1
\$1,000 and under \$1,200	90.8	90.9	84.0	48.1	92.1	46.4	7.9	1 100.6
\$1,200 and under \$1,400	91.2	91.3	86.0	50.3	92.8	49.0	7.2	785.5
\$1,400 and under \$1,600	93.5	93.4	88.9	54.9	94.6	53.2	5.4	550.4
\$1,600 and under \$1,800	94.1	93.7	88.2	54.9	94.6	53.6	5.4	367.4
\$1,800 and over	91.0	91.4	85.9	50.6	93.1	48.6	6.9	941.0
Industry of main job								
Agriculture, forestry and fishing	54.7	52.6	40.1	15.3	57.2	14.1	42.8	132.3
Mining	87.4	88.4	81.8	42.0	90.4	39.8	9.6	194.4
Manufacturing	81.8	81.8	73.6	29.5	83.5	28.3	16.5	850.1
Electricity, gas, water and waste services	91.5	91.9	84.0	49.1	92.8	47.4	7.2	143.1
Construction	76.9	76.9	66.9	23.8	80.5	22.0	19.5	607.7
Wholesale trade	85.0	85.2	77.6	32.6	86.8	30.9	13.2	340.5
Retail trade	58.3	58.3	51.2	22.6	61.4	20.6	38.6	1 041.4
Accommodation and food services	31.6	31.9	25.3	9.3	35.7	7.9	64.3	633.2
Transport, postal and warehousing	78.2	77.7	72.8	34.9	80.4	34.1	19.6	441.9
Information media and telecommunications	80.1	80.9	72.2	47.3	83.2	43.7	16.8	187.1
Financial and insurance services	92.0	91.4	88.6	63.5	93.2	62.2	6.8	352.2
Rental, hiring and real estate services	76.1	75.8	64.5	30.1	79.0	28.5	21.0	147.0
Professional, scientific and technical services	86.0	85.8	75.1	39.8	87.5	37.4	12.5	581.2
Administrative and support services	60.1	61.1	50.7	22.1	63.6	19.6	36.4	267.0
Public administration and safety	89.1	89.3	88.0	65.2	90.5	64.1	9.5	687.4
Education and training	81.5	83.5	80.1	58.5	85.3	56.9	14.7	847.7
Health care and social assistance	79.1	79.1	73.8	46.5	81.6	44.7	18.4	1 137.7
Arts and recreation services	60.2	61.6	53.4	29.5	63.8	28.1	36.2	145.6
Other services	78.7	78.0	65.9	26.0	80.0	24.4	20.0	311.0
Occupation of main job								
Managers	91.8	91.8	84.7	45.9	93.5	44.1	6.5	860.3
Professionals	87.6	88.2	81.9	55.9	89.6	53.7	10.4	2 030.4
Technicians and trades workers	82.3	82.3	70.7	29.0	84.4	27.7	15.6	1 229.4
Community and personal service workers	58.3	59.1	54.5	30.4	62.4	28.9	37.6	985.5
Clerical and administrative workers	81.9	81.9	76.9	47.0	84.2	45.3	15.8	1 390.9
Sales workers	52.9	52.9	46.0	21.9	55.7	19.9	44.3	995.0
Machinery operators and drivers	75.0	75.0	68.0	24.6	78.5	23.2	21.5	603.1
Labourers	51.1	50.9	44.7	17.5	54.5	16.4	45.5	953.7
Full-time or part-time status in main job								
Full-time employees	88.7	88.7	80.7	43.8	90.4	42.2	9.6	6 277.7
Part-time employees	43.1	43.8	39.6	22.5	47.7	20.7	52.3	2 770.7
Sector of main job								
Public	88.7	89.6	87.1	65.8	90.9	64.5	9.1	1 599.9
Private(c)	71.7	71.8	64.0	31.1	74.4	29.4	25.6	7 448.5
Total	74.7	74.9	68.1	37.3	77.3	35.6	22.7	9 048.4

(a) Includes persons who are entitled to 'All paid leave entitlements' (i.e. paid holiday leave, paid sick leave, paid long service leave, and paid maternity/paternity leave).

(b) For more information, see paragraph 19 of the Explanatory Notes.

(c) Includes an estimated 400 males for whom sector of main job 'Could not be determined'.

	<i>With paid leave entitlements</i>		<i>Without paid leave entitlements</i>		<i>Total</i>
	'000	%	'000	%	
MALES					
Age group (years)					
15–19	121.8	38.3	195.9	61.7	317.7
20–24	378.0	65.0	203.3	35.0	581.3
25–34	971.9	80.6	234.3	19.4	1 206.2
35–44	908.7	88.4	118.7	11.6	1 027.5
45–54	790.9	87.2	116.0	12.8	906.9
55–59	288.6	85.9	47.4	14.1	336.0
60–64	172.7	80.6	41.6	19.4	214.2
65 and over	49.0	57.7	35.9	42.3	84.9
Relationship in household					
Family member	3 080.9	79.8	781.9	20.2	3 862.8
Husband, wife or partner	2 422.3	86.1	390.5	13.9	2 812.8
With dependants	1 395.1	89.3	167.2	10.7	1 562.3
Without dependants	1 027.3	82.1	223.3	17.9	1 250.6
Lone parent	74.0	84.2	13.8	15.8	87.8
With dependants	47.8	84.9	*8.5	*15.1	56.3
Without dependants	26.1	83.0	*5.3	*17.0	31.5
Dependent student	36.2	16.9	177.6	83.1	213.8
Non-dependent child	466.4	73.9	164.7	26.1	631.1
Other family person	82.1	70.0	35.2	30.0	117.3
Non-family member	573.7	75.1	189.8	24.9	763.5
Lone person	358.9	81.3	82.7	18.7	441.6
Not living alone	214.8	66.7	107.1	33.3	322.0
Relationship not determined	27.1	56.0	21.3	44.0	48.4
Full-time or part-time status in main job					
Full-time employees	3 454.2	88.5	447.5	11.5	3 901.7
Part-time employees	227.5	29.4	545.5	70.6	773.1
<i>Total</i>	3 681.7	78.8	993.1	21.2	4 674.8

* estimate has a relative standard error of 25% to 50% and should be used with caution

	<i>With paid leave entitlements</i>		<i>Without paid leave entitlements</i>		<i>Total</i>
	'000	%	'000	%	
FEMALES					
Age group (years)					
15–19	74.6	22.8	252.0	77.2	326.5
20–24	322.3	59.5	219.3	40.5	541.6
25–34	795.9	79.5	204.8	20.5	1 000.8
35–44	733.6	77.2	216.5	22.8	950.0
45–54	781.6	80.3	191.4	19.7	973.0
55–59	276.3	82.1	60.3	17.9	336.6
60–64	146.5	75.6	47.2	24.4	193.7
65 and over	34.6	67.3	16.8	32.7	51.4
Relationship in household					
Family member	2 665.5	71.7	1 049.6	28.3	3 715.1
Husband, wife or partner	2 005.7	78.3	554.3	21.7	2 560.0
With dependants	965.1	77.0	288.8	23.0	1 253.9
Without dependants	1 040.6	79.7	265.5	20.3	1 306.0
Lone parent	261.0	72.2	100.4	27.8	361.4
With dependants	209.4	71.1	85.2	28.9	294.7
Without dependants	51.6	77.2	15.2	22.8	66.8
Dependent student	30.2	10.8	248.2	89.2	278.4
Non-dependent child	291.8	71.6	115.8	28.4	407.6
Other family person	76.8	71.3	30.9	28.7	107.7
Non-family member	478.0	77.8	136.5	22.2	614.6
Lone person	324.9	83.8	62.8	16.2	387.7
Not living alone	153.2	67.5	73.8	32.5	226.9
Relationship not determined	22.0	49.9	22.1	50.1	44.0
Full-time or part-time status in main job					
Full-time employees	2 157.5	90.8	218.5	9.2	2 376.0
Part-time employees	1 007.9	50.5	989.7	49.5	1 997.7
<i>Total</i>	3 165.4	72.4	1 208.2	27.6	4 373.7

	<i>With paid leave entitlements</i>		<i>Without paid leave entitlements</i>		<i>Total</i>
	'000	%	'000	%	
PERSONS					
Age group (years)					
15–19	196.4	30.5	447.8	69.5	644.3
20–24	700.4	62.4	422.6	37.6	1 123.0
25–34	1 767.8	80.1	439.2	19.9	2 207.0
35–44	1 642.3	83.0	335.2	17.0	1 977.5
45–54	1 572.6	83.7	307.3	16.3	1 879.9
55–59	564.9	84.0	107.7	16.0	672.6
60–64	319.2	78.2	88.7	21.8	407.9
65 and over	83.5	61.3	52.8	38.7	136.3
Relationship in household					
Family member	5 746.3	75.8	1 831.5	24.2	7 577.8
Husband, wife or partner	4 428.0	82.4	944.8	17.6	5 372.8
With dependants	2 360.2	83.8	456.0	16.2	2 816.2
Without dependants	2 067.8	80.9	488.7	19.1	2 556.6
Lone parent	335.0	74.6	114.3	25.4	449.2
With dependants	257.3	73.3	93.7	26.7	351.0
Without dependants	77.7	79.1	20.5	20.9	98.2
Dependent student	66.3	13.5	425.8	86.5	492.1
Non-dependent child	758.2	73.0	280.5	27.0	1 038.7
Other family person	158.8	70.6	66.1	29.4	224.9
Non-family member	1 051.7	76.3	326.4	23.7	1 378.1
Lone person	683.7	82.5	145.5	17.5	829.2
Not living alone	368.0	67.0	180.9	33.0	548.9
Relationship not determined	49.1	53.1	43.4	46.9	92.5
Full-time or part-time status in main job					
Full-time employees	5 611.7	89.4	666.0	10.6	6 277.7
Part-time employees	1 235.5	44.6	1 535.3	55.4	2 770.7
Total	6 847.1	75.7	2 201.3	24.3	9 048.4

EMPLOYEES (EXCLUDING OMIES) IN MAIN JOB, Selected characteristics—By whether had paid leave entitlements—By full-time or part-time status in main job—By sex

	WITHOUT PAID LEAVE ENTITLEMENTS							WITH PAID LEAVE ENTITLEMENTS	TOTAL	WITHOUT PAID LEAVE ENTITLEMENTS
	Full-time employees		Part-time employees		Total			Employees (excluding OMIEs) in main job	Employees (excluding OMIEs) in main job	Employees (excluding OMIEs) in main job
	Males	Females	Males	Females	Males	Females	Persons	Persons	Persons	
	'000	'000	'000	'000	'000	'000	'000	'000	'000	%
Industry of main job										
Agriculture, forestry and fishing	26.7	*7.2	14.2	10.9	40.9	18.1	59.0	73.3	132.3	44.6
Mining	17.2	*2.8	**1.1	**0.5	18.3	*3.3	21.6	172.8	194.4	11.1
Manufacturing	65.0	17.5	29.2	37.1	94.3	54.6	148.8	701.2	850.1	17.5
Electricity, gas, water and waste services	*6.4	*2.7	**0.5	**1.5	*6.9	*4.1	11.0	132.1	143.1	7.7
Construction	85.5	*4.1	32.9	10.9	118.4	15.0	133.4	474.3	607.7	22.0
Wholesale trade	18.7	*3.9	12.6	14.4	31.4	18.3	49.6	290.8	340.5	14.6
Retail trade	24.9	22.3	123.7	256.5	148.6	278.8	427.4	614.0	1 041.4	41.0
Accommodation and food services	30.7	34.9	131.1	225.8	161.9	260.7	422.6	210.6	633.2	66.7
Transport, postal and warehousing	39.7	*3.8	34.3	15.1	74.1	19.0	93.0	348.9	441.9	21.1
Information media and telecommunications	*7.8	*4.4	*7.1	15.8	14.9	20.2	35.0	152.1	187.1	18.7
Financial and insurance services	11.2	*4.1	*2.6	8.7	13.8	12.8	26.6	325.6	352.2	7.6
Rental, hiring and real estate services	*4.9	*4.3	8.9	15.4	13.8	19.7	33.5	113.5	147.0	22.8
Professional, scientific and technical services	21.0	11.1	14.8	32.1	35.8	43.2	79.0	502.2	581.2	13.6
Administrative and support services	26.8	22.1	20.6	33.2	47.4	55.3	102.8	164.2	267.0	38.5
Public administration and safety	22.6	13.7	19.0	16.8	41.5	30.4	72.0	615.5	687.4	10.5
Education and training	*6.8	13.6	35.4	80.0	42.2	93.5	135.7	712.0	847.7	16.0
Health care and social assistance	9.8	36.4	28.3	155.1	38.1	191.5	229.6	908.1	1 137.7	20.2
Arts and recreation services	*6.0	*4.8	17.5	26.5	23.5	31.3	54.8	90.8	145.6	37.6
Other services	15.8	*5.0	11.7	33.4	27.4	38.4	65.8	245.1	311.0	21.2
Occupation of main job										
Managers	24.8	11.3	*8.0	19.8	32.8	31.1	63.9	796.5	860.3	7.4
Professionals	39.9	34.2	45.0	110.6	84.9	144.8	229.7	1 800.7	2 030.4	11.3
Technicians and Trades Workers	113.4	11.1	47.8	36.0	161.1	47.2	208.3	1 021.1	1 229.4	16.9
Community and Personal Service Workers	28.9	52.7	88.1	228.4	117.0	281.1	398.1	587.4	985.5	40.4
Clerical and Administrative Workers	27.1	48.7	26.8	139.6	53.9	188.3	242.2	1 148.7	1 390.9	17.4
Sales Workers	18.7	21.6	111.0	309.0	129.7	330.7	460.3	534.7	995.0	46.3
Machinery Operators and Drivers	80.4	*7.9	48.5	*8.6	128.8	16.5	145.3	457.8	603.1	24.1
Labourers	114.4	30.9	170.4	137.8	284.9	168.7	453.5	500.1	953.7	47.6
Age group (years)										
15–19	27.8	17.4	168.1	234.6	195.9	252.0	447.8	196.4	644.3	69.5
20–24	71.1	39.2	132.3	180.1	203.3	219.3	422.6	700.4	1 123.0	37.6
25–34	143.4	56.1	90.9	148.8	234.3	204.8	439.2	1 767.8	2 207.0	19.9
35–44	81.9	39.8	36.8	176.7	118.7	216.5	335.2	1 642.3	1 977.5	17.0
45–54	73.5	48.5	42.5	142.8	116.0	191.4	307.3	1 572.6	1 879.9	16.3
55–59	26.6	11.9	20.8	48.4	47.4	60.3	107.7	564.9	672.6	16.0
60–64	16.4	*3.7	25.1	43.5	41.6	47.2	88.7	319.2	407.9	21.8
65 and over	*6.9	**2.0	29.0	14.8	35.9	16.8	52.8	83.5	136.3	38.7
Sector of main job										
Public	24.1	25.2	32.3	81.2	56.4	106.4	162.9	1 437.1	1 599.9	10.2
Private(a)	423.5	193.3	513.2	908.5	936.6	1 101.8	2 038.4	5 410.1	7 448.5	27.4

* estimate has a relative standard error of 25% to 50% and should be used with caution

** estimate has a relative standard error greater than 50% and is considered too unreliable for general use

(a) Includes an estimated 400 males for whom sector of main job 'Could not be determined'.

EMPLOYEES (EXCLUDING OMIES) IN MAIN JOB, Selected characteristics—By whether had paid leave entitlements—By full-time or part-time status in main job—By sex *continued*

	WITHOUT PAID LEAVE ENTITLEMENTS						WITH PAID LEAVE ENTITLEMENTS	TOTAL	WITHOUT PAID LEAVE ENTITLEMENTS	
	Full-time employees		Part-time employees		Total		Employees (excluding OMIEs) in main job	Employees (excluding OMIEs) in main job	Employees (excluding OMIEs) in main job	
	Males	Females	Males	Females	Males	Females	Persons	Persons	Persons	
	'000	'000	'000	'000	'000	'000	'000	'000	%	
Weekly earnings in main job(a)										
Under \$200	**2.2	**2.1	215.3	352.3	217.5	354.4	571.8	87.6	659.5	86.7
\$200 and under \$300	*5.8	*6.3	87.7	173.2	93.5	179.5	273.0	128.9	402.0	67.9
\$300 and under \$400	11.7	*5.9	67.5	151.8	79.2	157.7	236.9	208.1	445.0	53.2
\$400 and under \$500	15.0	13.3	52.3	121.0	67.3	134.2	201.6	256.7	458.3	44.0
\$500 and under \$600	24.5	20.1	35.5	77.7	60.0	97.9	157.8	349.3	507.1	31.1
\$600 and under \$700	42.7	32.1	32.2	57.8	74.9	89.9	164.8	533.8	698.6	23.6
\$700 and under \$800	51.7	33.9	19.4	20.0	71.1	53.9	125.1	644.6	769.6	16.3
\$800 and under \$900	51.9	28.1	*7.4	11.0	59.4	39.1	98.4	621.9	720.3	13.7
\$900 and under \$1,000	46.9	25.8	*7.4	*5.1	54.3	30.9	85.2	557.9	643.1	13.3
\$1,000 and under \$1,200	56.0	17.9	11.2	9.9	67.2	27.8	95.0	1 005.6	1 100.6	8.6
\$1,200 and under \$1,400	44.8	11.1	*4.9	*3.3	49.7	14.3	64.0	721.5	785.5	8.2
\$1,400 and under \$1,600	22.7	*7.9	**1.7	**1.3	24.4	9.2	33.7	516.7	550.4	6.1
\$1,600 and under \$1,800	14.1	*3.5	**0.1	**2.2	14.2	*5.7	19.9	347.5	367.4	5.4
\$1,800 and over	57.5	10.4	*2.8	*3.3	60.3	13.7	74.0	867.0	941.0	7.9
Total	447.5	218.5	545.5	989.7	993.1	1 208.2	2 201.3	6 847.1	9 048.4	24.3

* estimate has a relative standard error of 25% to 50% and should be used with caution

** estimate has a relative standard error greater than 50% and is considered too unreliable for general use

(a) Includes an estimated 400 males for whom sector of main job 'Could not be determined'.

	MALES			FEMALES			PERSONS		
	<i>With paid leave entitlements</i>	<i>Without paid leave entitlements</i>	<i>Total</i>	<i>With paid leave entitlements</i>	<i>Without paid leave entitlements</i>	<i>Total</i>	<i>With paid leave entitlements</i>	<i>Without paid leave entitlements</i>	<i>Total</i>
TRADE UNION MEMBER IN MAIN JOB ('000)									
Industry of main job									
Agriculture, forestry and fishing	**2.3	**0.5	*2.8	—	—	—	**2.3	**0.5	*2.8
Mining	36.7	*3.8	40.6	**0.9	—	**0.9	37.6	*3.8	41.5
Manufacturing	127.4	9.4	136.8	22.8	**1.2	24.1	150.2	10.6	160.9
Electricity, gas, water and waste services	49.9	**0.4	50.3	*4.1	—	*4.1	54.0	**0.4	54.4
Construction	94.0	11.0	105.0	*4.1	—	*4.1	98.1	11.0	109.1
Wholesale trade	16.2	**1.3	17.5	*3.6	**0.5	*4.1	19.8	**1.8	21.7
Retail trade	47.3	17.8	65.1	76.2	27.4	103.6	123.5	45.2	168.7
Accommodation and food services	9.2	*7.2	16.4	*6.3	*6.0	12.3	15.5	13.2	28.7
Transport, postal and warehousing	99.6	*7.7	107.3	25.1	**0.6	25.7	124.6	*8.4	133.0
Information media and telecommunications	15.1	**0.5	15.6	*7.6	**1.1	8.7	22.7	**1.6	24.2
Financial and insurance services	14.4	**1.1	15.5	22.8	—	22.8	37.3	**1.1	38.3
Rental, hiring and real estate services	*2.7	—	*2.7	*3.0	**0.4	*3.4	*5.7	**0.4	*6.1
Professional, scientific and technical services	12.7	**0.5	13.2	*5.7	**1.6	*7.3	18.4	**2.1	20.5
Administrative and support services	9.9	*3.7	13.6	*7.3	*3.0	10.3	17.3	*6.7	23.9
Public administration and safety	124.2	*2.5	126.7	98.2	*3.2	101.4	222.4	*5.8	228.1
Education and training	86.0	*3.5	89.5	232.9	13.9	246.8	318.9	17.4	336.3
Health care and social assistance	49.4	**2.1	51.5	239.0	19.5	258.5	288.4	21.6	310.0
Arts and recreation services	14.0	**0.2	14.3	*7.4	**1.5	8.9	21.4	**1.8	23.2
Other services	19.4	**0.9	20.2	*7.1	**0.5	*7.6	26.4	**1.4	27.9
<i>Total</i>	830.4	74.1	904.5	774.1	80.7	854.8	1 604.6	154.8	1 759.4
NOT A TRADE UNION MEMBER IN MAIN JOB ('000)									
Industry of main job									
Agriculture, forestry and fishing	54.4	38.4	92.8	14.6	17.7	32.3	69.1	56.1	125.2
Mining	105.6	12.7	118.3	25.4	*3.0	28.4	131.0	15.7	146.7
Manufacturing	388.4	78.3	466.7	130.6	50.5	181.1	519.0	128.8	647.8
Electricity, gas, water and waste services	60.4	*5.7	66.1	16.0	*3.7	19.7	76.4	9.4	85.8
Construction	296.2	99.3	395.4	53.4	15.0	68.4	349.6	114.3	463.9
Wholesale trade	175.2	29.1	204.3	88.7	17.2	105.9	263.9	46.3	310.2
Retail trade	222.1	124.3	346.4	242.9	242.1	485.0	465.1	366.4	831.5
Accommodation and food services	100.4	150.8	251.3	88.0	246.6	334.6	188.5	397.4	585.9
Transport, postal and warehousing	153.3	61.1	214.3	61.4	18.3	79.7	214.6	79.4	294.0
Information media and telecommunications	73.6	13.2	86.8	53.6	18.3	71.9	127.2	31.5	158.7
Financial and insurance services	130.1	12.3	142.4	150.1	12.8	162.9	280.2	25.1	305.3
Rental, hiring and real estate services	50.2	13.3	63.6	56.0	18.9	74.9	106.2	32.2	138.4
Professional, scientific and technical services	262.4	35.3	297.7	210.2	40.4	250.6	472.5	75.7	548.3
Administrative and support services	59.8	42.0	101.8	83.9	51.7	135.6	143.6	93.7	237.4
Public administration and safety	180.4	35.6	216.0	195.0	27.2	222.2	375.4	62.8	438.2
Education and training	109.0	36.3	145.3	270.5	77.2	347.7	379.6	113.5	493.0
Health care and social assistance	120.0	35.0	155.0	474.8	165.8	640.6	594.8	200.8	795.6
Arts and recreation services	37.3	22.2	59.5	27.7	28.9	56.6	64.9	51.1	116.1
Other services	134.5	23.9	158.4	74.0	36.9	110.9	208.4	60.8	269.3
<i>Total</i>	2 713.2	868.9	3 582.1	2 316.8	1 092.1	3 408.9	5 030.1	1 961.0	6 991.0

* estimate has a relative standard error of 25% to 50% and should be used with caution

** estimate has a relative standard error greater than 50% and is considered too unreliable for general use

— nil or rounded to zero (including null cells)

EMPLOYEES (EXCLUDING OMIES) IN MAIN JOB, Industry of main job—By sex—By whether had paid leave entitlements—By trade union membership in main job *continued*

	MALES			FEMALES			PERSONS		
	<i>With paid leave entitlements</i>	<i>Without paid leave entitlements</i>	<i>Total</i>	<i>With paid leave entitlements</i>	<i>Without paid leave entitlements</i>	<i>Total</i>	<i>With paid leave entitlements</i>	<i>Without paid leave entitlements</i>	<i>Total</i>
TOTAL (a) ('000)									
Industry of main job									
Agriculture, forestry and fishing	58.7	40.9	99.5	14.6	18.1	32.8	73.3	59.0	132.3
Mining	146.3	18.3	164.6	26.5	*3.3	29.8	172.8	21.6	194.4
Manufacturing	542.7	94.3	636.9	158.6	54.6	213.1	701.2	148.8	850.1
Electricity, gas, water and waste services	110.9	*6.9	117.8	21.2	*4.1	25.3	132.1	11.0	143.1
Construction	416.7	118.4	535.1	57.6	15.0	72.6	474.3	133.4	607.7
Wholesale trade	197.1	31.4	228.5	93.7	18.3	112.0	290.8	49.6	340.5
Retail trade	282.3	148.6	430.9	331.7	278.8	610.5	614.0	427.4	1 041.4
Accommodation and food services	113.7	161.9	275.5	97.0	260.7	357.7	210.6	422.6	633.2
Transport, postal and warehousing	261.5	74.1	335.5	87.4	19.0	106.4	348.9	93.0	441.9
Information media and telecommunications	90.3	14.9	105.2	61.8	20.2	81.9	152.1	35.0	187.1
Financial and insurance services	147.7	13.8	161.6	177.9	12.8	190.7	325.6	26.6	352.2
Rental, hiring and real estate services	53.6	13.8	67.4	59.9	19.7	79.6	113.5	33.5	147.0
Professional, scientific and technical services	281.8	35.8	317.6	220.3	43.2	263.6	502.2	79.0	581.2
Administrative and support services	72.0	47.4	119.4	92.2	55.3	147.6	164.2	102.8	267.0
Public administration and safety	314.2	41.5	355.7	301.3	30.4	331.7	615.5	72.0	687.4
Education and training	201.8	42.2	244.0	510.2	93.5	603.7	712.0	135.7	847.7
Health care and social assistance	174.7	38.1	212.8	733.5	191.5	924.9	908.1	229.6	1 137.7
Arts and recreation services	54.9	23.5	78.5	35.9	31.3	67.2	90.8	54.8	145.6
Other services	160.8	27.4	188.3	84.3	38.4	122.7	245.1	65.8	311.0
Total	3 681.7	993.1	4 674.8	3 165.4	1 208.2	4 373.7	6 847.1	2 201.3	9 048.4

PROPORTION WHO WERE TRADE UNION MEMBERS IN MAIN JOB (%)

Industry of main job									
Agriculture, forestry and fishing	**3.9	**1.3	*2.8	—	—	—	**3.1	**0.9	*2.1
Mining	25.1	*21.0	24.6	**3.5	—	**3.1	21.8	*17.8	21.3
Manufacturing	23.5	10.0	21.5	14.4	**2.3	11.3	21.4	7.1	18.9
Electricity, gas, water and waste services	44.9	**5.9	42.7	*19.4	—	*16.2	40.9	**3.7	38.0
Construction	22.6	9.3	19.6	*7.2	—	*5.7	20.7	8.2	18.0
Wholesale trade	8.2	**4.1	7.7	*3.8	**2.8	*3.7	6.8	**3.6	6.4
Retail trade	16.8	12.0	15.1	23.0	9.8	17.0	20.1	10.6	16.2
Accommodation and food services	8.1	*4.4	6.0	*6.5	*2.3	3.4	7.4	3.1	4.5
Transport, postal and warehousing	38.1	*10.4	32.0	28.7	**3.3	24.2	35.7	*9.0	30.1
Information media and telecommunications	16.7	**3.3	14.8	*12.3	**5.5	10.6	14.9	**4.5	13.0
Financial and insurance services	9.8	**7.7	9.6	12.8	—	12.0	11.4	**4.0	10.9
Rental, hiring and real estate services	*5.0	—	*4.0	*5.0	**2.1	*4.3	*5.0	**1.3	*4.1
Professional, scientific and technical services	4.5	**1.3	4.2	*2.6	**3.8	*2.8	3.7	**2.6	3.5
Administrative and support services	13.8	*7.7	11.4	*7.9	*5.4	7.0	10.5	*6.5	9.0
Public administration and safety	39.5	*6.1	35.6	32.6	*10.7	30.6	36.1	*8.0	33.2
Education and training	42.6	*8.3	36.7	45.6	14.9	40.9	44.8	12.9	39.7
Health care and social assistance	28.3	**5.5	24.2	32.6	10.2	27.9	31.8	9.4	27.2
Arts and recreation services	25.6	**0.9	18.2	*20.6	**4.9	13.3	23.6	**3.2	15.9
Other services	12.0	**3.2	10.8	*8.4	**1.4	*6.2	10.8	**2.2	9.0
Total	22.6	7.5	19.3	24.5	6.7	19.5	23.4	7.0	19.4

* estimate has a relative standard error of 25% to 50% and should be used with caution

** estimate has a relative standard error greater than 50% and is considered too unreliable for general use

— nil or rounded to zero (including null cells)

(a) Includes an estimated 306,900 persons who 'Did not know' if they were trade union members in their main job (195,000 males and 111,800 females).

EMPLOYEES (EXCLUDING OMIES) IN MAIN JOB, Occupation of main job—By sex—By whether had paid leave entitlements—By trade union membership in main job

	MALES			FEMALES			PERSONS		
	With paid leave entitlements	Without paid leave entitlements	Total	With paid leave entitlements	Without paid leave entitlements	Total	With paid leave entitlements	Without paid leave entitlements	Total
TRADE UNION MEMBER IN MAIN JOB ('000)									
Occupation of main job									
Managers	52.0	**1.9	53.9	40.6	—	40.6	92.7	**1.9	94.5
Professionals	143.2	*6.1	149.3	359.2	29.3	388.5	502.4	35.4	537.8
Technicians and trades workers	218.5	14.5	233.0	16.8	**1.5	18.2	235.3	15.9	251.2
Community and personal service workers	79.8	*5.5	85.3	116.2	10.3	126.4	196.0	15.8	211.7
Clerical and administrative workers	60.1	*2.7	62.8	115.9	*6.6	122.4	176.0	9.3	185.2
Sales workers	25.6	11.8	37.4	65.9	25.9	91.9	91.5	37.7	129.3
Machinery operators and drivers	142.6	11.5	154.1	11.7	**0.6	12.4	154.3	12.1	166.5
Labourers	108.5	20.1	128.6	47.8	*6.6	54.4	156.4	26.6	183.0
Total	830.4	74.1	904.5	774.1	80.7	854.8	1 604.6	154.8	1 759.4

NOT A TRADE UNION MEMBER IN MAIN JOB ('000)									
Occupation of main job									
Managers	442.6	29.0	471.6	238.9	31.1	270.0	681.4	60.1	741.5
Professionals	634.2	73.2	707.4	619.7	110.7	730.3	1 253.9	183.8	1 437.7
Technicians and trades workers	632.7	139.6	772.3	102.4	44.4	146.8	735.1	184.0	919.1
Community and personal service workers	100.3	107.4	207.7	279.6	261.2	540.8	379.9	368.6	748.5
Clerical and administrative workers	239.7	49.1	288.8	707.7	178.8	886.4	947.3	227.9	1 175.2
Sales workers	189.4	113.7	303.1	238.6	291.1	529.7	428.0	404.8	832.9
Machinery operators and drivers	257.4	107.1	364.4	28.1	15.8	43.9	285.4	122.9	408.3
Labourers	216.9	249.9	466.8	102.0	159.0	261.0	318.9	409.0	727.8
Total	2 713.2	868.9	3 582.1	2 316.8	1 092.1	3 408.9	5 030.1	1 961.0	6 991.0

TOTAL (a) ('000)									
Occupation of main job									
Managers	507.6	32.8	540.4	288.9	31.1	320.0	796.5	63.9	860.3
Professionals	802.3	84.9	887.2	998.4	144.8	1 143.2	1 800.7	229.7	2 030.4
Technicians and trades workers	896.0	161.1	1 057.1	125.1	47.2	172.3	1 021.1	208.3	1 229.4
Community and personal service workers	184.9	117.0	301.9	402.5	281.1	683.6	587.4	398.1	985.5
Clerical and administrative workers	307.6	53.9	361.5	841.1	188.3	1 029.4	1 148.7	242.2	1 390.9
Sales workers	221.7	129.7	351.4	312.9	330.7	643.6	534.7	460.3	995.0
Machinery operators and drivers	416.8	128.8	545.7	41.0	16.5	57.5	457.8	145.3	603.1
Labourers	344.7	284.9	629.6	155.4	168.7	324.1	500.1	453.5	953.7
Total	3 681.7	993.1	4 674.8	3 165.4	1 208.2	4 373.7	6 847.1	2 201.3	9 048.4

PROPORTION WHO WERE TRADE UNION MEMBERS IN MAIN JOB (%)									
Occupation of main job									
Managers	10.3	**5.7	10.0	14.1	—	12.7	11.6	**2.9	11.0
Professionals	17.9	*7.2	16.8	36.0	20.3	34.0	27.9	15.4	26.5
Technicians and trades workers	24.4	9.0	22.0	13.4	**3.1	10.6	23.0	7.7	20.4
Community and personal service workers	43.2	*4.7	28.3	28.9	3.7	18.5	33.4	4.0	21.5
Clerical and administrative workers	19.5	*5.1	17.4	13.8	*3.5	11.9	15.3	3.8	13.3
Sales workers	11.5	9.1	10.7	21.1	7.8	14.3	17.1	8.2	13.0
Machinery operators and drivers	34.2	8.9	28.2	28.6	**3.9	21.5	33.7	8.3	27.6
Labourers	31.5	7.0	20.4	30.8	*3.9	16.8	31.3	5.9	19.2
Total	22.6	7.5	19.3	24.5	6.7	19.5	23.4	7.0	19.4

* estimate has a relative standard error of 25% to 50% and should be used with caution

** estimate has a relative standard error greater than 50% and is considered too unreliable for general use

— nil or rounded to zero (including null cells)

(a) Includes an estimated 306,900 persons who 'Did not know' if they were trade union members in their main job (195,000 males and 111,800 females).

	NSW	Vic.	Qld	SA	WA	Tas.	NT	ACT	Aust.
	'000	'000	'000	'000	'000	'000	'000	'000	'000
MALES									
Population 1									
Employees in main job	1 623.0	1 316.0	1 044.9	362.3	587.5	103.1	57.6	95.6	5 190.0
Population 2									
Full-time employees in main job	1 357.2	1 084.7	893.5	298.3	504.2	82.4	51.6	79.7	4 351.6
Population 3									
Employees in main job who were full-time workers	1 367.2	1 094.3	898.5	301.3	507.3	83.7	52.1	80.3	4 384.8
Population 4									
Employees who worked as an employee in the reference week in their second job	40.8	47.4	21.3	11.5	12.4	3.8	2.2	3.9	143.2
Population 5									
Employees who were members of a trade union in their main job	291.2	246.2	188.6	70.8	91.5	21.0	7.6	13.3	930.3
Population 6									
Employees who were members of a trade union	302.8	254.6	195.7	73.4	102.0	22.3	8.5	14.4	973.6
Population 7									
Employees (excluding OMIEs) in main job	1 457.4	1 170.0	952.9	328.9	530.2	93.9	53.2	88.3	4 674.8
Population 8									
Owner managers of incorporated enterprises (OMIEs) in main job	165.5	146.0	92.0	33.4	57.3	9.2	4.4	7.3	515.2
Population 9									
Employees in main job who were part-time workers	255.7	221.6	146.4	61.0	80.2	19.4	5.5	15.3	805.2
FEMALES									
Population 1									
Employees in main job	1 417.6	1 163.1	941.6	336.5	480.8	100.0	51.2	94.3	4 585.0
Population 2									
Full-time employees in main job	793.2	610.4	510.6	167.8	249.6	46.0	37.5	56.8	2 471.9
Population 3									
Employees in main job who were full-time workers	813.3	626.9	526.1	174.2	258.6	48.0	37.8	57.3	2 542.2
Population 4									
Employees who worked as an employee in the reference week in their second job	68.1	55.1	47.2	19.1	19.6	4.9	1.9	3.6	219.6
Population 5									
Employees who were members of a trade union in their main job	264.4	209.0	184.6	65.3	83.3	27.2	7.7	16.0	857.6
Population 6									
Employees who were members of a trade union	270.5	219.1	192.1	67.7	87.4	27.8	8.2	16.6	889.4
Population 7									
Employees (excluding OMIEs) in main job	1 344.2	1 109.9	903.6	323.1	457.5	95.9	49.2	90.3	4 373.7
Population 8									
Owner managers of incorporated enterprises (OMIEs) in main job	73.4	53.2	38.0	13.4	23.3	4.1	2.0	4.0	211.4
Population 9									
Employees in main job who were part-time workers	604.3	536.2	415.5	162.3	222.2	51.9	13.3	37.1	2 042.8
PERSONS									
Population 1									
Employees in main job	3 040.5	2 479.1	1 986.5	698.8	1 068.3	203.1	108.8	189.9	9 775.0
Population 2									
Full-time employees in main job	2 150.4	1 695.1	1 404.2	466.1	753.8	128.4	89.1	136.5	6 823.6
Population 3									
Employees in main job who were full-time workers	2 180.5	1 721.2	1 424.6	475.5	765.9	131.7	90.0	137.6	6 927.0
Population 4									
Employees who worked as an employee in the reference week in their second job	108.9	102.5	68.5	30.6	32.0	8.7	4.0	7.5	362.8
Population 5									
Employees who were members of a trade union in their main job	555.7	455.3	373.2	136.1	174.8	48.2	15.3	29.4	1 787.8
Population 6									
Employees who were members of a trade union	573.3	473.6	387.8	141.0	189.5	50.1	16.6	31.0	1 863.1
Population 7									
Employees (excluding OMIEs) in main job	2 801.7	2 279.9	1 856.5	652.0	987.7	189.8	102.4	178.5	9 048.4
Population 8									
Owner managers of incorporated enterprises (OMIEs) in main job	238.9	199.2	130.0	46.8	80.6	13.3	6.3	11.4	726.5
Population 9									
Employees in main job who were part-time workers	860.0	757.9	561.9	223.3	302.4	71.3	18.8	52.3	2 848.0

	NSW	Vic.	Qld	SA	WA	Tas.	NT	ACT	Aust.
	\$	\$	\$	\$	\$	\$	\$	\$	\$
MALES									
Population 1									
Employees in main job	1 234	1 159	1 206	1 085	1 399	1 010	1 387	1 392	1 218
Population 2									
Full-time employees in main job	1 387	1 311	1 332	1 217	1 553	1 155	1 477	1 551	1 364
Population 3									
Employees in main job who were full-time workers	1 382	1 306	1 328	1 216	1 549	1 145	1 469	1 543	1 360
Population 4									
Employees who worked as an employee in the reference week in their second job	1 188	788	1 144	1 041	942	768	993	1 044	998
Population 5									
Employees who were members of a trade union in their main job	1 300	1 286	1 297	1 116	1 407	1 257	1 537	1 414	1 295
Population 6									
Employees who were members of a trade union	1 303	1 283	1 296	1 112	1 437	1 246	1 495	1 380	1 298
Population 7									
Employees (excluding OMIEs) in main job	1 218	1 130	1 188	1 057	1 391	981	1 385	1 379	1 199
Population 8									
Owner managers of incorporated enterprises (OMIEs) in main job	1 402	1 464	1 442	1 423	1 482	1 356	1 413	1 572	1 438
Population 9									
Employees in main job who were part-time workers	444	425	449	430	433	428	605	575	441
FEMALES									
Population 1									
Employees in main job	849	780	774	746	802	725	947	1 014	805
Population 2									
Full-time employees in main job	1 131	1 065	1 028	1 035	1 100	1 038	1 106	1 301	1 086
Population 3									
Employees in main job who were full-time workers	1 124	1 054	1 022	1 019	1 082	1 026	1 102	1 295	1 076
Population 4									
Employees who worked as an employee in the reference week in their second job	697	579	643	637	593	520	901	693	639
Population 5									
Employees who were members of a trade union in their main job	1 008	895	938	910	887	865	1 189	1 160	946
Population 6									
Employees who were members of a trade union	1 004	901	930	905	882	860	1 159	1 152	943
Population 7									
Employees (excluding OMIEs) in main job	845	774	775	737	802	703	948	1 015	802
Population 8									
Owner managers of incorporated enterprises (OMIEs) in main job	936	961	717	1 019	817	1 419	923	992	911
Population 9									
Employees in main job who were part-time workers	475	454	456	450	472	448	511	574	465

(a) For more information, see paragraphs 19 and 21 of the Explanatory Notes.

continued

	NSW	Vic.	Qld	SA	WA	Tas.	NT	ACT	Aust.
	\$	\$	\$	\$	\$	\$	\$	\$	\$
PERSONS									
Population 1									
Employees in main job	1 054	980	1 001	921	1 130	870	1 179	1 204	1 024
Population 2									
Full-time employees in main job	1 292	1 222	1 221	1 151	1 402	1 113	1 320	1 447	1 263
Population 3									
Employees in main job who were full-time workers	1 285	1 213	1 215	1 143	1 391	1 101	1 314	1 440	1 255
Population 4									
Employees who worked as an employee in the reference week in their second job	874	674	799	788	727	625	950	875	778
Population 5									
Employees who were members of a trade union in their main job	1 161	1 106	1 120	1 017	1 159	1 036	1 362	1 275	1 127
Population 6									
Employees who were members of a trade union	1 161	1 106	1 114	1 013	1 181	1 032	1 330	1 258	1 128
Population 7									
Employees (excluding OMIEs) in main job	1 039	957	987	899	1 118	841	1 175	1 195	1 007
Population 8									
Owner managers of incorporated enterprises (OMIEs) in main job	1 269	1 340	1 265	1 310	1 315	1 374	1 252	1 378	1 299
Population 9									
Employees in main job who were part-time workers	466	446	454	445	461	442	538	574	458

(a) For more information, see paragraphs 19 and 21 of the Explanatory Notes.

EXPLANATORY NOTES

INTRODUCTION

1 The statistics in this publication were compiled from data collected in the Employee Earnings, Benefits and Trade Union Membership (EEBTUM) Survey conducted throughout Australia in August 2010 as a supplement to the Australian Bureau of Statistics (ABS) monthly Labour Force Survey (LFS). Respondents to the LFS who fell within the scope of the supplementary survey were asked further questions.

2 The publication *Labour Force, Australia* (cat. no. 6202.0) contains information about survey design, sample redesign, scope, coverage and population benchmarks relevant to the monthly LFS, which also applies to supplementary surveys. LFS also contains definitions of demographic and labour force characteristics, and information about telephone interviewing which are relevant to both the monthly LFS and supplementary surveys.

CONCEPTS, SOURCES AND METHODS

3 The conceptual framework used in Australia's LFS aligns closely with the standards and guidelines set out in Resolutions of the International Conference of Labour Statisticians.

4 The conceptual framework for measures of mean earnings and median earnings aligns closely with the standards and guidelines set out in the System of National Accounts 1993, and resolutions of the International Conference of Labour Statisticians.

5 Descriptions of the underlying concepts and structure of Australia's labour force statistics, the concepts of earnings statistics, and the sources and methods used in compiling these estimates, are presented in *Labour Statistics: Concepts, Sources and Methods* (cat. no. 6102.0.55.001).

SCOPE

6 The scope of the LFS is restricted to persons aged 15 years and over and excludes the following people:

- members of the permanent defence forces;
- certain diplomatic personnel of overseas governments, customarily excluded from the Census and estimated population;
- overseas residents in Australia; and
- members of non-Australian defence forces (and their dependants).

7 Students at boarding schools, patients in hospitals, residents of homes (e.g. retirement homes, homes for people with disabilities), and inmates of prisons are excluded from all supplementary surveys.

8 This supplementary survey was conducted in both urban and rural areas in all states and territories, but excluded persons living in Indigenous communities in very remote parts of Australia.

9 In addition to those already excluded from the LFS, employees who worked solely for payment in kind in their main job are excluded from this survey.

COVERAGE

10 The estimates in this publication relate to persons covered by the survey in August 2010. In the LFS, coverage rules are applied which aim to ensure that each person is associated with only one dwelling, and hence has only one chance of selection in the survey. See *Labour Force, Australia* (cat. no. 6202.0) for more details.

SAMPLE SIZE

11 Supplementary surveys are not conducted on the full LFS sample. Since August 1994 the sample for supplementary surveys has been restricted to no more than seven-eighths of the LFS sample.

12 The LFS sample size in August 2010 was approximately 32% higher than the sample size in August 2009. This is due to the re-instatement of sample that was reduced from LFS and supplementary surveys from July 2008 to November 2009. Detailed information about the sample re-instatement is provided in *Information Paper: Labour Force Survey Sample Design, Nov 2007 (Third edition)* (cat. no. 6269.0).

EXPLANATORY NOTES *continued*

SAMPLE SIZE *continued*

13 The initial sample for the August 2010 LFS consisted of 36,010 private dwelling households and special dwelling units. Of the 28,885 private dwelling households and special dwelling units that remained in the survey after sample loss (e.g. households selected in the survey which had no residents in scope for the LFS, vacant or derelict dwellings and dwellings under construction), 27,483, or 95.1% were fully responding to the Employee Earnings, Benefits and Trade Union Membership Survey. The number of completed interviews obtained from these private dwellings and special dwelling units (after taking into account scope and coverage exclusions) was 25,777.

RELIABILITY OF THE ESTIMATES

14 Estimates in this publication are subject to sampling and non-sampling errors:

- Sampling error is the difference between the published estimate and the value that would have been produced if all dwellings had been included in the survey. For more information see the Technical Note.
- Non-sampling errors are inaccuracies that occur because of imperfections in reporting by respondents and interviewers and errors made in coding and processing data. These inaccuracies may occur in any enumeration, whether it be a full count or a sample. Every effort is made to reduce the non-sampling error to a minimum by careful design of questionnaires, intensive training and supervision of interviewers and effective processing procedures.

SEASONAL FACTORS

15 The estimates are based on information collected in the survey month (August) and, due to seasonal factors, may not be representative of other months of the year.

CLASSIFICATIONS USED

16 From 2006, occupation data are classified according to the ANZSCO—*Australian and New Zealand Standard Classification of Occupations, First Edition, Revision 1, 2009* (cat. no. 1220.0). This classification replaces ASCO—*Australian Standard Classification of Occupations, Second Edition, 1997* (cat. no. 1220.0).

17 Also from 2006, industry data are classified according to the *Australian and New Zealand Standard Industrial Classification (ANZSIC), 2006* (cat. no. 1292.0). This classification replaced the *Australian and New Zealand Standard Industrial Classification (ANZSIC), 1993* (cat. no. 1292.0).

18 Country of birth data are classified according to the *Standard Australian Classification of Countries (SACC), Second Edition, 2008* (cat. no. 1269.0).

NOTES ON ESTIMATES

Imputation

19 Where information relating to earnings in main job and second job has not been provided by the respondent, values have been imputed. In August 2010, there were 3,020 cases where information relating to earnings in main job was not provided by the respondent, and 120 cases where information relating to earnings in second job was not provided by the respondent. Where this was the only information missing from the record, a value has been imputed based on answers provided from another respondent with similar characteristics (referred to as the donor). Donor records were selected for main job imputation by matching information on sex, age, state or territory of usual residence and labour force characteristics (full-time or part-time in main job, industry, occupation, hours worked in main job) of the person with missing information.

20 Donor records were selected for second job imputation by matching information on sex, age, state or territory of usual residence, area of usual residence and owner manager status. Depending on which values were to be imputed, donors were chosen from the pool of individual records with complete information for the block of questions where the missing information occurred.

EXPLANATORY NOTES *continued*

Earnings

21 Care should be taken when using estimates of mean weekly earnings or median weekly earnings. Employees who did not draw a wage or salary, comprises OMIEs who responded that they did not draw a wage or salary when asked "In your main job, how often are you paid?", are excluded from estimates of mean weekly earnings and median weekly earnings.

Leave entitlements

22 Employees (excluding OMIEs) are classified as 'With paid leave entitlements' if they said 'yes' to either of the following questions:

- "Does your employer/business provide you with paid sick leave?"
- "Does your employer/business provide you with paid holiday leave?"

In all other cases, employees (excluding OMIEs) are categorised as 'Without paid leave entitlements'. Information is also collected on other types of leave entitlements.

COMPARABILITY OF TIME SERIES

23 The Labour Force Survey estimates, and estimates from the supplementary surveys, are calculated in such a way as to sum to independent estimates of the civilian population aged 15 years and over (population benchmarks). These population benchmarks are based on Estimated Resident Population (ERP) data. Generally, revisions are made to population benchmarks after each five-yearly Census of Population and Housing (Census), however revisions were made to the population benchmarks from July 2010, including those used for the 2010 Employee Earnings, Benefits and Trade Union Membership Survey, to reflect revisions to ERP. For more details on population benchmarks, see the Explanatory Notes in *Labour Force, Australia* (cat. no. 6202.0), and for details about the revisions made, see the article in the September 2010 issue of *Labour Force, Australia* (cat. no. 6202.0).

24 Care should be taken when comparing movements in mean weekly earnings and employment benefits estimates that include the July 1991 and August 1997 surveys. The usual period between surveys is 12 months, however in 1991 the elapsed time was 11 months (August 1990 to July 1991), and in 1992 it was 13 months (July 1991 to August 1992). In 1997, the elapsed time was 2 years (August 1995 to August 1997).

25 A change was made in 2002 to the method used to determine whether an employee works full-time or part-time in their main job. Prior to 2002, 'full-time or part-time employees in main job' was derived from a self-perception question in which all employees were asked 'Is your job full-time or part-time?'. Following the redesign in 2001 of the LFS questionnaire, actual hours worked in main job in the reference week is collected. From August 2002, data on hours worked in main job are used to derive full-time or part-time status of employees in main job.

26 This approach is consistent with the method used in the LFS to derive full-time or part-time status in all jobs. For further details, see Glossary entries 'Full-time employees in main job' and 'Full-time workers'.

27 In 2007 there was a change to the data item 'Whether considered job to be casual'. From 2007, all employees (excluding OMIEs) were asked if they were employed as a casual. In 2006 and previous years, owner managers of incorporated enterprises and employees who received both paid sick and paid holiday leave were not asked if they were employed as a casual. As a result of this change, there was a break in series. Users need to exercise care when comparing the number of people who considered their job to be casual with data prior to August 2007.

EXPLANATORY NOTES *continued*

COMPARABILITY OF TIME SERIES *continued*

28 A number of data items collected in the 2009 survey were not collected in 2010. These were:

- 'Number of weeks of paid leave entitlement to';
- 'Whether able to accrue paid holiday leave';
- 'Number of weeks of paid maternity/paternity leave';
- 'Whether taken paid study leave in the last 12 months';
- 'Whether earnings varied from one pay period to the next';
- 'Whether usually works paid or unpaid extra hours or overtime';
- 'Whether most recent period of extra hours or overtime was paid, unpaid or both';
- 'Whether guaranteed a minimum number of hours of work';
- 'Type of employment benefit received';
- 'Salary sacrifice arrangements in the last pay period';
- 'Level of highest educational attainment';
- 'Level of highest non-school qualification'; and
- 'Highest year of school completed'.

Salary sacrifice

29 The estimates of earnings in this publication are produced in accordance with the conceptual framework for measures of employee remuneration, as outlined in *Information paper: Changes to ABS Measure of Employee Remuneration, Australia 2006* (cat. no. 6313.0).

30 From 2007, as a result of the change in concept of earnings being measured, employees were asked to include salary sacrifice when estimating their earnings. In previous years, there was no explicit reference to the treatment of salary sacrifice. It is probable that some employees were already including amounts of salary sacrifice in their estimates of earnings, depending upon how their pay was reported. This change has resulted in a break in series. Users need to exercise care when comparing the earnings of employees in this publication with those prior to 2007.

Imputation

31 The current imputation method has been used since the 2005 survey. A similar method of imputation was used for the 2004 survey. The differences between the 2004 and current imputation methods are that donors are matched where possible on a finer level of detail, and second job earnings are now imputed whereas in 2004 they were not.

32 From 2009, additional information relating to the number of hours that a respondent's last pay period covered in their main job was used in the imputation process.

33 These changes in methodology are expected to have improved the imputed earnings data at the unit record level, but should have little impact on aggregate estimates.

34 Prior to 2004 imputation was not used, hence employees whose weekly earnings could not be determined were excluded from estimates of mean or median weekly earnings. Care should be taken when comparing earnings data from 2004 onwards with earnings data prior to 2004. To compare the change in method from 2003 to 2004 see paragraph 28 of the Explanatory Notes in *Employee Earnings, Benefits and Trade Union Membership, August 2004* (cat. no. 6310.0).

COMPARABILITY WITH MONTHLY LFS STATISTICS

35 Due to differences in the scope and sample size of this supplementary survey and that of the monthly LFS, the estimation procedure may lead to some small variations between labour force estimates from this survey and those from the LFS.

EXPLANATORY NOTES *continued*

COMPARABILITY WITH EMPLOYER-BASED AVERAGE WEEKLY EARNINGS SURVEY

36 Caution should be exercised when comparing estimates of mean weekly earnings in this publication with estimates of average weekly earnings included in the quarterly publication *Average Weekly Earnings, Australia* (cat. no. 6302.0), which are compiled from a survey of employers. There are important differences in the concepts, scope and methodology of the two surveys.

37 Estimates of average weekly earnings from the quarterly publication *Average Weekly Earnings, Australia* (cat. no. 6302.0) exclude amounts salary sacrificed. From 2007, amounts salary sacrificed are included in the estimates of mean and median weekly earnings for the EEBTUM survey.

38 The quarterly Survey of Average Weekly Earnings excludes employees in the industries of Agriculture, forestry and fishing and Private households employing staff, both of which are included in this household survey. The quarterly Survey of Average Weekly Earnings collects information from employers who complete a mailed questionnaire with details of their employees' total gross earnings and the total number of employees. For this household survey, respondents are either interviewed personally, or another adult member of their household responds on their behalf and estimated earnings of individuals are reported.

39 The methodology used in this household survey may result in non-sampling error not evident in surveys of employers (and vice versa). This may account for some of the differences between the results of the two surveys.

PREVIOUS SURVEYS OF WEEKLY EARNINGS

40 Similar surveys have been conducted annually since August 1975, except 1991 when the survey was conducted in July, and in 1996 when the survey was not conducted.

41 Prior to 1998, this publication was titled *Weekly Earnings of Employees (Distribution), Australia, August 1997* (cat. no. 6310.0). The change in title reflects the inclusion of employment benefits and trade union membership data previously released in other publications.

PREVIOUS SURVEYS OF EMPLOYMENT BENEFITS

42 Results of previous surveys on employment benefits have been published in:

- *Employment Benefits, Australia, August 1983 to August 1992* (cat. no. 6334.0);
- *Employment Benefits, Australia, August 1994* (cat. no. 6334.0.40.001);
- *Weekly Earnings of Employees (Distribution), Australia, August 1995* (cat. no. 6310.0.40.001); and
- *Weekly Earnings of Employees (Distribution), Australia, August 1997* (cat. no. 6310.0).

PREVIOUS SURVEYS OF TRADE UNION MEMBERS

43 Information on trade union membership was first collected in 1976, then biennially in its current format, from 1986 to 1992. From this time, it was conducted annually (with limited data available every second year). Results of previous surveys were published in:

- *Labour Force, Australia, December 1994, December 1995* (cat. no. 6203.0);
- *Trade Union Members, Australia, August 1986, August 1988, August 1990, August 1992, August 1996* (cat. no. 6325.0); and
- *Trade Union Members, Australia, August 1994* (cat. no. 6325.0.40.001).

44 Limited data on trade union membership have also been published in:

- *Employment Arrangements, Retirement and Superannuation, Australia, April to July 2007 (re-issued)* (cat. no. 6361.0).
- *Weekly Earnings of Employees (Distribution), Australia, August 1995* (cat. no. 6310.0.40.001);
- *Weekly Earnings of Employees (Distribution), Australia, August 1997* (cat. no. 6310.0);
- *Working Arrangements, Australia, November 2000* (cat. no. 6342.0); and
- *Working Arrangements, Australia, November 2003* (cat. no. 6342.0).

EXPLANATORY NOTES *continued*

NEXT SURVEY

45 The ABS plans to conduct this survey again in August 2011.

ACKNOWLEDGEMENT

46 ABS publications draw extensively on information provided freely by individuals, businesses, governments and other organisations. Their continued cooperation is very much appreciated: without it, the wide range of statistics published by the ABS would not be available. Information received by the ABS is treated in strict confidence as required by the *Census and Statistics Act, 1905*.

PRODUCTS AND SERVICES

Spreadsheets

47 Additional tables are available in spreadsheet format with time series data. These tables will be made available with the publication from the ABS web site.

Confidentialised Unit Record Files

48 It is expected that a confidentialised unit record file (CURF) will be produced from the EEBTUM Survey subject to the approval of the Australian Statistician. The Basic CURF will be available on CD-ROM, via the ABS Remote Access Data Laboratory (RADL) and the ABS Data Laboratory (ABSDL). The Expanded CURF will only be accessible through the RADL and ABSDL. The CURF will be available in SAS, STATA and SPSS format. A full range of up-to-date information about the availability of ABS CURFs and about applying for access to CURFs is available via the ABS web site (see Services - CURF Microdata). For enquiries regarding CURFs, contact ABS CURF Management Unit via email at microdata.access@abs.gov.au or telephone (02) 6252 7714.

RELATED PUBLICATIONS

49 Other publications which may be of interest include:

- *Australian Labour Market Statistics* (cat. no. 6105.0);
- *Average Weekly Earnings, Australia* (cat. no. 6302.0);
- *Barriers and Incentives to Labour Force Participation, Australia* (cat. no. 6239.0);
- *Career Experience, Australia* (cat. no. 6254.0);
- *Education and Work, Australia* (cat. no. 6227.0);
- *Employment Arrangements and Superannuation, Australia* (cat. no. 6361.0);
- *Employment Arrangements, Retirement and Superannuation, Australia, April to July 2007 (re-issued)* (cat. no. 6361.0).
- *Employee Earnings and Hours, Australia* (cat. no. 6306.0);
- *Forms of Employment, Australia* (cat. no. 6359.0);
- *Industrial Disputes, Australia* (cat. no. 6321.0);
- *Labour Force, Australia* (cat. no. 6202.0);
- *Labour Statistics: Concepts, Sources and Methods* (cat. no. 6102.0.55.001);
- *Retirement and Retirement Intentions, Australia* (cat. no. 6238.0); and
- *Working Time Arrangements, Australia* (cat. no. 6342.0).

50 Current publications and other products released by the ABS are available from the *Statistics Page* on the ABS website. The ABS also issues a daily Release Advice on the website which details products to be released in the week ahead.

EXPLANATORY NOTES *continued*

ABBREVIATIONS

'000	thousand
ABS	Australian Bureau of Statistics
ABSDL	Australian Bureau of Statistics Data Laboratory
ANZSCO	Australian and New Zealand Standard Classification of Occupations
ANZSIC	Australian and New Zealand Standard Industrial Classification
ASCO	Australian Standard Classification of Occupations
CURF	confidentialised unit record file
EEBTUM	Employee Earnings, Benefits and Trade Union Membership
ERP	estimated resident population
LFS	Labour Force Survey
n.f.d.	not further defined
OMIE	owner manager of incorporated enterprise
RADL	Remote Access Data Laboratory
RSE	relative standard error
SACC	Standard Australian Classification of Countries
SE	standard error

APPENDIX 1 POPULATIONS AND DATA ITEM LIST

POPULATIONS

The ABS has a range of data available on request from the Employee Earnings, Benefits and Trade Union Membership Survey. This section lists the data items and populations which relate to the survey. More detailed breakdowns of some data items may also be available on request.

The population(s) for a particular data item refers to the persons in the survey to whom the data relates. Where alternative output categories are available for the same data item, these are shown and the data item name is followed by a bracketed numeral (e.g. Country of birth (2)).

For more information about the ABS data available on request, contact Client Services Section in Canberra on (02) 6252 7400, or via email <information.consultancy@abs.gov.au>.

<i>Population 1</i>	Employees in main job
<i>Population 2</i>	Full-time employees in main job
<i>Population 3</i>	Employees in main job who were full-time workers
<i>Population 4</i>	Employees who worked as an employee in the reference week in their second job
<i>Population 5</i>	Employees who were members of a trade union in their main job
<i>Population 6</i>	Employees who were trade union members
<i>Population 7</i>	Employees (excluding OMIEs) in main job
<i>Population 8</i>	Owner managers of incorporated enterprises (OMIEs) in their main job
<i>Population 9</i>	Employees in main job who were part-time workers

<i>Data Item List</i>	<i>Populations</i>
1 State or territory of usual residence	All
New South Wales	
Victoria	
Queensland	
South Australia	
Western Australia	
Tasmania	
Northern Territory	
Australian Capital Territory	
2 Area of usual residence	All
State capital city	
Balance of state/territory	
3 Region of usual residence	All
Standard labour force dissemination regions	
4 Sex	All
Males	
Females	
5 Marital status	All
Married	
Not married	

APPENDIX 1 POPULATIONS AND DATA ITEM LIST *continued*

<i>Data Item List</i>	<i>Populations</i>
6 Relationship in household	All
Family member	
Husband, wife or partner	
With dependants	
Without dependants	
Lone parent	
With dependants	
Without dependants	
Dependent student	
Non-dependent child	
Other family person	
Non-family member	
Lone person	
Not living alone	
Relationship not determined	
7A Country of birth and period of arrival	All
Born in Australia	
Born overseas	
Arrived before 1971	
Arrived 1971–1980	
Arrived 1981–1990	
Arrived 1991–2000	
Arrived 2001 to survey date	
7B Country of birth (1)	All
Born in Australia	
Born overseas	
Born in main English-speaking countries	
Born in other than main English-speaking countries	
7C Country of birth (2)	All
Born in Australia	
Born overseas	
Oceania and Antarctica	
North-West Europe	
Southern and Eastern Europe	
North Africa and the Middle East	
South-East Asia	
North-East Asia	
Southern and Central Asia	
Americas	
Sub-Saharan Africa	
Other	
8 Age group (years)	All
15–19	
20–24	
25–34	
35–44	
45–54	
55–59	
60–64	
65 and over	
Note: Age collected in single years	

APPENDIX 1 POPULATIONS AND DATA ITEM LIST *continued*

<i>Data Item List</i>	<i>Populations</i>
9 Age of youngest dependent child	All
0–4 years	
5–9 years	
10–14 years	
No dependent children	
10 Number of children in family aged under 15 years	All
Had children under 15 years	
One	
Two	
Three or more	
Did not have children under 15 years	
11 Age and whether attending an educational institution	All
Not applicable	
Aged 15–19 attending neither school nor a tertiary educational institution	
Aged 15–19 attending a tertiary educational institution full time	
Aged 15–19 attending school	
Aged 20–24 not attending tertiary educational institution full time	
Aged 20–24 attending tertiary educational institution full time	
12 Occupation of main job	All
Managers	
Professionals	
Technicians and trades workers	
Community and personal service workers	
Clerical and administrative workers	
Sales workers	
Machinery operators and drivers	
Labourers	
13 Industry of main job	All
Agriculture, forestry and fishing	
Mining	
Manufacturing	
Electricity, gas, water and waste services	
Construction	
Wholesale trade	
Retail trade	
Accommodation and food services	
Transport, postal and warehousing	
Information media and telecommunications	
Financial and insurance services	
Rental, hiring and real estate services	
Professional, scientific and technical services	
Administrative and support services	
Public administration and safety	
Education and training	
Health care and social assistance	
Arts and recreation services	
Other services	

APPENDIX 1 POPULATIONS AND DATA ITEM LIST *continued*

<i>Data Item List</i>	<i>Populations</i>
14 Continuous duration with current employer/business	All
Fewer than 12 months	
Under 3 months	
3 and under 6 months	
6 and under 12 months	
1 year and over	
15 Expected future duration with current employer/business	All
Expected to be with current employer/business in 12 months	
Did not expect to be with current employer/business in 12 months	
16 Reason expected duration with current employer/business fewer than 12 months	All
Voluntary/non economic reasons	
Changing jobs/seeking other employment	
Return to study/travel/family reasons	
Retiring	
Other	
Involuntary/economic reasons	
Seasonal/temporary job/fixed contract	
Employer/business closing down/downsizing	
17 Weekly earnings in main job	All
Under \$200	
\$200 to less than \$300	
\$300 to less than \$400	
\$400 to less than \$500	
\$500 to less than \$600	
\$600 to less than \$700	
\$700 to less than \$800	
\$800 to less than \$900	
\$900 to less than \$1,000	
\$1,000 to less than \$1,200	
\$1,200 to less than \$1,400	
\$1,400 to less than \$1,600	
\$1,600 to less than \$1,800	
\$1,800 and over	
Did not draw a wage or salary	
Note: Earnings collected in single dollars	
18 Weekly earnings in second job	4
Under \$100	
\$100 and under \$200	
\$200 and over	
Did not draw a wage or salary	
Note: Earnings collected in single dollars	

APPENDIX 1 POPULATIONS AND DATA ITEM LIST *continued*

Data Item List

Populations

19 Weekly earnings in all jobs

All

- Under \$200
- \$200 to less than \$300
- \$300 to less than \$400
- \$400 to less than \$500
- \$500 to less than \$600
- \$600 to less than \$700
- \$700 to less than \$800
- \$800 to less than \$900
- \$900 to less than \$1,000
- \$1,000 to less than \$1,200
- \$1,200 to less than \$1,400
- \$1,400 to less than \$1,600
- \$1,600 to less than \$1,800
- \$1,800 or more
- Did not draw a wage or salary
- Note: Earnings collected in single dollars

20 Hours worked in main job

All

- Less than 1 hour
- 1-14
- 15-19
- 20-24
- 25-29
- 30-34
- 35
- 36-39
- 40
- 41-44
- 45-48
- 49 and over
- Note: Collected in single hours

21 Hours worked in second job

4

- Less than 1 hour
- 1-19
- 20-29
- 30-34
- 35-39
- 40
- 41-44
- 45-48
- 49 and over
- Note: Collected in single hours

APPENDIX 1 POPULATIONS AND DATA ITEM LIST *continued*

<i>Data Item List</i>	<i>Populations</i>
22 Hours worked in all jobs Less than 1 hour 1–14 15–19 20–24 25–29 30–34 35 36–39 40 41–44 45–48 49 and over Note: Collected in single hours	All
23 Hours for which paid in main job 1–14 15–19 20–24 25–29 30–34 35 36–39 40 41–44 45–48 49 and over OMIEs who did not draw a wage/salary Worker's compensation Note: Collected in single hours	All
24 Full-time or part-time status in main job Full-time employees Part-time employees	All
25 Full-time or part-time status in all jobs Full-time workers Part-time workers	All
26 Whether preferred to work more hours Preferred to work more hours Did not prefer to work more hours	9
27 Sector of main job Public Private Could not be determined	All
28 Frequency of pay in main job Weekly Fortnightly Four Weekly Monthly Quarterly Other	All
29 Whether had paid leave entitlements With paid leave entitlements Without paid leave entitlements	7

APPENDIX 1 POPULATIONS AND DATA ITEM LIST *continued*

<i>Data Item List</i>	<i>Populations</i>
30 Size of location in main job Fewer than 10 employees 10–19 employees 20–99 employees 100 or more employees Did not know	All
31 Number of paid leave entitlements No paid leave entitlements One or more paid leave entitlements One entitlement Two entitlements Three entitlements Four entitlements	7
32 Whether employer made superannuation contributions on behalf of employee Employer made contributions Employer did not make contributions Did not know	All
33 Whether entitled to paid holiday leave Entitled to paid holiday leave Not entitled to paid holiday leave Did not know	7
34 Whether entitled to paid sick leave Entitled to paid sick leave Not entitled to paid sick leave Did not know	7
35 Whether entitled to paid long service leave Entitled to paid long service leave Not entitled to paid long service leave Did not know	7
36 Whether entitled to paid maternity/paternity leave Entitled to paid maternity/paternity leave Not entitled to paid maternity/paternity leave Did not know	7
37 Whether received casual loading as part of pay Received casual loading Did not receive casual loading Did not know	7
38 Whether paid a set amount or by the hour (excludes overtime and/or bonuses) Set amount By the hour Did not know	7
39 Whether paid full adult rate of pay Paid full adult rate of pay Not paid full adult rate of pay Did not know Did not draw a wage or salary	All

APPENDIX 1 POPULATIONS AND DATA ITEM LIST *continued*

<i>Data Item List</i>	<i>Populations</i>
40 Type of paid leave entitlement	7
No paid leave entitlement	
Paid holiday leave	
Paid sick leave	
Paid long service leave	
Paid maternity/paternity leave	
41 Whether salary sacrificed to superannuation in last pay period	All
Salary sacrificed to superannuation in last pay period	
Did not salary sacrifice to superannuation in last pay period	
Did not know	
42 Whether salary sacrificed to superannuation in last 12 months	All
Salary sacrificed to superannuation in last 12 months	
Did not salary sacrifice to superannuation in last 12 months	
Did not know	
43 Trade union membership in main job	All
Trade union member in main job	
Not a trade union member in main job	
Did not know	
44 Trade union membership	All
Trade union member	
Trade union member in connection with main job	
Trade union member not in connection with main job	
Not a trade union member	
Did not know	
45 Length of current trade union membership	All
Currently a trade union member	
Less than 1 year	
1 year	
2 years	
3–4 years	
5–9 years	
More than 10 years	
Previously a trade union member	
Never been a trade union member	
Note: Time collected in single weeks to 51 weeks & single years to 10 years.	
46 Duration since previously a trade union member	All
Previously a trade union member	
Less than 1 year ago	
1 year ago	
2 years ago	
3–4 years ago	
5–9 years ago	
More than 10 years	
Never been a trade union member	
Currently a trade union member	
Note: Time collected in single weeks to 51 weeks & single years to 10 years.	
47 Previous trade union membership	All
Previously a trade union member	
Never been a trade union member	
Currently a trade union member	

APPENDIX 1 POPULATIONS AND DATA ITEM LIST *continued*

<i>Data Item List</i>	<i>Populations</i>
48 Multiple job-holder status	All
Multiple job-holder	
Not a multiple job-holder	
49 Whether considered job to be casual	7
Considered job to be casual	
Did not consider job to be casual	
50 Whether able to choose when holidays were taken	7
Could choose	
Could sometimes choose	
Could not choose	
51 Employment type	All
Employees (excluding OMIEs)	
With paid leave entitlements	
Without paid leave entitlements	
Owner managers of incorporated enterprises	

APPENDIX 2 SUPPLEMENTARY SURVEYS

SUPPLEMENTARY SURVEYS

The Monthly Population Survey program and Multi-Purpose Household Survey program collect data on various aspects of the labour force. The following is an historical list of labour supplementary surveys collected in these programs. Data from these surveys are available on request and can be obtained by contacting the ABS.

	<i>cat. no.</i>	<i>Frequency</i>	<i>Latest issue</i>
Monthly Population Supplementary Surveys			
Childhood Education and Care, Australia	4402.0	Irregular	June 2008 (reissue)
Child Employment, Australia	6211.0	Irregular	June 2006
Education and Work, Australia	6227.0	Annual	May 2010
Employee Earnings, Benefits, and Trade Union Membership, Australia	6310.0	Annual	August 2010
Forms of Employment, Australia	6359.0	Annual	November 2010
Job Search Experience, Australia	6222.0	Annual	July 2010
Labour Force Experience, Australia	6206.0	Biennial	February 2009
Labour Force Status and Other Characteristics of Migrants, Australia	6250.0	Irregular	November 2007
Labour Mobility, Australia	6209.0	Biennial	February 2010
Locations of Work, Australia	6275.0	Irregular	November 2008
Multiple Jobholding, Australia(a)	6216.0	Irregular	August 1997
Persons Not in the Labour Force, Australia	6220.0	Annual	September 2010
Underemployed Workers, Australia	6265.0	Annual	September 2010
Working Time Arrangements, Australia(b)	6342.0	Irregular	November 2009
Multi-Purpose Household Surveys			
Barriers and Incentives to Labour Force Participation, Australia	6239.0	Biennial	2008–2009
Retirement and Retirement Intentions, Australia	6238.0	Biennial	2008–2009
Work-Related Injuries, Australia	6324.0	Irregular	2009–2010

(a) Latest data available on request July 2001.

(b) This product replaces the publication Working Arrangements, Australia (cat. no. 6342.0).

INTRODUCTION

1 Since the estimates in this publication are based on information obtained from occupants of a sample of dwellings, they are subject to sampling variability. That is, they may differ from those estimates that would have been produced if all dwellings had been included in the survey. One measure of the likely difference is given by the standard error (SE), which indicates the extent to which an estimate might have varied by chance because only a sample of dwellings was included. There are about two chances in three (67%) that a sample estimate will differ by less than one SE from the number that would have been obtained if all dwellings had been included, and about 19 chances in 20 (95%) that the difference will be less than two SEs. Another measure of the likely difference is the relative standard error (RSE), which is obtained by expressing the SE as a percentage of the estimate.

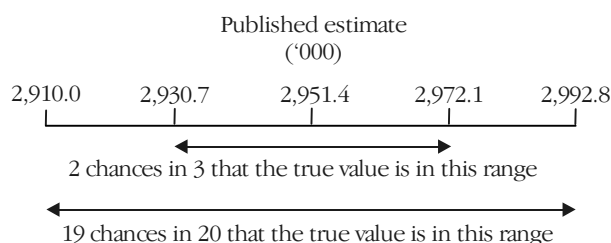
2 Due to space limitations, it is impractical to print the SE of each estimate in the publication. Instead, a table of SEs is provided to enable readers to determine the SE for an estimate from the size of that estimate (see table T1). The SE table is derived from a mathematical model, referred to as the 'SE model', which is created using data from a number of past Labour Force Surveys. It should be noted that the SE model only gives an approximate value for the SE for any particular estimate, since there is some minor variation between SEs for different estimates of the same size.

CALCULATION OF STANDARD ERROR

3 An example of the calculation and the use of SEs in relation to estimates of persons is as follows. Table 5 shows the estimated number of part-time employees in main job was 2,951,400. Since this estimate is between 2,000,000 and 5,000,000, table T1 shows that the SE for Australia will lie between 17,050 and 28,450 and can be approximated by interpolation using the following general formula:

$$\begin{aligned}
 & SE \text{ of estimate} \\
 &= \text{lower SE} + \left(\left(\frac{\text{size of estimate} - \text{lower estimate}}{\text{upper estimate} - \text{lower estimate}} \right) \times (\text{upper SE} - \text{lower SE}) \right) \\
 &= 17,050 + \left(\left(\frac{2,951,400 - 2,000,000}{5,000,000 - 2,000,000} \right) \times (28,450 - 17,050) \right) \\
 &= 20,700 \text{ (rounded to the nearest 100)}
 \end{aligned}$$

4 There are about two chances in three that the value that would have been produced if all dwellings had been included in the survey will fall within the range 2,930,700 to 2,972,100 and about 19 chances in 20 that the value will fall within the range 2,910,000 to 2,992,800. This example is illustrated in the diagram below:



5 In general, the size of the SE increases as the size of the estimate increases. Conversely, the RSE decreases as the size of the estimate increases. Very small estimates are thus subject to such high RSEs that their value for most practical purposes is unreliable. In the tables in this publication, only estimates with RSEs of 25% or less are considered reliable for most purposes. Estimates with RSEs greater than 25% but less than or equal to 50% are preceded by an asterisk (e.g. *3.4) to indicate they are subject to high SEs and should be used with caution. Estimates with RSEs of greater than 50%, preceded by a double asterisk (e.g. **0.3), are considered too unreliable for general use

CALCULATION OF STANDARD ERROR *continued*

and should only be used to aggregate with other estimates to provide derived estimates with RSEs of less than 25%. Table T2 presents the levels at which estimates have RSEs of 25% and 50%.

MEANS AND MEDIANS

6 The RSEs of estimates of mean and median weekly earnings (see paragraph 21 of the Explanatory Notes) are obtained by first finding the RSE of the estimate of the total number of persons contributing to the mean or median (see table T1) and then multiplying the resulting number by the following factors for Australian estimates:

- mean weekly earnings: 0.9
- median weekly earnings: 1.0

7 The following is an example of the calculation of SEs where the use of a factor is required. Table 5 shows an estimate of 2,951,400 part-time employees in main job and table 4 shows mean weekly earnings for the same group as \$468. The SE of 2,951,400 was calculated previously as 20,700. To convert this to an RSE we express the SE as a percentage of the estimate, or $20,700/2,951,400 = 0.7\%$.

8 The RSE of the estimate of mean weekly earnings is calculated by multiplying this number, 0.7%, by the appropriate factor shown in paragraph 6 (in this case 0.9): $0.7 \times 0.9 = 0.63\%$. The approximate SE of this estimate of mean weekly earnings of part-time employees in main job is therefore 0.63% of \$468, that is \$3 (to the nearest dollar). Therefore, there are two chances in three that the mean weekly earnings for female part-time employees that would have been obtained if all dwellings had been included in the survey would have been within the range \$465 to \$471, and about 19 chances in 20 that it would have been within the range \$462 to \$474.

9 Mean and median estimates produced from population estimates smaller than the values in T2 have RSEs larger than 25% and should be used with caution. Table T2 also indicates the size of the population estimates that would produce mean and medians with RSEs greater than 50% which are considered too unreliable for general use.

ALL OTHER ESTIMATES

10 All other estimates produced from population estimates smaller than the values in T2 have RSEs larger than 25% and should be used with caution. T2 also indicates the size of the population estimates with RSEs greater than 50% which are considered too unreliable for general use.

PROPORTIONS AND PERCENTAGES

11 Proportions and percentages formed from the ratio of two estimates are also subject to sampling errors. The size of the error depends on the accuracy of both the numerator and the denominator. A formula to approximate the RSE of a proportion is given below. This formula is only valid when x is a subset of y.

$$RSE\left(\frac{x}{y}\right) = \sqrt{[RSE(x)]^2 - [RSE(y)]^2}$$

12 Considering the example from the previous page, of the 2,951,400 part-time employees in their main job, 838,300 or 28.4% were males. The SE and RSE of 2,951,400 were calculated previously as 20,700 and 0.7% respectively. The SE for 838,300 calculated by interpolation is 10,700 which converted to a RSE is $10,700/838,300 = 1.3\%$. Applying the above formula, the RSE of the proportion is:

$$RSE = \sqrt{(1.3)^2 - (0.7)^2} = 1.1\%$$

13 The SE for the proportion, 28.4%, of male part-time employees, is 0.3 percentage points, calculated as $(28.4/100) \times 1.1$. There are about two chances in three that the proportion of male part-time employees, was between 28.1% and 28.7%, and 19 chances in 20 that the proportion is within the range 27.8% to 29.0%.

DIFFERENCES

14 Published estimates may also be used to calculate the difference between two survey estimates (of numbers or percentages). Such an estimate is subject to sampling error. The sampling error of the difference between two estimates depends on their SEs and the relationship (correlation) between them. An approximate SE of the difference between two estimates (x-y) may be calculated by the following formula:

$$SE(x-y) = \sqrt{[SE(x)]^2 + [SE(y)]^2}$$

15 While this formula will only be exact for differences between separate and uncorrelated characteristics or subpopulations, it is expected to provide a good approximation for all differences likely to be of interest in this publication.

TECHNICAL NOTE DATA QUALITY *continued*

STANDARD ERRORS

T1 STANDARD ERRORS OF ESTIMATES

Size of estimate (persons)	AUST.									SE	RSE
	NSW	Vic.	Qld	SA	WA	Tas.	NT	ACT			
	no.	no.	no.	no.	no.	no.	no.	no.	no.		
100	290	290	220	180	220	110	80	100	110	110.0	
200	400	380	320	240	290	160	120	170	190	95.0	
300	470	440	390	280	340	190	150	210	260	86.7	
500	580	540	500	340	420	240	200	270	380	76.0	
700	660	620	580	390	480	270	230	300	480	68.6	
1,000	760	710	680	450	550	310	270	330	610	61.0	
1,500	900	830	810	530	640	360	320	360	780	52.0	
2,000	1 010	930	910	590	710	390	350	390	920	46.0	
2,500	1 100	1 000	1 000	650	800	400	400	400	1 050	42.0	
3,000	1 200	1 100	1 050	700	850	450	400	450	1 150	38.3	
3,500	1 250	1 150	1 100	700	900	450	400	450	1 250	35.7	
4,000	1 300	1 200	1 200	750	900	500	450	450	1 350	33.8	
5,000	1 450	1 300	1 250	800	1 000	500	500	500	1 500	30.0	
7,000	1 650	1 500	1 450	900	1 150	600	600	600	1 700	24.3	
10,000	1 850	1 700	1 600	1 050	1 300	700	750	700	2 000	20.0	
15,000	2 150	1 950	1 800	1 200	1 500	850	1 000	850	2 350	15.7	
20,000	2 400	2 200	1 950	1 350	1 650	1 000	1 300	1 000	2 550	12.8	
30,000	2 800	2 550	2 250	1 550	1 900	1 250	1 800	1 250	2 900	9.7	
40,000	3 100	2 800	2 500	1 800	2 100	1 500	2 250	1 500	3 150	7.9	
50,000	3 350	3 050	2 750	2 000	2 300	1 700	2 700	1 650	3 400	6.8	
100,000	4 250	4 000	3 750	3 000	3 400	2 400	4 700	2 250	4 300	4.3	
150,000	5 000	4 850	4 600	3 850	4 450	2 850	6 500	2 500	5 000	3.3	
200,000	5 750	5 650	5 400	4 550	5 350	3 200	8 100	2 650	5 600	2.8	
300,000	7 250	7 250	6 850	5 550	6 750	3 700	11 100	2 800	6 650	2.2	
500,000	10 150	10 050	9 250	7 000	8 600	4 250	..	2 800	8 350	1.7	
1,000,000	15 100	15 250	13 200	8 900	10 950	4 850	..	..	11 750	1.2
2,000,000	20 350	22 550	17 700	10 600	12 700	..	..	..	17 050	0.9
5,000,000	25 900	36 100	23 900	11 900	13 250	..	..	..	28 450	0.6
10,000,000	27 750	49 750	27 950	..	..	..	..	..	37 950	0.4

.. not applicable

T2 POPULATION LEVELS AT WHICH ESTIMATES HAVE RSES OF 25% AND 50%

	NSW	Vic.	Qld	SA	WA	Tas.	NT	ACT	Aust.
	no.	no.	no.	no.	no.	no.	no.	no.	no.
25% RSE									
Mean weekly earnings	5 600	5 000	4 000	1 900	3 000	1 100	400	1 300	5 900
Median weekly earnings	6 300	5 500	5 100	2 500	3 800	1 400	700	1 500	7 200
Relative Standard Error of all other estimates	6 300	5 400	5 100	2 600	3 500	1 400	1 100	1 400	6 800
50% RSE									
Mean weekly earnings	1 800	1 600	1 300	600	1 000	300	100	500	1 400
Median weekly earnings	2 000	1 800	1 700	800	1 200	400	200	600	1 800
Relative Standard Error of all other estimates	2 000	1 800	1 700	800	1 200	500	300	600	1 600

GLOSSARY

Born in Australia	Includes persons born in Australia, Norfolk Island and Australian External Territories.
Casual loading	Provision by an employer of a higher rate of pay to compensate for not being entitled to paid holiday and/or paid sick leave.
Did not draw a wage or salary	Consists of persons who worked in their own incorporated enterprise only.
Employees	People who: <ul style="list-style-type: none">■ worked for a public or private employer; and■ received remuneration in wages or salary; or are paid a retainer fee by their employer and worked on a commission basis, or tips, piece-rates or payment in kind; or■ operated their own incorporated enterprise with or without hiring employees.
Full adult rate of pay	Full rate of pay an adult employee receives, as specified by employer. If an employee is not being paid at the full adult rate they may be paid a percentage of the adult rate dependent on their age or abilities. Adult employees are employees who are 21 years of age or over, and employees under 21 years old who are paid at the full adult rate for their occupation.
Full-time employees in main job	People who were employees in their main job and: <ul style="list-style-type: none">■ (for single job holders) usually work 35 hours or more a week, or usually work fewer than 35 hours but worked 35 hours or more in the reference week; or■ (for multiple job holders) usually work 35 hours or more in their main job and those who, although usually working fewer than 35 hours in their main job, worked 35 hours or more in the reference week.
Full-time workers	Employed persons who usually worked 35 hours or more a week (in all jobs) and others who, although usually working fewer than 35 hours a week, worked 35 hours or more during the reference week. In this publication full-time workers relates to full-time workers who were employees in their main job.
Hours for which paid in main job	The number of hours for which employees were paid in their main job, not necessarily the number of hours actually worked during the reference week (e.g. an employee on paid leave for the week was asked to report the number of hours for which they were paid).
Hours worked	The number of hours actually worked during the reference week.
Industry of main job	An industry is a group of businesses or organisations that undertake similar economic activities to produce goods and/or services. In this publication, industry refers to ANZSIC Division as classified according to the <i>Australian and New Zealand Standard Industrial Classification (ANZSIC), 2006</i> (cat. no. 1292.0).
Main English-speaking countries	The list of main English-speaking countries provided here is not an attempt to classify countries on the basis of whether or not English is the predominant or official language of each country. It is a list of the main countries from which Australia receives, or has received, significant numbers of overseas settlers who are likely to speak English. These countries comprise the United Kingdom, the Republic of Ireland, New Zealand, Canada, South Africa and the United States of America.
Main job	The job in which most hours are usually worked.
Mean weekly earnings	The amount obtained by dividing the total earnings of a group by the number of employees in that group.
Median weekly earnings	The amount which divides the distribution of employees into two equal groups, one having earnings above and the other below that amount.

GLOSSARY *continued*

Multiple jobholder	<p>Employed persons who, during the reference week, worked in a second job. Multiple jobholders exclude those who changed employer and those who held a second job from which they were absent during the reference week because of holidays, sickness or any other reason.</p> <p>In this publication, a multiple jobholder relates to only those who were employees in their main job.</p> <p>Information on earnings in main job is collected from all multiple jobholders. Information on earnings in second job is only collected from multiple jobholders who were employees in their second job.</p>
No paid leave entitlements	<p>Employees who do not have or do not know if they have either paid holiday leave, paid sick leave, paid long service leave and/or paid maternity/paternity leave in their main job.</p>
Occupation of main job	<p>An occupation is a collection of jobs that are sufficiently similar in their title and tasks, skill level and skill specialisation which are grouped together for the purposes of classification. In this publication occupation refers to Major Group as defined by ANZSCO—<i>Australian and New Zealand Standard Classification of Occupations, First Edition, Revision 1, 2009</i> (cat. no. 1220.0).</p>
Owner managers of incorporated enterprises	<p>People who work in their own incorporated enterprise, that is, a business entity which is registered as a separate legal entity to its members or owners (also known as a limited liability company).</p>
Paid holiday leave	<p>The entitlement of an employee to paid holiday, paid vacation or paid recreation leave in their main job.</p>
Paid leave entitlements	<p>The entitlement of employees (excluding OMIEs) to either paid holiday leave, paid sick leave, paid long service leave and/or paid maternity/paternity leave in their main job.</p>
Paid long service leave	<p>The entitlement of an employee to paid long service leave in their main job.</p>
Paid maternity/paternity leave	<p>The entitlement of an employee to paid maternity/paternity leave in their main job.</p>
Paid set amount or by the hour	<p>Employees with a fixed annual salary who get paid the same amount each pay period (excluding overtime and bonuses), regardless of the number of hours worked in the week are classed as 'paid by set amount'. Employees classed as 'paid by the hour' have their pay specifically determined by the number of hours they work each pay period.</p>
Paid sick leave	<p>The entitlement of an employee to paid sick leave in their main job.</p>
Part-time employees in main job	<p>People who were employees in their main job and:</p> <ul style="list-style-type: none">■ (for single job holders) usually work fewer than 35 hours a week, and did so in the reference week; or■ (for multiple job holders) actually worked fewer than 35 hours in their main job in the reference week, or were away from their main job but usually work fewer than 35 hours a week in their main job.
Part-time workers	<p>Employed persons who usually worked fewer than 35 hours a week (in all jobs) and either did so during the reference week, or were not at work in the reference week. In this publication, part-time workers relates to part-time workers who were employees in their main job.</p>
Reference week	<p>The week preceding the week in which the interview was conducted.</p>
Salary sacrifice	<p>An arrangement under which an employee agrees contractually to forgo part of the remuneration which the employee would otherwise receive as wages and salaries in return for the employer or someone associated with the employer providing benefits of a similar value.</p>
Second job	<p>A job, other than the main job, in which some hours were worked during the reference week.</p>

GLOSSARY *continued*

Sector of main job	Is used to classify a respondent's employer as a public or private enterprise. The public sector includes all government units, such as government departments, non-market non-profit institutions that are controlled and mainly financed by government, and corporations and quasi-corporations that are controlled by government.
Size of location in main job	The number of persons employed at the location of the respondent's main job by their employer.
Superannuation contributions	<p>As a result of employment, employer has made superannuation contributions in the last 12 months into a Superannuation Scheme on behalf of employee in their main job.</p> <p>Under the <i>Superannuation Guarantee Act, 1992</i>, employers are obliged to make superannuation contributions on behalf of most employees. There are some exempt employees: for example, employees aged less than 18 years who are not working more than 30 hours a week, employees aged 70 years and over, or employees who are paid less than \$450 in a calendar month.</p>
Trade union	An organisation consisting predominantly of employees, the principal activities of which include the negotiation of rates of pay and conditions of employment for its members.
Trade union member	Employees who are a member of a trade union, not necessarily in connection with their main job. For more information, see paragraphs 43 and 44 of the Explanatory Notes.
Trade union member in main job	Employees with membership in a trade union in connection with their main job.
Weekly earnings	Amount of 'last total pay' (i.e. before taxation, salary sacrifice and other deductions had been made) from wage and salary jobs prior to the interview. For persons paid other than weekly, earnings were converted to a weekly equivalent. No adjustment was made for any back payment of wage increases, prepayment of leave or bonuses, etc.
With paid leave entitlements	Employees (excluding OMIEs) who were entitled to either paid holiday leave or paid sick leave (or both) in their main job.
Without paid leave entitlements	Employees (excluding OMIEs) who were not entitled to paid holiday leave and paid sick leave, or did not know whether they were entitled to paid holiday leave or paid sick leave in their main job.

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